



भारतीय प्रबंध संस्थान कोषिकोड  
Indian Institute  
of Management  
Kozhikode

भारतीय विचारधारा का वैश्वीकरण *Globalizing Indian Thought*

वार्षिक प्रतिवेदन | Annual Report

2019 - 2020



स्वप्न  
DREAM

अन्वेषण  
INNOVATE

सफलता  
ACHIEVE



## CONTENTS

Director's Report	4
Post Graduate Programme in Management	11
Post Graduate Programme in Business Leadership	16
Post Graduate Programme in Liberal Studies and Management	17
Post Graduate Programme in Finance	18
Student Activities	19
Admissions	27
Doctoral Programme in Management (PhD)	29
Doctoral Programme In Management (Practice Track)	34
Placement	35
Alumni	36
Management Development Programme	42
Faculty Development Programme	47
International Exchange Programme	49
Executive Post Graduate Programme	52
Executive Post Graduate Programme: Kochi Campus	54
Research & Publications	57
Library & Information Centre	88
Information Technology	95
Campus Development	96
Accreditation & Ranking	97
IIMK LIVE	98
Personnel	101
Annual Accounts & Financial Positions	112
Board of Governors IIMK	113
Faculty Members	115
Staff Members	117
Annual Statement of Accounts	119



## DIRECTOR'S REPORT



Indian Institute of Management Kozhikode (IIMK) had been consistent in coming out as one of the top management Institutes in the country for the past two decades and it was glad to have put Kerala on the national education map, time and again. The Institute has been playing a pioneering role in professionalising Indian management through its Post Graduate Programme, Doctoral level programs, Executive Training Programs and Research & Consulting Activities. Our strength lies in our innovative and learning oriented teaching practices and contemporary industry-specific curriculum which is strongly backed-up by our sturdy corporate interface. We pride ourselves with the high quality of our faculty who have built a name for themselves in top quality teaching, high impact corporate training, and extremely relevant research.

The Institute is striving to outdo itself with each passing year which is well reflected from our growth during the year 2019-20. I am pleased to share with you some snapshots of our achievements during the year.

### **Post Graduate Programme**

The Institute's flagship programme, the PGP, continued its dominant position as one of the most coveted post graduate programmes in management in the country. During the year, as many as 92 elective courses were offered to the students from eight different academic areas. A total of 417 students of PGP Batch-22 completed the programme successfully.

### **Doctoral Programme**

The 13<sup>th</sup> batch of Doctoral Programme witnessed a substantial increase in the number of applications and the Institute offered admission to 20 candidates out of which 16 candidates registered for the programme. During the year 9 doctoral students completed the programme successfully and became eligible for award of the degree.

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### **Executive Post Graduate Programme**

The Executive Post Graduate Programme conducted on Interactive Learning Mode witnessed 64% increase in final enrollment compared with previous year. During the year 142 students completed the programme successfully and became eligible for award of the degree. A total of five webinars on “Innovation and Design Thinking” were conducted through Stanford Centre for Professional Development and these master class series enabled the participants engage with Stanford faculty over the virtual platform.

The Executive Post Graduate Programme conducted at Kochi Campus also continued to record high enrolment and there has been more than 20% increase in the student enrolment compared to previous year. During the year 62 students completed the programme successfully and became eligible for award of the degree.

### **Management Development & Faculty Development Programmes**

Executive education has always been an important constituent of the portfolio of offerings at the Institute. During the year, a total of 103 programmes were conducted impacting 2460 participants from a diverse set of organizations. In addition to this, 12 Faculty Development Programmes for a total of 63 days and 14 eMDPs for a total of 1276 hours were also conducted. Compared to previous year, this year marked an increase of more than 72% in terms of revenue generation.

### **Conduct of CAT-2019**

On behalf of all IIM’s, CAT 2019 was conducted by IIM Kozhikode which was attended by a total of 2,09,926 candidates at 376 test centres spread across 156 cities in India. CAT 2019 clocked the highest number of CAT test takers in the last 10 years. Despite having the highest number of test takers of the decade, IIM observers and TCS (the CAT service provider) considered CAT 2019 to be one of the smoothest CAT examinations of the recent past.

### **New Programme: PGP-Business Leadership (PGP-BL)**

PGP-BL is a one-year, full-time, residential MBA programme aimed at shaping young graduates with relevant work experience into potential business leaders through a high-intensity and holistic curriculum and regimen. In keeping with IIM Kozhikode’s motto of ‘Globalizing Indian Thought’, a notable feature of this programme is the infusion of Eastern values and timeless Indian leadership thought into the curriculum in an integrative manner, alongside the rigour of an MBA curriculum. Our intent is to provide these students a rich, holistic and personalized learning experience, including an international immersion, and also the space for reflection and assimilation. The first batch of the PGP-BL admitted during the year is a cohort of sixty-seven students, with a diverse profile in terms of work experience, industry background and gender.

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### Research & Publications

The faculty members and Fellow students of the Institute undertake research on a wide range of interesting and important issues which get published in reputed scholarly publications.

- During the year, the faculty members published 52 journal articles which include 25 'A\*' and 'A' category publications.
- A total of 09 research projects which include topics like Business Model Innovation in Social Enterprises, Webcare Strategy and Consumer Engagement, 3 C's of National Anti-Profiteering Authority etc. were started during the year.
- Sixteen Research Seminars were conducted during the year by reputed international researchers covering themes such as High-tech Entrepreneurial Ventures, Corporate Diversification, Indian Economy, Deep Reinforcement Learning, Dividend Initiations etc.
- Thirty nine working papers have been published by the faculty during the year.

### Conferences

During the year, the Institute organized the following Conferences

- Seventeenth AIMS International Conference on Management (AIMS 17) was held at IIMK during January 02-04, 2020
- International Conclave on *Globalizing Indian Thought* (GIT 2020) was held at IIMK during January 16-18, 2020. The conference was inaugurated by the Hon'ble Prime Minister and valedictory address delivered by the Hon'ble Lt. Governor of Puducherry.

### International Collaborations

The Institute's International Exchange Programme endeavors to work with partner institutions to develop mutually beneficial, scholarly and social engagements between students and faculty members across the globe. With the establishment of partnership with Western Sydney University, Australia, our International Academic Collaborations gained further momentum during the year. In terms of student exchange, 92 PGP students from IIMK underwent International Exchange Programme with various partner institutions abroad and 23 students from our partner institutions got the opportunity to study at IIMK.

As part of Distinguished Visiting Scholar Programme, two eminent visiting scholars from University of Puerto Rico, USA and University of South Carolina, Colombia visited the Institute and undertook research and teaching.

### Accreditation & Ranking

As part of EQUIS Accreditation process, the EQUIS Committee in its meeting held on 21<sup>st</sup> November 2019 voted to declare IIMK eligible to enter the EQUIS Accreditation process. AACSB Business Accreditation seminar that was held in Dubai during Dec. 11-12, 2019 was attended by one of the faculty members of the Accreditation & Ranking Committee.

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A few highlights in terms of ranking are:

- IIMK was ranked 8<sup>th</sup> in the 'NIRF India Rankings 2019' conducted by the Ministry of Human Resources.
- IIMK was placed in the Super League (top 10) comprising of IIM Ahmedabad, IIM Calcutta and IIM Indore along with few private institutions as per the Best B-School Survey 2019 conducted by 'Business Standard' (newspaper) in association with Kantar Research.
- The Best B – School 2019 ranking survey conducted by 'Business Today' magazine, in association with Marketing and Development Research Associates (MDRA), placed IIM Kozhikode in the 4th position among all the IIMs and 7th position among the B Schools in India.
- The Outlook-ICARE India MBA Rankings 2020 has ranked IIM Kozhikode in the 6<sup>th</sup> position among the B Schools in India.

### Recognition

Of the various recognitions that the Institute received during the year, a few are mentioned below:

- IIMK was conferred with the Elsevier for Best Usage Growth in Science Direct for 2018 in the category of established IIM's.
- IIMK's Phase-V campus has been awarded the highest possible Five Star GRIHA (Green Rating for Integrated Habitat Assessment) rating for sustainable campus design.
- IIMK's journal '*Society & Management Review*' has been listed as a "C" Journal in the 2019 Australian Business Deans Council (ABDC) Journal Quality List.





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### Students' Placement

The Institute witnessed 100% placement in five days for a total 413 students participating in the placement process with 439 offers from 131 recruiters. The placements witnessed a 12% increase in the mean and 12.4% increase in the median salary from last year. Five international offers were rolled out this year with the highest package of 58 lakhs. The highest domestic package stood at 50 lakhs.

With regard to summer internship programme, the Institute created a history by placing the largest batch of 462 students. The season attracted participation from 131 companies with the highest stipend pegged at INR 3.2 lakhs for the two-month internship. The average stipend stood at INR 1.68 lakhs and the median stood at INR 2 lakhs, while 140 participating women bagged, on average, a 20% higher stipend than men.

### Students' Achievements

A number of our students received awards and brought accolades for the Institute during the year. To mention a few of their achievements:

- Ms. Anupriya Khan of FPM Batch-09 won the Best Reviewer Award of Technology & Innovation Management Division at Academy of Management (AOM) Annual Conference, Boston, Massachusetts
- Mr. Aravind R. of FPM Batch-08 has been selected for the 2019 Paul R. Lawrence Fellowship by the Case Research Foundation, a supporting organization of the North American Case Research Association (NACRA)
- Mr. Jithesh A. (Doctoral student) has received the Best Reviewer Award from International Conference on Information Systems 2019
- Mr. Atma Prakash Ojha, (Doctoral student) has won the best paper award at the Sixth Biennial Conference of the Indian Academy of Management
- Mr. Saurabh Kulkarni, Ms. Swati Sachdeva and Mr. Kunal Dhir of PGP-23 have been adjudged as the Best Entry in the regional round of the RBI Policy Challenge- 2020.

### Faculty strength & Enrichment

Our faculty is one of the finest in the country and is recognized internationally for their quality of research, teaching and curriculum development. There has been a substantial increase in faculty strength of the Institute during the year. With the joining of 21 new faculty members this year alone, the faculty strength of the Institute rose to 88. The number of female faculty members on the roll is 20 which corresponds to 23% (approx.) of the total faculty strength.

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Several Faculty members presented their papers in their area of expertise and interest in various conferences and seminars at national and international level. A few faculty members worked as resource persons in different workshops, and served as experts and conducted and chaired sessions in conferences, seminars and workshops.

#### **Augmentation of Campus Infrastructure**

In line with the Institute's growing academic requirements, the construction works related to the two Hostel Blocks (forming part of the priority 1<sup>st</sup> Stage of Phase V Campus buildings) having 122 Nos. double occupancy rooms (to accommodate 244 Students) were made ready for occupation at the very beginning of the Academic year 2019-20. The base-building construction works in respect of the four Housing Blocks, comprising a total of 50 Nos. residential units for accommodating faculty and staff, were also completed during this period. The work related to the multipurpose/football field (forming part of sports facilities being created in the Phase V Campus) has also commenced.

IIM Kozhikode Phase V Campus has been awarded the prestigious "Five Star" GRIHA (Green Rating for Integrated Habitat Assessment) provisional rating by the GRIHA Council, an independent body jointly set up by The Energy and Resources Institute, New Delhi and Ministry of New and Renewable Energy, Government of India in recognition of the eco-friendly "Green" building measures implemented as part of the Phase V campus development besides providing state-of-the-art infrastructural facilities.

#### **IIMK LIVE**

LIVE, business incubator and entrepreneurship development centre of IIM Kozhikode made significant progress in growing its influence within the fast evolving start-up ecosystem. Apart from raising Rs. 5 crore seed investment funds under NIDHI-SSS scheme of the Government's Department of Science and Technology this year, it got recognized under managerial and entrepreneurial development scheme of Ministry of Micro, Small and Medium Enterprises to receive start-up seed funds. During the year, the centre admitted 18 new start-ups, delivered 16 workshops and interactive sessions and conducted 2 Entrepreneurship Development Programs towards its purpose of promoting and supporting entrepreneurship in the country.

IIM Kozhikode joined hands with other premier technical and management institutes to launch a consortium to boost Indian entrepreneurship ecosystem through high quality research in innovation, venturing and entrepreneurship. Called 'Innovation-Venturing and Entrepreneurship in India Network (iVEIN),' its founding members are faculty at IIT Madras, IIT Bombay, IIM Bangalore, IIM Calcutta and IIM Kozhikode. This network of institutions will leverage strengths of the partners and would work with other stakeholders such as incubators, government and investors to generate and disseminate knowledge.

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### New Initiatives

The Institute decided to launch the following two new programmes from the next academic year:

- The first new programme titled 'PGP-Finance' is being launched to equip students to pursue careers in the financial world, in domains such as Corporate Finance, Investment Banking and Wealth Management.
- The second programme titled 'PGP in Liberal Studies and Management' is being introduced to integrate and equip participants to pursue careers in managerial roles in Marketing, Human Resource Management, Media, Social Enterprise, Hospitality, Healthcare and in other people facing roles.

I would like to acknowledge gratefully, the support received in abundant measure from the Faculty, Staff, Students and Alumni of the Institute who put in their best for the overall growth of the Institute. I am also highly indebted to the Chairman and Members of the Board of Governors of the Institute for their visionary guidance and support. The unconditional and wholehearted support of both the Govt. of India and Govt. of Kerala that we enjoy reflects the trust the Centre and State have in us.

I seek the continued cooperation from all stakeholders in our endeavour to bring up the Institute into the next orbit of excellence.

**Prof. Debashis Chatterjee**  
Director



## POST GRADUATE PROGRAMME IN MANAGEMENT

The two year Post Graduate Programme (PGP) in Management of the Indian Institute of Management Kozhikode (IIMK) offers a judicious blend of theory and practice, and is deliberately designed to be change oriented. The course curriculum is continually reviewed and updated to cater to the requirements of the industry and reflect changes in the environment. A unique feature of the PGP is its in-built concern for the larger society as reflected in the design of the curriculum, which aims at nurturing ethically conscious and socially responsible leaders of the future. The Programme is accredited by the Association of MBAs (AMBA).

A completely revised course structure has been adopted after conducting an in-depth exercise by a select committee with inputs from a variety of stakeholders including the Alumni, Recruiters and Faculty. The revised curriculum was adopted for the PGP batch 23 commencing during the academic year 2019-20. The revised course curriculum is provided as under. Few of the highlights of the revised course curriculum includes an immersive courses (6 credits), integrative course (business simulation), Business Models for Digital Economy, Society and Business, Sustainability and Business, Innovation and Design Thinking.

### A. First Year

Term	Course Code	Title	Credits
I	101	Organizational and Market Economics	3
	102	Organization Behaviour	3
	103	Financial Accounting	2
	104	Data Analysis	3
	105	Business Communication	3
	106	Marketing Management	3
	107	Financial Markets and Instruments	2
II	201	Optimisation with Spreadsheets	3
	202	Economic Environment	3
	203	Cost and Management Accounting	2
	204	Human Resource Management	3
	205	Information Systems	3
	206	Corporate Finance	3
	207	Legal and Ethical Perspectives for Managers	2
III	301	Strategic Management	3
	302	Leadership and Change Management	2
	303	Business Models for Digital Economy	2
	304	Operations Management	3
	305	Innovation and Design Thinking	2
	306	Scientific Enquiry for Social Sciences	2
	307	Society and Business	2
	308	Sustainability and Business	2
<b>Total Credits</b>			<b>56</b>

### B. Second Year

Term	Courses	Credits
IV	Electives	18-21 Credits
V	Electives	15-18 Credits
VI	Immersive Experience	6 Credits
	Integrative Experience (Business Simulation)	3 Credits
	Contemporary Workshops (2x10 Hours)	Non Credits



The PGP concentrates on subjects in diverse functional areas during first year, equipping the student with basic skills and knowledge needed at the managerial level in any organization. During the second year, students can select subjects in their area of interest. Elective Courses are offered in Finance, Accounting & Control; Marketing; Information Technology & Systems; Quantitative Methods & Operations Management; Economics; Strategy and Humanities & Liberal Arts. Immersive Leadership Discovery (ILD) is an element proposed in the new PGP curriculum - weighing six credits in the program this year. ILD would be a part of term 6 of the program - adopted from PGP 23 Batch at IIM Kozhikode. The programme lays great emphasis on knowledge assimilation and towards this end, it uses a wide variety of pedagogies like lectures, case studies, exercises, role-plays, simulation, video shows etc. ensuring a holistic perspective on the economic, technical, cultural and global impact of business.

The classes for Term IV of PGP 22 batch commenced on 11 June 2019. A total of 417 students registered for Term IV (including 1 DPP and 1 repeater). Six students of PGP 22 batch had opted for Differentially Paced PGP (DPP). One student left the programme due to academic reasons.

### **New Batch**

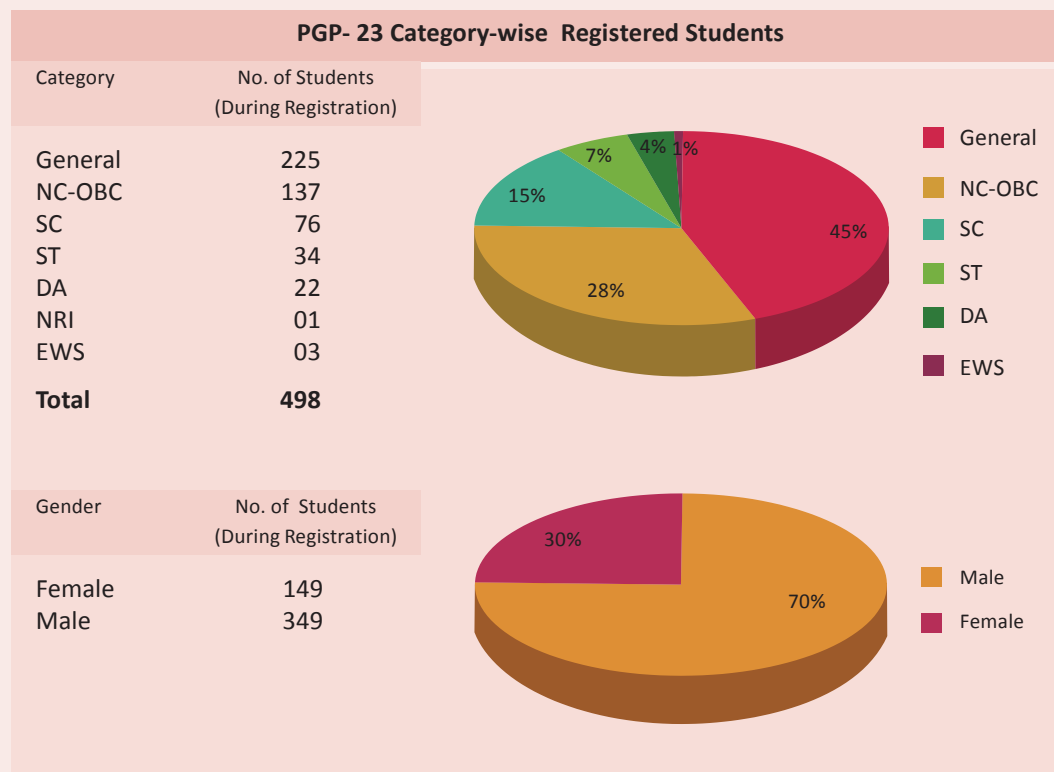
The Inauguration of the PGP 23 was held on 03 July 2019. The Orientation Programme for PGP 23 was held during 24 June-02 July 2019. During the orientation, different pedagogy and teaching methods were introduced to the students, workshop on “Excel” and “Enhancing Potential & Personal Impact” was also conducted. Mr. Arun Malhotra (Former MD - Nissan India) and IIMK Alumni - Mr. Shashank Jaiswal, Mr. Sameer Seth, Mr. Revant Bhate, Ms. Sreedevi Raghavan, Mr. Pramod Kumar and Mr. Ashutosh Vikram had interacted with the new batch and handled sessions.

A total of 498 students finally registered for the Post Graduate Programme and out of which the number of female students is 149. Six students of Batch 22 who had opted for the Differentially Paced Post Graduate Programme (DPP) joined the programme with PGP 23. Nineteen students got admission in other Institutes, 03 (including 01 DPP) students owing to personal and health grounds had left the programme and 01 student passed away. Two students of PGP 23 had opted for DPP and one student was permitted to repeat the entire first year from the next academic year due to academic reasons. Thus, the total strength of PGP 23 batch is 480 at the end of academic year 2019-20.



The details of students during registration of PGP 23 are as follows:

Particulars	Nos.	Remarks
Students Registered	498	i. 23 students withdrawn ii. 1 student was permitted to the next academic year iii. 6 students joined as DPP Thus total 480 students in PGP 23
Female	149	143 (after withdrawal)
Male	349	337 (after withdrawal)



**Structure of the Programme:** A practical mix of different teaching methods, evolved using feed-backs from students and other programme participants, is employed at the Institute. The importance is on learning processes and learning outcomes for the augmentation of managerial abilities. The problem solving and analytical skills are honed through case studies, which are part of pedagogy in most of the courses. The Post Graduate Programme also provides direct student links with industry and enhancement of application skills through projects undertaken for industry by students.

The first year of the programme is devoted to building up basic competence in core areas and in developing a holistic and socially mindful attitude to management. Courses in the first year are compulsory for all students. The aim of the compulsory package is to provide participants with the fundamental knowledge, skills and techniques, contextual understanding, and overall perspective, necessary for general management. Considering the importance of the compulsory, foundation-building courses offered in the first year, a substantial portion of the teaching load was taken on by the permanent faculty of the Institute. The Summer Internship provides the testing grounds for intense learning experience.



The second year, as usual, provided the opportunity to reach greater depth of skills and capability in chosen areas. Apart from the compulsory course of Integrative Business Simulation, the Institute offered the following optional courses in the second year of the PGP.

**A. Elective Courses:**

Course Title	Area	Course Code	Credit
<b>ECONOMICS</b>			
Game Theory		PG2E-005	3
Business & Government		PG2E-015	3
<b>FINANCE, ACCOUNTING &amp; CONTROL</b>			
Financial Reporting & Analysis		PG2F-003	3
Equity Research		PG2F-004	2
Financial Derivatives		PG2F-005	3
Mergers, Acquisitions and Corporate Restructuring		PG2F-009	3
Financial Risk Measurement & Management		PG2F-023	2
Management of Financial Services		PG2F-025	3
Investment Analysis & Portfolio Management		PG2F-031	3
Commercial Bank Management		PG2F-033	3
Corporate Valuation		PG2F-035	3
Project Finance		PG2F-036	3
Applied Financial Modelling		PG2F-037	3
FinTech Foundations for Finance		PG2F-038	3
<b>HUMANITIES AND LIBERAL ARTS IN MANAGEMENT</b>			
Cross Cultural Communication		PG2HLAM-005	3
Written Analysis & Communication		PG2HLAM-009	3
Taxation Laws		PG2HLAM-011	3
Intellectual Property Rights		PG2HLAM-012	3
Law, Management and Entrepreneurship		PG2HLAM-014	3
Advanced Corporate Communication (ACC): The Practitioner's Approach		PG2HLAM-016	3
Public Speaking		PG2HLAM-017	3
<b>INFORMATION SYSTEMS</b>			
Business Intelligence and Big Data		PG2IT-008	3
Knowledge Management		PG2IT-016	3
Management of IT Product & Services		PG2IT-031	3
Digital Advertising		PG2IT-034	3
Social Media Analytics		PG2IT-035	3
Digital Business Transformation		PG2IT-037	3
E Commerce		PG2IT-039	3
Artificial Intelligence for Business		PG2IT-041	3
Block chain in Business and Management		PG2IT-042	3
Digital Disruptions Through Internet of Things		PG2IT-044	3
<b>MARKETING MANAGEMENT</b>			
Sales and Distribution Management		PG2M-005	3
Strategic Marketing		PG2M-006	3
Marketing of Services		PG2M-009	3
Consumer Behaviour		PG2M-011	3
Integrated Marketing Communications		PG2M-024	3
Product Policy and Brand Management		PG2M-025	3

Retail Management	PG2M-029	3
Advanced Methods in Marketing Research	PG2M-033	3
Marketing Research for Business Decision Making	PG2M-039	3
Experiential and Luxury Marketing	PG2M-040	3

#### ORGANIZATIONAL BEHAVIOR & HUMAN RESOURCES MANAGEMENT

Negotiation and Conflict Management	PG2OBHR-002	3
Discovering Self	PG2OBHR-006	3
Leadership: Inspiration, Dilemmas & Action	PG2OBHR-009	3
Labour Law and Industrial Relations	PG2OBHR-041	3
Right Hire, Pay Fair	PG2OBHR-042	3
Enhancing Employee Performance and Well-Being through Leadership, Justice, Support, and Spirituality	PG2OBHR-043	2

#### QUANTITATIVE METHODS & OPERATIONS MANAGEMENT

Supply Chain Management	PG2QM-001	3
Project Management	PG2QM-002	3
Six Sigma	PG2QM-004	3
Services Operations Management	PG2QM-006	3
Operations Strategy	PG2QM-012	2
International Logistics	PG2QM-013	3
Lean Systems	PG2QM-017	3
Data Analytics Using R	PG2QM-019	3

#### STRATEGIC MANAGEMENT

Models and Frameworks of Strategic Analysis	PG2S-002	3
Strategic Analysis of Joint Ventures and Alliances	PG2S-003	3
Corporate Governance	PG2S-007	3
Economics of Strategy	PG2S-009	3
Mergers, Acquisitions, Joint Ventures & Corporate Growth	PG2S-011	3
Strategic Flexibility & Resource Leverage in Organizations	PG2S-016	3
Strategic Management of Innovation	PG2S-020	3
Strategic Analytics: Insights from Sport	PG2S-024	3
Competitive Strategy: Game of Poker	PG2S-026	3
Managing Family Business	PG2S-028	3
Strategic Business and Risk Analysis	PG2S-029	3
Corporate (Strategic) Leadership	PG2S-030	3
Global Business Strategy	PG2S-031	2
International Business	PG2S-032	3

#### B. Immersive Courses:

##### IMMERSIVE LEADERSHIP DISCOVERY

Public Policy Analysis	PG2E-IC-001	6
Understanding Sustainable Development of Kerala State from Systems Thinking Perspective	PG2IT-IC-001	6
The Dancing Gods	PG2M-IC-001	6
Taming the Millennials	PG2M-IC-002	6
Pathfinder-A Social Initiatives Experience	PG2AN-IC-001	6
T3- To The Top	PG2OB-IC-001	6
Entrepreneurship & New Ventures-A Practice-Based Approach	PG2S-IC-001	6
Skill Gaming Magazine	PG2S-IC-002	6

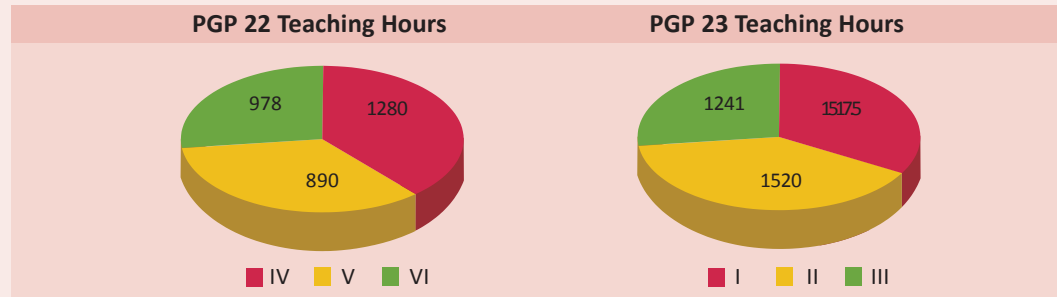


### Workshops & Training Programmes

**Entrepreneurship, Leadership and Consultancy Workshops:** Organized three mandatory workshops for PGP 22 batch during 2019-20.

**NGO Summit:** 73 Social Development Projects were successfully completed by PGP 22 Batch students during the Academic Year 2019-2020.

**PGP Teaching Hours:** The PGP 22 courses during second year comprise of a total classroom hours of 3,148 and PGP 23 courses during the first year comprise of total 4278.50 classroom hours during the Academic Year 2019-20.



### Convocation

Annual Convocation scheduled to be held on April 04, 2020 was postponed due to Covid-19 outbreak and advisories received from the Government authorities. All the students of the PGP-22 batch were issued Provisional Certificates for Master of Business Administration (MBA) on April 04, 2020 based on the decision of the BOG meeting held on 04.04.2020. 417 students of PGP 22 batch (Year 2018-20) (inclusive of 01 Differentially Paced Post Graduate Programme - 2017-20 Student and 01 student of PGP 21 batch who repeated second year- 2017-20) have satisfactorily completed the two-year full-time Post Graduate Programme in Management at the Indian Institute of Management Kozhikode.

The Academic Council of the Indian Institute of Management Kozhikode recommended to the Board of Governors, IIMK that these 417 students be made eligible to receive the degree of Master of Business Administration.

IIM Kozhikode Gold Medals for Scholastic Performance were awarded to the following students:

1. Mr. Akash Agrawal – PGP/22/241 (First)
2. Mr. Baliga Sanjeeth Sathishchandra – PGP/22/124 (Second)
3. Ms. Sripada Lakshmi Sahithi – PGP/22/165 (Third)

IIM Kozhikode Gold Medal for All Round Performance was awarded to Mr. Shloak Chopra (PGP/22/106).

### POST GRADUATE PROGRAMME IN BUSINESS LEADERSHIP (PGP-BL)

In 2019-20, marking a major milestone in its existence, IIMK launched its first full-time, 1-year, residential MBA programme, aimed at executives with a minimum of 3-year experience. Transcending conventional management instruction and pedagogy to provide focused learning, the PGP-BL aims to systematically nurture and shape experienced minds into high potential leaders who are authentic, capable, multi-dimensional, and grounded in core values.

The admissions to the PGP-BL first batch were announced on 12 Jun 2019 followed by measured promotional campaigns through diverse media. In line with the programme vision, innovative approaches were designed and adopted for the admission processes. The admissions closed on





*Inauguration of the First Batch of PGP-BL*

31 Aug 2019. First round of interviews were held on 21 and 22 Sep 2019 at Bengaluru and the second round was held on 28 and 29 Sep 2019 at Bengaluru, Delhi, Kolkata, Kozhikode and Mumbai. 92 candidates were offered admissions, and the final enrolment at 67 displayed a very high proportion of offer acceptance, reiterating the appeal of the programme. The inaugural batch of 67 students posed a very diverse profile, including 33% gender diversity.

The inaugural function for PGP-BL was held on 20 Dec 2019 at the IIMK Campus, with Ms. Suparna Mitra, Chief Sales & Marketing Officer, Watches, Titan Company Ltd. as the Chief Guest. The function was presided by Prof. Debashis Chatterjee, Director, IIMK. Orientation sessions and formal classes also commenced in Dec 2019, including perspective-sharing sessions from a range of top industry professionals, leadership coaches and invited international faculty.

Term 1 of PGP-BL academic sessions began from 06 Jan 2020 and closed on 07 Mar 2020. The end term exams for Term 1 were held between 09 Mar and 13 Mar 2020. In anticipation of the Covid 19 pandemic related restrictions, the students were asked to return to their residences in Mid-March 2020. The Term 2 sessions that were scheduled to begin from 17 Mar 2020 were deferred and instead, online classes were scheduled to begin from early April 2020.

The admission process to the second batch of PGP-BL programme was announced on 03 February 2020.

### **POST GRADUATE PROGRAMME IN LIBERAL STUDIES & MANAGEMENT (PGP-LSM)**

Management education draws heavily from scientific methods of fact-finding in controlled environments. In reality, business is often done in environments in which judgments are made with incomplete and incoherent data. The scientific method of teaching and learning alone is not sufficient for preparing future managers. There is a dire need for an alternative form of management education.

In line with the vision to innovate and excel in business education, Indian Institute of Management Kozhikode is introducing an innovative Post Graduate Programme in Liberal Studies & Management (PGP-LSM). It is a two-year full-time Masters level program designed to integrate and equip participants to pursue careers in managerial roles in marketing, human resource management, media, social enterprise, hospitality, healthcare or in other people facing roles. These are the roles that require a holistic perspective and 'Diversity of thoughts' which PGP-LSM aims to develop.



PGP-LSM is a unique offering, with the primary objective to prepare future managers by enabling them to acquire emotional, cultural, and creative intelligence.

PGP-LSM programme was announced on 5<sup>th</sup> February 2020 and accordingly PGP-LSM portal was designed and all the relevant information such as Programme Structure, Admission procedures, Selection Policy & Procedures etc. was uploaded in IIMK website. Wide media coverage about the launch of the Programme was given in print and social media.

The intake planned for first batch of the Programme is 40 students and the fee payable for the programme per year is Rs.7,50,000/- (Total fee for two years will be Rs.15,00,000/-). The application fee payable for the programme is Rs. 2,000/- and the last date for submitting the application for the programme was 31<sup>st</sup> March. A total of 1716 applications were received and the interview for the shortlisted candidates is planned to be held in April 2020. It was decided to begin the classes for PGP-LSM along with regular PGP course.

### POST GRADUATE PROGRAMME IN FINANCE (PGP-FINANCE)

PGP-Finance is a two-year full-time master's level program designed to equip students to pursue careers in the financial world, in domains such as corporate finance, investment banking, and wealth management. It is developed in consultation with the various stakeholders in the core finance and allied services industry and aspires to meet the significant unmet industry need that exists in India and South Asia. Nurturing dependable, capable and fair-minded professionals conversant with the latest models and techniques of the finance is our mission.

India, one of the fastest growing major economies in the world with a large market size, depends on a strong and dynamic financial services sector, to actualize its full growth potential. This translates to a steady demand from this sector for skilled and motivated individuals with expertise in finance. In line with the vision to innovate and excel in business education, Indian Institute of Management Kozhikode (IIMK) is introducing an innovative Post Graduate Programme in Finance (PGP-Finance) to equip candidates with the necessary skills to lead the growth in the financial services sector.

The Post Graduate Programme in Finance (PGP-Finance) at IIMK is a unique offering, which is benchmarked against similar global programs in terms of program content and coverage, while providing the participants a strong grounding in the Indian context through means of immersive courses, interaction with industry leaders and on-site/ trading floor visits.

A post-graduation in finance is a globally recognised qualification focussed on financial theory & application, with an aim to equip young graduates with knowledge and skills necessary for a successful career in the core finance, fintech, banking and financial services industry.

PGP-Finance programme was announced on 31<sup>st</sup> December 2019 and accordingly PGP Finance portal was designed and all the relevant information such as Programme Structure, Admission procedures, Selection Policy & Procedures etc. was uploaded in IIMK website. Wide media coverage about the launch of the Programme has been given in print and social media.

The intake planned for first batch of the Programme was 40 students and the fee payable for the programme per year is Rs.10,25,000/- (Total fee for two years will be Rs.20,50,000/-). The application fee payable for the programme is Rs.2,000/- and the last date for submitting the application for the programme was on 31 March 2020. A total of 2595 applications received and interviews for the shortlisted candidates planned in April 2020. It was decided to begin the Classes for PGP-Finance along with regular PGP course.

## STUDENT ACTIVITIES

**Student activities and accomplishments are organised under five heads as given below:**

- A. Activities fostering Industry Interaction, Career Development and Entrepreneurship
- B. Cultural Activities
- C. Social Service Activities
- D. Achievements
- E. External/Internal Scholarships Awarded

### **A. Activities fostering Industry Interaction, Career Development and Entrepreneurship**

**1. Backwaters 2019**, the Annual Management Fest was conducted during 08 to 10 Nov, 2019. The theme for Backwaters 2019 was “Redefining excellence - The Indi-Genius way”. This year, Backwaters witnessed massive footfall to campus from across the state of Kerala as well as other B-schools for this three days of exciting management challenges, Inspirational talks from Industry leaders, eminent speakers from diverse Industry domains and glamorous evening with stars across the genres.

The key highlights are as follows:

**Inspirations:** A speaker series from leaders and inspirational figures. The speakers who graced with their presence were:

Dr. Shankar Venugopal - VP, Mahindra & Mahindra  
Ms. Chahat Dalal- Founder DazzleDust, Miss India Finalist and Pilot  
Mr. Satyarth Priyedarshi- Head of Digital, Tata AIA  
Mr. Dharamveer Singh Chouhan, Co-founder, and CEO, Zostel

**Business Conclave:** The theme of the conclave is “Reinvent to Regenerate”. In the Business Conclave this year, witnessed eminent leaders whose profiles are given below:

Mr. Anil Bhasin – President, Havells India  
Dr. Harish Pillai – CEO Aster India  
Mr. Vartul Mittal – Digital Transformation & Innovation Leader, Ex-IBM





**Workshop Series for skill set building of students:** This was launched this year where, partnered with top firms such as Google (Digital Marketing), Walmart (Product Management), Zerodha (Financial Trading), Nielsen (Market Research), Dazzle Dust (Influencer Marketing).

**Anvesha:** Under this special speaker session, Backwaters and EPS had invited Ms. Shehla Rashid Shora, Doctoral Student JNU to interact with the IIMK community. The theme was “Gender in politics and politics of Gender”.

**Healthcare Summit:** It was launched this year in addition to the business summit where leaders from different stakeholders in the Healthcare domain from major pharma companies were invited on campus to discuss about revolving challenges in Health Care in India and key strategies to bridge the gap between business and CSR.

**Alpha Wolf:** Alpha Wolf is a test in leadership where one participant from each section speaks on a topic given on the spot for one minute. Next round comprises of a debate where one side will be speaking for the motion and the other against.

**Point of Sale:** This game tests marketing and selling skills. The game requires sections to put up stalls to sell anything – it can be a game, a trick, a product. All the PGP22 and PGP23 students are given ‘Virtual’ Money. The objective is to collect the maximum revenue.

**Wipro Quiz:** Backwaters in association with Wipro present quizzing competition aligned to the theme of “Triple Bottom Line – a sustainable way of looking at the future”. The quiz focuses on economic factors of sustainability, social aspects of sustainability, and environmental aspects of sustainability. 2<sup>nd</sup> round competitions, final round hosted by quizmaster, Mr. Lloyd Sardana.

**Ace the Interview:** Case analysis followed by an interview to test the communication and negotiation skills.

**White Knight:** Flagship business plan competition encouraging entrepreneurship. This competition invites B-Plan from three different areas of a potential breakthrough: 1) Social entrepreneurship 2) Waste management 3) Agri-Business Evaluated Upon feasibility and detailing of the plan w.r.t impact on stakeholders, the sustainability of the project, etc.

**IPL Bidding:** It is all about bidding, planning, and making your own IPL team. The objective is to build the best possible team using the amount allocated at the beginning. The winner will be declared on the following basis 1) Sum of the squares of the individual player’s ratings that are in your team + 10 points per 10 lakhs saved. 2) IPL team which has the highest players score will be declared as the winner.

**Shiksha:** The CSR Education initiative of Backwaters - Shiksha, was conducted for High School and Undergraduate students. The 3-day program aimed to help students to choose a right career path and to provide insights into management education through lectures by IIMK Professors, Trainers and Students.

**Pro-Nites:** With the long day’s events, workshops and speaker series coming to an end, the participants and visitors came together every night to witness magical performances by famous comedian Mr. Kenny Sebastian and the Indian rock band “The Local Train”.

**TEDx Talk License:** The committee is working on preparing application to get license to organize a TEDx talk at our campus. Under this initiative a unique theme would be decided which has not been covered in any TEDx talks in the country. Furthermore, esteemed speakers would be identified who would communicate an idea at the platform and interact with student body during the event at our campus.



**2. Vertical Summit** was organised by Industry Interaction Cell (IIC) during 7<sup>th</sup> and 8<sup>th</sup> Sep 2019. The event went on for two days with speakers from various verticals including Analytics, Consulting, IT, Finance, Strategy and Marketing occupied the stage to share their experience and turned out to be an immense success in terms of the level of enthusiasm shown by the audience, their participation in making the sessions interactive and the feedback received from them. Few of the eminent speakers were:

Mr. Vivek Shah Assistant Vice President, Hotstar  
 Mr. Aashish Sommaiya MD and CEO, Motilal Oswal Asset Management Company  
 Mr. Kapil Iyer, Head Demand Generation, Tata Teleservices  
 Mr. Amit Bajaj Group Product Manager, Microsoft India  
 Mr. Sanjay Lakhotia, Co-founder, Noble House Consulting  
 Mr. Jinesh Jain, Practice Lead - Future of Technology, Capgemini Invent India

**3. Horizons 2019:** The annual management conclave were organised by Industry Interaction Cell. Horizons 2019 was conducted on 19<sup>th</sup> and 20<sup>th</sup> January 2019. The two days witnessed speakers from diverse backgrounds, who shared their insights, journeys and experiences with us around the theme of "Above and Beyond".

Following is the speakers provided students a holistic and enriching experience:

Mr. Mahesh Bhupathi, Retired Tennis Professional & a Padma Shri Awardee  
 Mr. Ashwani Lohani, CMD, Air India  
 Mr. Kumar Varun, an MBA graduate from FMS who's a full-time stand-up comedian  
 Ms. Subhalakshmi Nandi, Director of Policy Analysis, ICRW Asia

**4. Start-O-Sphere'20:** Entrepreneurship Cell under the aegis of IIMK Live organized to connect investors and start-ups conducted during February 1<sup>st</sup> – 2<sup>nd</sup>, 2020. The objective of the event was to create value by acting as a channel between the investor and the startup community by organizing a frictionless platform of engagement; it was also essential to sensitize the student community towards the entrepreneurial ecosystem by giving them access to this engagement. The key highlights of the event included an idea validation event called Bouncer, talk on 'Startup valuation' by Vinay Bansal of IP Ventures, a panel discussion about 'Ideal route for Indian ventures,' and the Startup Fair. These provided students with a unique opportunity to understand how businesses are built and scaled up from zero to one. For a comprehensive report, refer to the attached file.



## 5. Management - Interest Groups

- **mPower:** Chrysalis the Marketing Festival of IIMK was held in December where held 2 competitions.
- **FootVibes:** In association with CulCom helped them to create a dance team and choreographed a 8 minutes performance which was performed at Hilite Mall and NIT Calicut to help them reach out to wider audience for the fest.
- **Konsult:** IKON Certification for PGP 23 to facilitate an ideal preparation for consulting interviews and for polishing the skills such as a structured approach to problem-solving and presentation skills.
- **ProLitCult:** Conducted a series of Inter-IIM and National level Competitions to help the students refine Professional expressions and also enhance Personal communication.
- **PR Cell:** Designed a contest to decide the hashtag that would be made to use across all social media handles of IIMK.

## B. Cultural Activities and Other Campus Activities

1. **Echoes 2020**, the annual cultural festival were organized by cultural committee during 7<sup>th</sup> to 9<sup>th</sup> February 2020. It is centered on the theme Escape Reality which celebrates the urge to jump over the narrow wall that separates facts from pure fiction; fall into an abyss of fantasy; leap and conquer even the imaginary. Let us face the unknown, explore the impossible and Escape Reality.



The main attractions over the three days were:

**Rampage:** The most heavily contested competition saw 12 teams battling it out for the top spot in the Fashion Show contest.

**Altar of Rock:** The K-nite rock band competition provides a good platform for budding bands to showcase their talent. Over 6 teams battled it out for the ultimate prize.

**Femina Miss India:** The gorgeous Miss Diva Supranational 2019, Shefali Sood graced the campus with her presence in the Campus Round of Femina Miss India.

**Concordance:** The competition for dance troupes saw fierce competition as with all the years. The college dance troupe Footvibes opened the show.

**Aaghaaz:** The Nukkad Natak competition saw 4 teams battle it out for the top prize. Each team put up a strong performance with really strong themes.

In addition, the following celebrities performed:

8<sup>th</sup> February: Famous Bollywood musician - Benny Dayal

9<sup>th</sup> February: International Sensation AronChupa with Little Sis Nora

**2. Sangram 2019:** The annual inter IIM sports meet was hosted by IIMK. This is an Inter IIMs war with participants from IIM Bangalore, Trichy and Vishakapatnam fighting for the title. The meet was conducted on 1<sup>st</sup> to 3<sup>rd</sup> November 2019. A total of 25 events were played and out of that Foosball, Kabaddi and Frisbee were included as new sports event in this year. IIMK was the winner and IIMB was the Runner up. This event was conducted among PGP22, PGP 23 and FPM students.



**3. Teachers' day** was celebrated by the students on 5<sup>th</sup> Sep 2019 by paying homage to Dr. Sarvapalli Radhakrishnan and showing gratitude to our teachers.

**4. International Yoga Day:** On the occasion of International Yoga day observed on 21.06.2019, the students of IIM Kozhikode had participated enthusiastically and conducted a seminar on importance on yoga in our life.

**5. IIMK Calicut Half-marathon** started in 2010 with a purpose to provide civic engagement and generate awareness on social issues. The 11<sup>th</sup> Edition of Calicut-Half Marathon was held on 23 Feb 2020 at Calicut Beach. The event was great successful and the participation was also very huge. The event was held in 21 Kms, 10 Kms and 3 Kms run. The run was categorized with men, women and veterans. The winners of 21 Kms and 10 Kms are awarded with cash award and certificate and medals. And the 3 kms participants were awarded with participation certificate.

**6. Independence Day:** IIM Kozhikode celebrated the 73rd Independence Day with fervor and gusto. The Director presided over the ceremony talking about a range of topics plaguing the country. This all was followed by a very energetic street play performance by students. The celebrations ended with songs about the culture of Kerala and Himachal Pradesh in respective local languages.

**7. Republic day:** This 26 January, we celebrated our 71<sup>st</sup> Republic day. The event started with flag hosting by The Director, Prof. Debashis Chatterjee followed by an inspiring speech to achieve excellence and working towards to betterment of society as a whole. This was followed by some cultural events like a solo dance and a group song.

**8. Garba Celebration** under Ek Bharat Shreshtha Bharat Programme which give the message of India is a unique nation, whose fabric has been woven by diverse linguistic, cultural and religious threads, held together into a composite national identity by a rich history of cultural evolution, coupled with a rousing freedom struggle that was built around the tenets of non-violence and justice.

**9. National Unity Day :** The institute organized National Unity Day also known as Rashtriya Ekta Diwas on 31<sup>st</sup> October 2019, to commemorate the 144<sup>th</sup> birth anniversary of Late Sardar Vallabhai Patel, one of the founding leaders of Republic of India, the Iron Man of India. The 'Rashtriya Ekta Diwas' pledge was conducted amongst the students to promote unity and integrity of the nation, and was followed by the '3 km Unity run' thus celebrating the National Unity Day in a befitting manner.



**10. Christmas** IIM Kozhikode brought the community together in the celebrations of the Christmas festival. The students played Secret Santa for each other marking an eventful end to the year. Carols were sung by both Keralites and Himachali students together, and sweets were distributed in the Campus followed by a possession led by students dressed as Santa in the faculty block to greet students.

**11. Onam** One of the most important festival of the state of Kerala was celebrated in the Institute. This festival was organized by Cultural Committee with Pookalam (Flower Rangoli), Tug of War, Mahabali dress up, Thiruvathira, Chendamelam and Uriyadi. This was actually a highlight and a major attraction for the foreign exchange students from Europe who turned up for the event in huge numbers.

**12. Diwali** was celebrated by Cultural Committee on 27 October 2019. The campus was beautifully decorated and the Committee organised puja and distributed sweets. The hostels were beautifully decorated with rangolis and the whole campus seemed to be encapsulated in festive mood.

**13. Holi** was celebrated in much the same way as in rest of North India. People light bonfires-fires called Holika, symbolic of victory of good over evil and play with colours. At IIMK we tried to bring about a similar culture wherein all the students got together and celebrated the colour of festivals with utmost joy.

**14. Expressions 2019:** An Annual Family Day' which includes activities like games, and songs, dance and other exhibition of talents by the members of the staff for IIMK support staff and their families were organised.

### C. Social Service Activities

In order to meet the twin objectives of inculcating a sense of social responsibility in its students and to make a difference in the society in the form of initiatives that culminate in social development, Social Service Group (SSG) was formed in IIMK. SSG conducts social initiatives on behalf of the student community at IIMK to connect students with the local society in unique ways.

**1. Disha Educational Project:** DISHA, the flagship program of SSG, took place over the last two months of 2019 and the first two months of 2020. The program spanned over 10 sessions (40 hours in total) and facilitated students of the PGP program in engaging with students belonging to classes VI to IX from three schools in Kozhikode. The program was inaugurated on the 26<sup>th</sup> of October 2019 and closed on the 29<sup>th</sup> of February 2020. The photographs attached to this report and the feedback provided by both the parents and their children are a testament to the value that the program has added to the lives of the children.





**2. Peer-level mentoring session for PGCCPD students:** Facilitated a peer-level mentoring session for students undergoing the Post Graduate Certificate Course for Professional Development (PGCCPD) with the Centre for Research and Education for Social Transformation (CREST). The students visited the campus for a 3-hour session with the students of IIMK. The session focused on communication and interview skills.

**3. Blood Donation Camp:** Blood Donation Camp was conducted with the help of IQRAA hospital. As many as 100 students/staff turned up for the event and were able to collect 81 units of blood. This simple gesture from the IIMK fraternity will save several lives and bring millions of smiles.

**4. AAROGYA:** A health check-up camp were conducted by SSG to scale up for 2-3 slum areas at Kozhikode district

**5. Wish Tree -** Wishes were collected from children at Free Birds Orphanage Kozhikode - The wishes were put up on a Christmas tree to be picked up by IIMK students, who were given a week's time to purchase the gifts with INR 500 price limit on all the gifts to ensure equality. These gifts were distributed to the children by SSG team and few student volunteers on 9<sup>th</sup> January 2020.

**6. Clothes Donation Drive:** SSG took a calculative approach rather than an intuitive one, in taking the requirements beforehand and then providing the relief materials. After collecting the consolidated requirement list from the flood-affected staff of our institute and different relief camps, the requirements of money, Cloths procuring the materials, for the immediate assistance in the relief camps. This year Collected over 3000 good items of clothing from the outgoing batch of PGP and donate to Goonj, an NGO.

**7. Beach Cleaning Drive:** Keeping in mind the Swachh Bharat Abhiyaan, a beach clean-up drive was carried out by the Backwaters Committee at IIM Kozhikode. Volunteers gathered at the Kozhikode beach, took the pledge of cleanliness and displayed a lot of enthusiasm in cleaning up the beach. They were joined by foreign exchange students and other people present at the beach.

#### **D. Achievements**

**Mr. Mrinal Wadhwa** - Top 10 of the "13th Annual RMAI Student Flame Awards for Best Summer Projects in Rural".

**Mr. Raghavendra Tolia** - Winner of Business line on Campus (BLoC) case analysis on Zomato.

**Ms. Ritika Gupta** - Global Business Challenge 2019 - Asia winner and International finalist.

**Mr. Arijit Goswami** - Global Business Challenge 2019 - Asia winners and International finalist.

**Mr. Nikunj Manpuria** - Global Business Challenge 2019 - Asia winner and International finalist.

**Mr. Chittimalla Akshay Sharma** - Zurich Enterprise Challenge 2019 - Asia winner and International finalist.

**Mr. Arva Lohit Kumar Reddy** - Zurich Enterprise Challenge 2019 - Asia winner and International finalist.

**Mr. Nikunj Manpuria** - Zurich Enterprise Challenge 2019 - Asia winner and International finalist.

**Mr. Rishabh Raj Mehta & Mr. Rishabh Singh** - National Winners of Actapult Case Competition.

**Mr. Ankur Parmar** -ICICI StockMind Season 7 Stocks Simulation National Winner.

**Mr. Aakash Chinoy, Mr. Hardik Saraf & Mr. Neil Ostwal** - The Finance Mogul Case study competition National Winner.

**Mr. Ashish Kumar Pathak** - Goldman Sachs ML Hackathon challenge National Winner.

**Mr. Chirag Chandak & Mr. Farhaan Mohammad** - Myntra Jabong Stylbiz case Study National Winners.



**Mr. Naman Jain, Mr. Paarth Hebbalkar & Ms. Meghana Chavan** – Invic TAS Simulation National Winners.

**Mr. Ameya Marathe, Mr. Anirudh Somani & Mr. Aman Amit Jain** - Colgate Palmolive-Colgate Inner Circle challenge National Winners.

**Mr. Kinjal Srivastava, Ms. Srishti Talwar & Mr. Pramendra Singh Tank** - Capgemini L'Innovateur 2.0 case study competition National Winners.

#### **E. External and Internal Scholarships Awarded Tt Students**

**IDFC FIRST Bank MBA Scholarship:** Ms. Bhoomika Sharma, was awarded with IDFC FIRST Bank MBA Scholarship.

**Aditya Birla Scholarship:** Ms. Sanjana Sanikummu was awarded with Aditya Birla Scholarship.

**OPJEMS Scholarship:** Ms. Swati Sachdeva was awarded with OPJEMS Scholarship.

**Charpak Scholarship - 2019-20:** Mr. Sudhanshu Verma, Mr. Mohammad Nehal Imam and Ms. Mehak Khurana were was awarded with Charpak Scholarship - 2019-20.

#### **IIMK Merit Scholarships 2019-20**

20 students from PGP-22 & PGP21 have been awarded the IIMK Merit Scholarship based on their CGPA for the first year and second year respectively.

#### **IIMK Need Based Financial Assistance (NBFA) 2019-20**

36 students from PGP-22 and 32 students from PGP-23 have been awarded the IIMK Need Based Financial Assistance (NBFA) for the academic year 2019-20.

#### **National Scholarship for ST Students**

08 students from PGP-22 were received Central Sector Scholarship Scheme of National Fellowship and Scholarship for higher Education for ST Students from Ministry of Tribal Affairs.

#### **National Scholarship for SC Students**

09 students from PGP-22 were received Central Sector Scholarship Scheme of National Fellowship and Scholarship for higher Education for SC Students.



## ADMISSIONS

### PGP Admissions 2019

Selected indicators of the admission process are given below

No. of candidates called for Interview			No. of candidates attended the Interview		
Catagory	2018-19	2019-20	Catagory	2018-19	2019-20
GENERAL	1999	2407	GENERAL	1667	2063
OBC	1023	1258	OBC	858	1073
EWS	0	0	EWS	0	0
SC	690	840	SC	533	657
ST	393	405	ST	269	269
PwD	171	169	PwD	128	128
NRI	1	1	NRI	1	1
<b>TOTAL</b>	<b>4277</b>	<b>5080</b>	<b>TOTAL</b>	<b>3456</b>	<b>4191</b>

Total Offers Made			Total Offers Accepted		
Catagory	2018-19	2019-20	Catagory	2018-19	2019-20
GENERAL	629	776	GENERAL	269	291
OBC	360	432	OBC	166	162
EWS	0	5	EWS	0	3
SC	239	280	SC	104	101
ST	100	130	ST	62	49
PwD	91	106	PwD	31	37
NRI	0	1	NRI	0	1
<b>TOTAL</b>	<b>1419</b>	<b>1730</b>	<b>TOTAL</b>	<b>632</b>	<b>644</b>

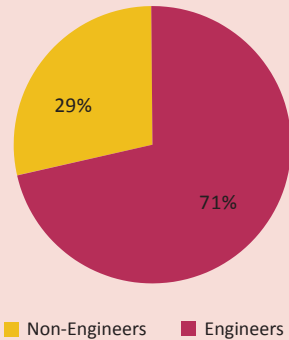
### Students registered for the Post Graduate Programme

Year	General	EWS	OBC	SC	ST	PWD	NRI	Total
2018-19	208	0	114*	65	43	20 <sup>#</sup>	0	430
<b>2019-20</b>	<b>243</b>	<b>3</b>	<b>140</b>	<b>76</b>	<b>35</b>	<b>22<sup>#</sup></b>	<b>1</b>	<b>498</b>

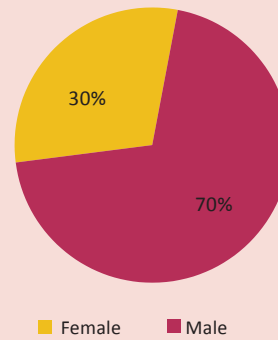
\*including 1 Deferment Candidate. # PWD are subsumed in parent catagories



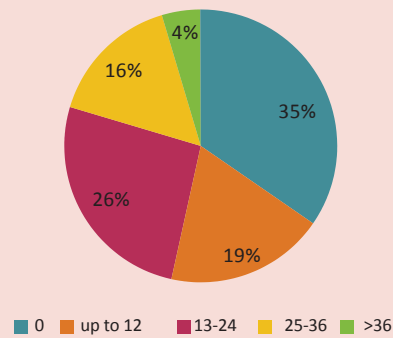
**Graduation Discipline (2019-20)**



**Gender Ratio (2019-20)**



**Work Experience (2019-20)**



### Common Admission Test-2019

The Common Admission Test (CAT 2019) for admission to various Post Graduate Programmes of IIMs was held on 24<sup>th</sup> November 2019. The results of CAT 2019 were declared on 05<sup>th</sup> January 2020.

### PGP Admissions 2020

The interviews for selection of candidates for PGP 2020-22 batch were scheduled at Kozhikode, Mumbai, Kolkata, Delhi, Hyderabad and Bangalore during February 10 to April 16, 2020. Interviews for 168 candidates (including 1 NRI candidate) were held online. The details of candidates called for Writing Task and interview were as under:

Category	No. of candidates
General	2000
OBC-NC	1200
EWS	350
SC	720
ST	387
Persons with Disability	158
NRI	01
<b>Total</b>	<b>4816</b>

## DOCTORAL PROGRAMME IN MANAGEMENT (PhD)

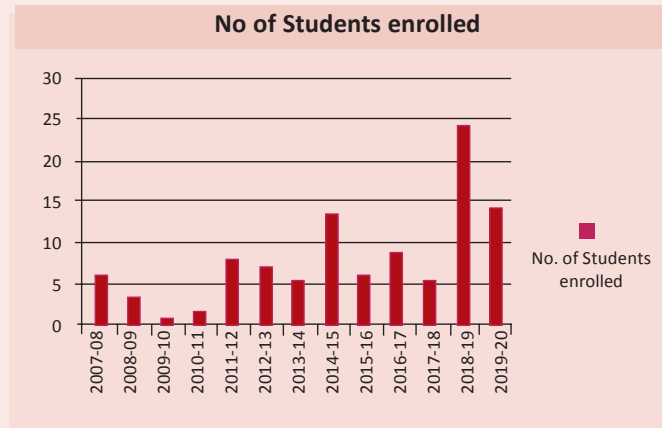
### Introduction

The Doctoral Programme in Management (PhD) is a full time, residential, fully financially supported doctoral programme of the Indian Institute of Management Kozhikode. This programme provides rigorous, world-class, inter-disciplinary training in all areas of business management to equip students with the ability to conduct cutting-edge research of international standard. Our graduates are crucial source for management researchers and faculty resources in top quality for academic institutions, industry, business, government and society.

PhD is designed for a normal period of four and half years. In the first two years students focus on course work including advanced research and doctoral seminar courses. This is followed by in-depth research on a thesis topic including thesis examination and successful defense.

### PhD at IIMK

Indian Institute of Management Kozhikode launched its FPM programme during the academic year 2007-08. From the year 2019 onwards this programme is renamed as Doctoral Programme and the degree awarded is PhD. Presently seven areas of specialization are being offered viz., Economics, Finance, Accounting and Control, Information Systems, Marketing Management, Organizational Behaviour and Human Resources, Quantitative Methods and Operations Management and Strategic Management. Currently there are 77 students pursuing the Doctoral Programme at IIM Kozhikode in seven areas.



### Financial Support

The important feature of the programme is that it offers attractive financial support to candidates, in lieu of which, the Institute is very selective in offering admission to the programme. This ensures that the quality is checked at the input stage. Further, the students joining the programme are exempted from paying tuition fee.

All Indian students joining the PhD would be given a stipend of Rs. 35,000/- per month for the first and second years, Rs.37,500/ per month on successful completion of Comprehensive qualifying examination and Rs.40,000/- per month after successful presentation and defense of Thesis proposal. During the last six months of the fifth year a stipend as decided by the student's Research Advisory Committee is given. A contingency grant of Rs. 1,20,000 can be used throughout the six years of the programme for meeting the expenses on books, stationery, computers, etc. Further, financial supports for attending National (Rs.20,000/-) and International Conferences (Rs.1,75,000/-) are also provided.

### PhD Admission 2019-20

IIMK offered admission for 16 candidates to the PhD thirteenth Batch (Academic Year 2019-20). All of them had registered for the programme.

This year, Nine students have completed their PhD and yet to receive their PhD Degree.



### PhD Admissions 2020- 21

IIMK received 676 PhD applications for the Academic Year 2020-21.

### Achievements of PhD participants during the year 2019-20

During the year 2019-20, IIMK had 77 PhD participants in the campus in seven academic areas. Following are some of their accomplishments in the year.

#### Awards

PhD 8<sup>th</sup> batch student **Mr. Aravind R.** has been selected for the 2019 Paul R. Lawrence Fellowship by the Case Research Foundation, a supporting organization of the North American Case Research Association (NACRA). The fellowship includes a grant of \$1,800 and also a complementary registration for the 2019 annual meeting of the North American Case Research Association (NACRA), to be held at the Tempe Mission Palms, in Tempe, Arizona, from 10 October 2019 - 12 October 2019.

**Ms. Anupriya Khan**, PhD 9<sup>th</sup> batch student received Best Reviewer Award, Technology & Innovation Management Division at Academy of Management (AOM) Annual Conference, Boston, Massachusetts, 2019.

**Srivastav, D., Praveen, P., & Anand, G.**, Best Paper of the Track Award for the paper in the track of Decision Sciences titled "Role of Situational Factors and decision making: Comparison between One-Day Cricket and Twenty 20 Cricket", Sixth Biennial Conference of the Indian Academy of Management (INDAM 2020), IIM Tiruchirappalli 02 January 2020 – 4 January 2020.

**Mr Atma Prakash Ojha**, FPM/09/08/S has won the Best Paper of the Track Award for the paper titled "Impact of Shame on Entrepreneurial Action" in the track of Entrepreneurship & Small Business Management presented at the Sixth Biennial Conference of the Indian Academy of Management held at the IIM Tiruchirappalli, 02 January 2020 – 4 January 2020.

#### CONFERENCE PRESENTATIONS - INTERNATIONAL

**Mukherjee, S., & Dhayanithy, D.** (2019). SEPT Football Nursery - The largest organized nursery network in India. *Eastern Academy of Management Annual Meeting*, 08 May 2019 - 11 May 2019, Wilmington, USA.

**Shalique Sidhikh , Rajeev A , Sandeep S, & Rahul R.** (2019) 'Artificial Intelligence and Big Data Analytics to Tackle Urban Mobility Issues', 2019 POMS Annual Conference, Washington, D.C., U.S.A, 3 May, Washington, D.C: Production and Operations Management Society, pp.59.

**Shalique Sidhikh, Sidhartha S Padhi, Rupesh Kumar Pati** (2019) 'Use of twitter data for risk management in an organic food supply chain', 2019 POMS Annual Conference, Washington, D.C., U.S.A, 5 May, Washington, D.C: Production and Operations Management Society, pp.123.

**Khan, A., & Krishnan, S.** 2019. "ICT Laws, Uncertainty Avoidance, and ICT Diffusion: Insights from Cross-Country Data," International Federation for Information Processing (IFIP) WG 8.6 Conference on ICT unbounded, Social Impact of Bright ICT Adoption, Accra, Ghana 21 June 2019 - 22 June 2019.

**Khan, A., Krishnan, S., & Islam, A.K.M.N.** 2019. "Governments' Perspective on Engaging Citizens in the Co-creation of E-Government Services: A Meta-synthesis of Qualitative Case Studies," International Federation for Information Processing (IFIP) WG 6.11 Conference on e-Business, e-Services, and e-Society, Trondheim, Norway 18 September 2019 – 20 September 2019.

**Nath, A.G. & Krishnan, T.N.** 2019. "Notion of Talent in Small and Medium Sized Enterprises," *8th EIASM Workshop on Talent Management*, Toulouse, France, 30 September 2019 – 01 October 2019.

**Ojha, AP., & Mankavil Kovil Veetil, N. (2019)** “The Impact of Shame on Entrepreneurial Opportunity Recognition Process”, 42nd ISBE Conference, Hotel Crown Plaza, New Castle, 14 November 2019 – 15 November 2019.

#### **CONFERENCE PRESENTATIONS – NATIONAL**

**Rahul. R, Subin Sudhir & Anandakuttan B. Unnithan (2019).** “Revisiting the Impact of Sentimentality (valence) of Review on Review Helpfulness”, TAPMI International Marketing Conference 26 April 2019 - 28 April 2019 T.A. Pai Management Institute Manipal Udupi.

**Kumar, P., & Velayudhan, S.K.,** “Role of Avatar’s Smile on Customer Emotions and Satisfaction: A Study of Mediating Effects of Social Presence and Immersion”. 2019 NASMEI IIM Indore Summer Marketing Conference, IIM Indore, 27 July 2019 – 28 July 2019.

**Malhotra, Nishi,** “Role of Digital Financial Literacy in promoting e Commerce in Rural India,”2019 ICDE IIM Raipur Conference, IIM Indore, Indore, 08 December 2019.

**Ansari M G, Sensarma R.** “The Interactive Effect of Foreign Direct Investment and Economic Freedom on Economic Growth in BRICS: A Quantile Regression Approach”, 7th PAN IIM World Management Conference held during 12 December 2019 -14 December 2019.

**Praveen, P., & Anand, G.,** “Sustainability in Healthcare: A Literature Review”, POMS International Conference 2019 India, K. J. Somaiya Institute of Management Studies & Research, Mumbai during 13 December -14 December 2019.

**Srivastava, A. and Mateen, A. (2019),** “Eco-friendly Development of a Strategic Supplier in a Competitive Triadic Setting”, POMS International Conference 2019, K J Somaiya Institute of Management Studies & Research Mumbai India, during 13 December -14 December 2019.

**Srivastava, A. and Mateen, A. (2019),** “Strategic Channel Choice and Impact of Gray Markets on the Supply Chain and Social Welfare”, XXIII Annual International Conference of the Society of Operations Management, Indian Institute of Technology Kanpur, during 13 December -14 December 2019.

**Srivastava, D. and Gurumurthy, A. (2019),** “Implementing lean thinking in e-commerce industry – An Exploration”, presented in XXIII Annual International Conference of Society of Operations Management held at Indian Institute of Technology Kanpur (IITK), 19 December 2019 – 21 December 2019.





**Kundu S., & Sarkar A.** (2019). “Consumer Choice Behavior and Models: Implications for Retail Assortment Planning”, XXIII Annual International Conference of the Society of Operations Management, 19 December 2019 – 21 December 2019, IIT Kanpur.

**Srivastava, A. & Mateen, A.** (2019), “Impact of Gray Markets on Strategic Channel Choice and Social Welfare”, International Conference on Operations Research & Decision Sciences (ICORDS), Indian Institute of Management Visakhapatnam, 28 December 2019 – 30 December 2019.

**Srivastava, D., Praveen, P., & Anand, G.**, “Role of Situational Factors and decision making: Comparison between One-Day Cricket and Twenty20 Cricket”, Sixth Biennial Conference of the Indian Academy of Management (INDAM 2020), IIM Tiruchirappalli during 02 January 2020 – 4 January 2020.

**Ojha, AP., & Mankavil Kovil Veettil, N.** (2020) “Impact of Shame on Entrepreneurial Action”, 6th Biennial INDAM Conference, IIM Trichy, 02 January 2020 – 4 January 2020.

**Hazarika, L., & Sinha, Anubha S.**, “Effect of virtual organizing on formal-informal interplay within an organization,” 2020 The 6th Biennial Indian Academy of Management Conference (INDAM), IIM Tiruchirappalli,, 02 January 2020 – 4 January 2020.

**Hazarika, L., & Nandakumar, M.K.**, “An Attention-based view of Corporate Entrepreneurship: Review and research agenda.,” 2020 The 6th Biennial Indian Academy of Management Conference (INDAM), IIM Tiruchirappalli, 02 January 2020 – 4 January 2020.

**Yadav, S., & Sinha, Anubha S.**, “Managing Innovation in Emerging Market Multinationals: A Systematic Literature Review.,” 2020 The 6th Biennial Indian Academy of Management Conference (INDAM), IIM Tiruchirappalli, 02 January 2020 – 4 January 2020.

**Yadav, S., & Nandakumar, M.K.**, “Effect of M&A on Post-Merger Innovation of firms: Evidence from India.,” 2020 The 6th Biennial Indian Academy of Management Conference (INDAM), IIM Tiruchirappalli, 02 January 2020 – 4 January 2020.

#### JOURNAL PUBLICATIONS

**Ansari, M. G., & Sensarma, R.** (2019). US monetary policy, oil and gold prices: Which has a greater impact on BRICS stock markets?. *Economic Analysis and Policy*, 64, 130-151.

**Soral, P. Arayankalam, J. Pandey, J.** (2019). “The Impact of Ambivalent Perception of Bureaucratic Structure on Cyberloafing” *Australasian Journal of Information Systems journal* (ABDC journal ranking A).

**V.P Priyesh & Jijo Lukose**, “Ownership dilution and earnings management: Evidence from Indian IPOs”, *Managerial Finance*, forthcoming.

**Srivastava, A. & Mateen, A.** (2019). “Supply Chain Contracts in the Presence of Gray Markets” with Arqum Mateen. *Decision Sciences Journal* (ABDC journal ranking A\*) <https://doi.org/10.1111/decj.12420>.

#### RESEARCH SEMINARS

##### Open Research Proposal Seminars

**Mr. Parimal Kumar**, FPM/09/04/M, Open Research Proposal Seminar on his research titled “Role Of Avatar’s Smile On Customer Emotions And Customer Perceived Service Performance In Online Service Encounters” on 17 June 2019.





**Mr. Vijay kumar S**, FPM/09/05/O, Open Research Proposal Seminar on his research titled “A configurational view of Idiosyncratic deals and OCB: role of psychological entitlement, exchange ideology and psychological contract breach” on 28 June 2019.

**Mr. Sandeep S**, FPM/07/11/S, Open Research Proposal Seminar on his research titled “Impact of Institutional Distance on the Entry Mode Choices of Emerging Market Multinationals: Evidence from India” 17 September 2019.

**Mr. Atma Praksh Ojha**, FPM/09/08/S, Open Research Proposal Seminar on his research titled “Impact of Shame on Entrepreneurial Decision Making” 25 September 2019.

**Ms. Anupriya Khan**, FPM/09/02/IT, Open Research Proposal Seminar on her research titled “*The impact of corruption on e-government maturity: A theoretical and empirical exploration*” - 19 February 2020.

**Mr. Reddy Sai Shiva Jayanth**, FPM/10/07/E, Open Research Proposal Seminar on his research titled “Three Essays on Technology Adoption in Indian Agriculture” 24 February 2020.

**Ms. Remya Tressa Jacob**, FPM/10/08/E, Open Research Proposal Seminar on her research titled “A Study of Household Financial Management in a Developing Country Context” on 05 March 2020.

#### **Pre-submission Research Thesis Open Seminar**

**Mr. Priyesh V P**, FPM/08/04/F, Pre-submission Research Thesis Open Seminar on his research titled “Three essays on Financial Reporting Quality” on 12 July 2019.

**Mr. Abhishek Srivastava**, FPM/10/02/Q, Pre-submission Research Thesis Open Seminar on his research titled “Impact of gray markets on supply chain performance” on 01 January 2020.



#### Final Research Thesis Open Seminar

**Mr. Krishnan Jeesha**, FPM/08/08/M. Final Thesis Defence on his research titled “Webcare and Brand Evaluations: Optimizing Webcare Strategies for Service Brands” 24 October 2019.

**Ms. Subhasree Mukherjee** (FPM/08/19/S). Final Thesis Defense on her thesis titled “Role Of Network Counterparties And Relational Structure In Knowledge Resource Dependence: Evidence From Professional Football (Soccer) Player Transfers” on 15 January 2020.

**Mr. Aravind R** (FPM/08/06/M). Final Thesis Defense on his thesis titled “Essays on Cross-Gender Brand Extensions” on 31 January 2020.

**Mr. Nair Prashant Premkumar** (FPM/08/13/Q). Final Thesis Defense on his thesis titled “Locomotive Assignment Problem- Integrating the Strategic, Tactical and Operational Level Aspects”. 06 February 2020.

**Mr. Rajeev A** (FPM/07/08/Q). Final Thesis Defense on his thesis titled “ Sustainable Supply Chain Management: Evolution, Impact and Application”. 07 February 2020.

**Ms. Parvathi Jayaprakash** (FPM/08/05/IT). Final Thesis Defense on her thesis titled “Information And Communication Technologies For Sustainable Development: Effect of National Culture” -20 February 2020.

**Mr. Bobby Chaitanya Villari** (FPM/06/02-IT). Final Thesis Defense on his thesis titled “A Novel Multi-Armed Bandit Algorithm for Business Application” on 27 February 2020.

**Mr. Piyush Kumar**, FPM/06/03/IT, Final Thesis Defense on his thesis titled “Understanding the Predictors of Adoption of IoT Healthcare Services” on 13 March 2020.

**Ms. Ranjitha G P**, FPM 08/10/M, Final Thesis Defense on her thesis titled “Consumption as a Mechanism to Compensate the Loss of Ownership of Self among Women after Marriage: A Life Transition Perspective” on 17.03.2020.

#### Workshops conducted

Paper Development Workshop/Boot Camp for FPM students was conducted on 23/07/2019 by Prof. Devkamal Dutta (Associate Professor, Strategic Management & Entrepreneurship Peter T. Paul College of Business and Economics Faculty Fellow, Peter T. Paul Entrepreneurship Center University of New Hampshire).

### DOCTORAL PROGRAMME IN MANAGEMENT (PRACTICE TRACK)

#### Introduction

The PhD (Practice Track (PT)) programme of the Indian Institute of Management Kozhikode (IIMK) commenced from the academic year 2019-20.

This programme provides rigorous, world-class, inter-disciplinary training in different areas of business management to equip students with the ability to conduct cutting-edge research of international standard. The executive participants of this programme enrich business knowledge armed with their industry experience and academic exposure.

The aim of the programme is to help industry executives explore research based careers at both academic institutions as well as research roles in public/private sector organizations.

#### PhD (Practice Track (PT)) Admissions 2019-20

During the academic year 2019-20, out of 386 applications received, 145 candidates were called for a personal interview held at the campus during 06-07 July 2019. Total 124 candidates attended the interview and 23 candidates were shortlisted in seven areas.

Initially, offers were given to top two candidates in the rank list in each area except in Strategic Management Area, where 3 offers were made and others were waitlisted. Total 14 students joined for the programme. The induction programme for the first batch classes was conducted on 19 October 2019. Academic Area wise joining details of participants are furnished below:

Area	No. of candidates joined
Economics	2
Finance, Accounting & Control	2
IT & Systems	2
Marketing Management	2
OBHR	2
QMOM	1
Strategic Management	3

## PLACEMENT

### Summer Placements 2019

The summer placements process for the 23<sup>rd</sup> batch of IIMK Kozhikode was conducted during 25-28 September, 2019. This year we had the largest batch of 462 students participating in the placement process out of a total strength of 480.

The season attracted participation from 131 companies which rolled out offers to 462 students with the highest stipend pegged at INR 3.2 lakhs for the two month internship. The average stipend stood at INR 1.75 lakhs and the median stood at INR 2 lakhs, while 140 participating women bagged on an average 20% higher stipend than men.

A highlight of the season was the increased involvement of IIM Kozhikode's alumni in the summer placement processes of their respective companies, accounting for 31% of all offers, up from 20% last season. IIM Kozhikode's global network of 8000+ alumni includes alumni in senior positions across most marquee recruiters.

Another highlight of the season was the first time participation of Private Equity firms like Multiples Private Equity and The Rohatyn Group providing internship offers to students. Firms such as Diageo, Duff & Phelps, Ola, Udaan and Walmart Labs also participated in the process for the first time this season.

Sales and marketing saw the largest recruitment on campus with around 37% of students receiving offers. Approximately 12% of students landed sought-after Consulting roles having received offers from the likes of Accenture Strategy, Boston Consulting Group, Deloitte USI, EY, PwC and other firms. 15% of students landed equally sought-after roles in the BFSI domain diverse roles. IT and Analytics attracted offers from a mix of Technology giants like American Express, Amazon AWS, Microsoft and Walmart Labs as well as from in-house divisions of FMCG companies HUL and Mondelez. Major conglomerates and business houses like Aditya Birla Group, Airtel, Capgemini, Mahindra, Reliance, RPG Group and Tata Administrative Services offered Leadership Development or General Management roles to 16% of students.

Operations roles were offered by regular recruiters Amazon, Blackbuck and Uber among others and saw a mix of new recruiters such as CureFit and Ola.

### Final Placements 2020

The final placements process for the PGP22 batch was conducted during 6-10 January, 2020. In a batch of 418 students, IIM Kozhikode witnessed 100% placements for the 413 students participating



in the placements process with 439 offers from 131 recruiters with the highest ever average (both mean and median) CTC in the Institute’s history.

The placements season has witnessed a 12% increase in mean and 11.4% increase in median salary from last year. The mean salary increased from 20.6 Lakhs to 23.08 lakhs while the median increased from 18.5 lakhs to 20.80 lakhs as compared to the previous year.

Five international offers were rolled out in this season of placements with the highest package of 58 lakhs while the highest domestic package stood at 50 Lakhs.

Yet again this year, IIMK takes pride in hosting Bain & Co., Boston Consulting Group and McKinsey & Co. together in its placements process.

AB InBev, Blackbuck, Bounce, Cisco, Cloudtail, D.E. Shaw, GE Healthcare, Google, Gramener, JSW, Myntra, Ninjacart, Uber, Udaan, VMware, Work India, and Xiaomi were among the new recruiters who participated in the process this year.

**Our Recruiters:**



**ALUMNI RELATIONS**

**1. Renewal of IIMK Alumni Association (IIMKAA) Registration**

The registration of IIMKAA has been renewed for the period 2019-20 with the District Registrar Office, Kozhikode. The following are the members of the Executive Committee to act as the office bearers for the IIMKAA for the period 2018-2020.

Sl No	Name and Designation	Designation
1.	Ronald Philip	President
2.	Rajesh Kumar B	Vice-President
3.	Rohit Koshy	Secretary
4.	Revant Bhate	Treasurer
5.	Nikhil Singh Rawat	Governing Member
6.	Balagopal Kesavamenon	Governing Member
7.	Abhay Bengeri	Governing Member

## 2. Events Organised by Student's Alumni Cell and IIMK Alumni Association:

### a. Sangam-2019

*Sangam* 2019, the annual off-campus "Alumni Meet" was organised on 12<sup>th</sup> (Only for Dubai) and 19<sup>th</sup> (all other locations) of April 2019 at across various domestic cities including Mumbai, Bangalore, Chennai, Kolkata, Delhi NCR, Hyderabad, Kochi and Pune and in some International locations like Dubai, Singapore, London, New York, San Francisco and Toronto.



### b. Teachers Day 2019

On the Occasion of Teachers Day Students Alumni Cell (SAC) celebrated Teacher's Days on 5th September 2019 by presenting mementos to the faculty members incorporating messages and greetings received from Alumni of the Institute.



### c. Nostalgia 2019

*Nostalgia* 2019, the flagship in-campus "Alumni Meet" was organized by the IIM Kozhikode Alumni Association (IIMKAA) and SAC at the Institute during the period from 18-20 October 2019. The event was a magnificent celebration of homecoming and commemoration which witnessed a footfall of around 160 Alumni.

This year was even deeper as IIMK celebrated 5<sup>th</sup>, 10<sup>th</sup>, 15<sup>th</sup> and 20<sup>th</sup> anniversary of the respective PGP and EPGP batches. Alumni from PGP 01, PGP 06, PGP 11, PGP 16 and EPGP 05 celebrated their twentieth, fifteenth, tenth, fifth year reunion by planting trees as a remembrance for them while coming back to their 'roots'.



### d. Women's Day Celebration 2020

On the occasion of Women's Day Celebration on 08<sup>th</sup> March 2020, Mrs. Parveen Hafeez, Managing Director at Sunrise Hospitals, Kochi graced the occasion as Chief Guest and delivered an inspiring lecture on her journey as a successful entrepreneur revealing her varied experiences which included the struggles and devoted passion. Guest of Honor, Mrs. Aditi Chatterjee - Dean, Silver Hills School Kozhikode graced the event and distributed the mementos to the esteemed guest which was followed by an energizing panel discussion with the theme- "Internet and Women Empowerment: How digital technologies help in furthering the movement for equal rights?" One of IIMK alumni, Sangeetha Devanathan (PGP04), Liz Thomas (EPGP04) and Kanika Goyal (PGP08) who had abundant years of experience in various industry domains shared their diversified experiences with the changing world for women and their expectations.





#### e. Election to the Executive Committee of IIMK Alumni Association (IIMKAA)

The election to the executive committee of IIMKAA for the year 2020-22 was held during the period from 05 to 16 February, 2020 through Kasebook (online Alumni Portal of IIMK).

The following are the Executive Committee members elected as office bearers for the IIMK Alumni Association for the period 2020-2022.

Sl No	Name & Batch	Designation	Organisation
1	<b>Deepika Raikwar</b> PGP-10	President	Partner, Founder of Mitra and Brahme Legal Services, Kalakari India Ventures
2	<b>Aswathy Govind</b> Kochi EPGP-01	Vice President	Business Consultant (IT) Self Employed, Kochi
3	<b>Anchit Gupta</b> PGP-09	Secretary	Managing Director General at Focal Energy
4	<b>Nitin Nair</b> KOCHI EPGP-01	Treasurer	General Manager – Connected Cars at Nissan
5	<b>Namith Najeeb</b> PGP -15	Governing Member	Assistant Vice President, Sales & Operations at Evanssion FZCO
6	<b>Nitin Gupta</b> PGP-01	Governing Member	CEO and Co-Founder of On High Grounds
7	<b>Vinod Sankaranarayanan</b> PGP-02	Governing Member	Head - Public Sector Business Unit at ThoughtWorks, Bangalore

#### f. Election of City Chapter Heads

The Executive Committee members of IIMKAA conducted election for various city chapter heads inside the country as well as for the international chapters.

Sl No	Name	City	Batch	Designation
1	Anamika Choudhary	Bangalore	PGP 17	Senior Business Analyst, Fidelity Investments
2	Priyanka Das	Chennai	PGP 19	Global Vendor Management Head, Citi Bank
3	Shruthi Deora	Delhi	PGP 17	Senior Engagement Manager, Sattva Consulting
4	Asmita Pathak	Hyderabad	PGP 20	Associate Consultant, United Health Group
5	Liz Thomas	Kochi	EPGP Kochi 04	Practice Area Manager, IBM
6	Santanu Chattopadhyay	Kolkata	EPGP 04	Technology Consulting and Leadership, IBM
7	Heeral Bhatia	Mumbai	PGP 14	Associate, Nomura
8	Sujit Kumar	Pune	PGP 18	Sales and Marketing, Quantify Pi
9	Dr. Punit Kamrah	San Francisco	EMEP 04	Founder, Baykam
10	Vipin Mahajan	New york	PGP 06	Director Consulting, IRIS Software
11	Shiv Ram Krishnan	Toronto	PGP 15	Director of Information Technology, University of Toronto
12	Pradipta Baisya	Singapore	PGP 15	Senior Manager, Dell
13	Sharath Nair	Dubai	PGP 14	Group Loyalty Manager, Air Arabia
14	Shayonima Ghosh	London	PGP 10	Vice President, Deutsche Bank



### **3. IIMKAA City Chapter Meets**

#### **a. Chennai Chapter Meet**

IIMKAA Chennai Chapter organised a meeting of Alumni in and around the city along with Chairperson on 10 August 2019 for promotion of Nostalgia and mobilising initiatives of Alumni Engagement.

#### **b. Kolkata Chapter Meet**

As an enhancement of engagement with Kolkata alumni of the institute, an informal meet-up had been organized among Students Alumni Cell members along with the Alumni on 30<sup>th</sup> November 2019.

#### **c. Hyderabad Chapter Meet**

As an enhancement of engagement with Institute alumnus a meeting with Chairman-Alumni Relations was organised on 10<sup>th</sup> January 2020 by Hyderabad Chapter of IIMKAA.

### **4. Engagement of Alumni with the Institute**

#### **Alumni Talk**

- a. An Alumni talk on 'Career Opportunities in Healthcare Consulting' by IIMK Alumnus Class of 2003, Mr. Suraj Prasad, Principal CoE Lead at IQVIA, was organized by SAC on 15<sup>th</sup> October 2019.
- b. An Alumni talk on 'Choosing an off-beat career on Environmental Conservation' by IIMK Alumnus Class of 2010, Mr. Sanket Bhale, Team Leader - WGNL at WWF-India was organized by SAC on 7<sup>th</sup> December 2019.
- c. An Alumni talk on 'Dramatic Story Telling Workshop' by IIMK Alumnus Class of 2012, Mr. Sajal Kumar, Screen Writer was organized by SAC on 8<sup>th</sup> February 2020.
- d. An Alumni talk on 'Personal Branding' by IIMK Alumnus Class of 2002, Mr. Sandeep Kochhar, Storyteller and Co-founder of bleWMinds Consulting, was organized by SAC on 20<sup>th</sup> January 2020.



### **Alumni Clinic**

The popular Alumni Clinic has format involving intensive consultations with current students, akin to a doctor's clinic where patients come for consultations to exchange their career development aspects. 'Alumni Clinic' was organized on various occasion at the Institute by Students' Alumni Cell (SAC). The details are as under:

- a. Class of 2006 Alumnus Mr. Amarpreet Singh - Head of Client Acquisition Strategy at Standard Chartered, Dubai was invited to the campus on 7<sup>th</sup> July 2019.
- b. Class of 2018 Alumnus Mr. Biju P K - Head of Technology at ABB, Bangalore was invited to the campus on 5<sup>th</sup> October 2019.
- c. Class of 2012 Alumnus Mr. Viswanadh Akella R C- CEO, SimplyFI SofTech India Private Limited was invited to the campus on 26<sup>th</sup> October 2019.
- d. Class of 2016 Alumnus Ms. Rajshri Modi- Associate Investment Manager at Piramal Capital was invited to the campus on 23<sup>rd</sup> November 2019.
- e. Class of 2005 Alumnus Mr. Balpreet Singh- Assistant Vice President -Enterprise Applications at Reliance Industries Limited was invited to the campus on 30<sup>th</sup> November 2019.
- f. Class of 2010 Alumnus Mr. Virapandy Thulasimani- Business Analyst and Product Enabler at ThoughtWorks was invited to the campus on 7<sup>th</sup> December 2019.
- g. Class of 2002 Alumnus Mr. Sandeep Kochhar - Storyteller and Cofounder of bleWMinds Consulting was invited to the campus on 20<sup>th</sup> January 2020 at IIMK Campus.

### **5. Contributions from Alumnus**

#### **Kerala Flood Relief**

In light of the natural calamity during the month of August in Kerala, IIMK Alumni Association (IIMKAA), Kochi Chapter collected and sent relief materials, worth around Rs. 2 lakh as part of the collective efforts to help the affected people in northern Kerala.

During the Kerala Floods in 2018, the IIMK Alumni came forward in large numbers to support the victims and participated in the relief activities. The rehabilitation fund raised for the cause was deployed by IIMKAA to rebuild Government Karamatu LP School in Alleppey District, which was badly damaged during the floods. The renovation work of the school was jointly carried out by IIMKAA and Christ Nagar English High School, (CNEHS85), Vellayambalam, Thiruvananthapuram.

#### **Utilization of Fund Contributed by Alumni**

The Batch of PGP-10 had contributed an amount of Rs. 2,15,000/- for "Future Skills Fund" (FSF) whereby IIMK students are sponsored to study the online courses or for any other career enhancement activities. Two of the PGP students are being benefited with the scheme and Rs.23475/- has been transferred against the course fees. The remaining fund of Rs.1,50,000 was contributed to the girls from "Team Gem" (GVHSS, Nadakavu), who had secured first place in the competition organised by TYE (Tie Young Entrepreneurs) 2020 for their travel to USA.

#### **Alumni Contributory Fund (AGEIS)**

Aegis is one of the key initiatives of SAC focusing on in-kind donation by the alums of the Institute in catering to the requirements of students in campus. During Nostalgia 2019 five of our revered alumni of the Institute had contributed items like Newspaper Stands, Subscription of Newspapers, Microwave Oven, Tripod stands, Sandisk Pendrive, Music System with Speakers, Abs roller, Metics Electric Weigh Scale, Triceps Press Bar, Extension Board and Bread Toasters for the students community.



### **IIMK Alumni Association – COVID-19 Relief Fundraiser**

In the outbreak of COVID-19 crisis IIMK Alumni Association (IIMKAA), collected funds from Alumnus of IIMK to help people in distress by bringing relief, help and support in form of food, hygiene, and financial assistance.

### **Contributions to Kozhikode Medical College (KMC)**

IIMK Alumni Association have donated INR 1,00,000 as COVID Relief Fund to Medical College, Kozhikode for replenishment of consumables essential for the treatment for COVID-19 Patients at the Medical College, Kozhikode Kerala.

### **Family Kit with Hygiene Items to the Police Staff of Kunnamangalam Police Station.**

Family Kits (50 Nos) with Hygiene items like face mask, sanitizer, Detol etc was distributed to the police staff of Kunnamangalam local police station.

### **Provided meals to over 2200 people in Bangalore City**

IIMK Alumni Association have donated INR 1,00,000 to Petoo (a food start up) as COVID Relief Fund to provide meals to over 2200 needy and deserving people in Bangalore.

COVID-19 relief fund raiser was a collective effort of IIMK Alumnus and the current batches of IIMK Students. The Sports Committee raised Rs.14000/- through “Poker” and Rs.45000/- were contributed through conducting “Online Art Auction”, followed by “Digital Art” for which Rs.25000/- were raised and contributed by one of the Alumni.

## **6. Achievements and Recognition of IIMK Alumni**

- a) Class of 2005 Alumnus **Mr. Sameer Seth’s** restaurant, ‘The Bombay Canteen’ has been nominated in the launch edition of The World Restaurant Awards in the ‘No reservations required’ category, which provides recognition of the need for accessibility and affordability with more democratic dining choices.
- b) Class of 2016 Alumna **Ms. Reena Yadav**, Product Manager at Vodafone Idea Limited won the Chairman’s Individual Award.
- c) Class of 2012 Alumna **Ms. Dola Halder**, Senior Brand Manager- Kurkure at Pepsi Co for won the Corporate Diva award at the Health of Women Forum’s Corporate Diva Edition 4.





- d) Class of 2013 Alumna **Mr. Ashutosh Vikram**, Co-founder at Ninjacart had been selected for the Forbes India 30.
- e) **Mr. Naveen Murali** (Class of 2012, Asian Paints), **Ms. Shelly Mehan** (Class of 2016, Vodafone), **Ms. Shruti Prakash** (Class of 2012, Asian Paints) and **Mr. Tarun Chadha** (Class of 2013, Citibank India) Alumnus of the Institute were selected for the prestigious “ The Economic Times Young Leaders Class of 2018”.
- f) Class of 2007 Alumnus **Mr. Anchit Gupta** had been recognised as one of the 51 most influential solar leaders.
- g) Class of 2011 Alumnus **Mr. Abhishek Kumar**, for penned down a book on Personal Finance and Investments. His new book ‘Master Your Money – Master Your Life’ with a Foreword from Prof. Avaniidhar Subrahmanyam who is a Distinguished Professor of Finance at University of California, Los Angeles is published by Wisdom Tree (New Delhi).
- h) Class of 2014 PGP Alumnus **Mr. Vishwas Anand** has been recognized as one of the top 25 innovators across the Asia Pacific in the field of marketing and communications, by “The Holmes Report”.
- i) Class of 2014 PGP Alumnus **Ms. Sreedevi Devireddy** had won award for – **National Entrepreneurship Award 2019** under Ecosystem Builder- Mentor (Private Sector).
- j. Class of 2016 Alumnus **Mr. Vikash Bakrewala**, Division Director at Bira 91 is being named for this year’s Forbes India 30.
- k. Class of 2013 FPM Alumnus, **Dr. Krishnadas Nanath** faculty at Middlesex University Dubai had been selected for the Amazon Educate Cloud Ambassador programme 2020.
- l. Class of 2003 EMEP Alumnus **Mr. Vijoy Basu** is being conferred recognition as one of the winners of the Next100 India’s Future CIOs Award by CIO and Leader Online.
- m. Class of 2010 Alumnus **Mr. Arpan Biswas**, Chief Marketing Officer at Wonderchef Home Appliances Pvt Ltd. is being recognized as one of the Most Influential Global Marketing Leaders.

#### MANAGEMENT DEVELOPMENT PROGRAMME (MDP)

During the year (April 2019 to March 2020), the Institute conducted a total of 103 Management Development Programmes (MDPs) involving 543 days. Out of the 103 MDPs, 88 were customized MDPs and 15 were open enrollment MDPs. A total number of 2460 participants attended the MDPs. During the same period 12 Faculty Development Programmes for 63 days were also conducted by the Institute. A total of 168 participants attended these programmes. On the other hand 14 e-MDPs of 1276 Hours were conducted in which 1099 participants attended.

Some of the prominent clients during 2019-20 were Victoria University of Wellington New Zealand, Industries and Commerce Department, Govt. of Kerala, Bharat Electronics Limited, Novo Nordisk India Pvt. Ltd., Indian Oil Corporation, Oil India Ltd, India Post, Cochin Shipyard Ltd, ITI Ltd, National Academy of Indian Railways, Oriental Bank of Commerce, UCO Bank, RINL-VIZAG Steel, National Academy of Customs, Indirect Taxes and Narcotics, Kerala Development and Innovation Strategic (KDISC), Govt. of Kerala, National Project Implementation Unit - MHRD, Govt. of India, ONGC, Department of Public Enterprises (DPE), Smollen, RPG, John Deere, Power Grid, DDUGKY, Kudumbashree, Govt. of Kerala, FCI, IISc Bangalore, NMDC, CUSAT, ITEC, Govt. of India etc.

The programme details are mentioned below:

#### CUSTOMIZED MDPs

Sl. No.	Name of the Programme	Facilitator	Dates	Duration (days)	No of participants
1	Key Accounts Management for Jotun Paints	Prof. Keyoor Purani & Prof. Joffy Thomas	01-02 April 2019	2	20
2	Management Acceleration Centre for Novo Nordisk	Prof. G. Sridhar	01-04 April 2019	4	30
3	Workshop on Management Education in India for Victoria University of Wellington, New Zealand	Prof. Rudra Sensarma	17 April 2019	1	29
4	Leadership Excellence Acceleration Programme for Smollan	Prof. Anandakuttan B. Unnithan & Prof. Praveen S.	25-27 April 2019, 06-08 June 2019, 11-13 July 2019 & 22-24 August 2019	6	20
5	Advanced Development Programme for India Post	Prof. Deepa Sethi	29 April - 10 May 2019	12	21
6	Boot Camps for YIP Mentors on NPD, Kerala Development and Innovation Strategic	Prof. G. Thangamani	08-10 May 2019	3	19
7	Boot Camps for YIP Mentors on NPD, Kerala Development and Innovation Strategic	Prof. G. Thangamani	16 -18 May 2019	3	20
8	Materials Management and Supply Chain Management Programme for Probationary Officers of Indian Railway Stores Service	Prof. Ashutosh Sarkar & Prof. Ram Kumar P.N.	27 May - 01 July 2019 (1), 01 - 05 July 2019 (2), 09- 25 Oct 2019 (3)	40	24
9	Boot Camps for YIP Mentors on NPD, Kerala Development and Innovation Strategic	Prof. G. Thangamani	31 May - 02 June 2019	3	26
10	Indian Railways Signal Services (IRSSE) for National Academy of Indian Railways	Prof. Ashutosh Sarkar & Prof. Ram Kumar P.N.	10 June - 05 July 2019	20	23
11	Management Acceleration Centre for Novo Nordisk	Prof. G. Sridhar	17-20 June 2019	4	23
12	Leadership Competency Development Programme for Indian Oil Corporation	Prof. Priya Nair Rajeev & Prof. M.K. Nandakumar	17-22 June 2019	6	27
13	Professional Development Training for TEQIP Institutions, NPIU, MHRD	Prof. Anandakuttan B. Unnithan & Prof. Sreejesh S.	18-22 June 2019	5	46
14	Unlock Your Potential (ULYP) for Novo Nordisk	Prof. G. Sridhar	01-03 July 2019	3	23
15	CATAPULT - An RPG LDP-1 Programme for RPG Enterprises Ltd.	Prof. Priya Nair Rajeev	15- 24 July 2019	12	35
16	Finance for Non Finance Executives of Bharat Electronic Ltd.	Prof. Sudershan Kuntluru & Prof. Abhilash S. Nair	15-17 July 2019	3	28
17	Strategic Building & Competitive Intelligent for Bharat Electronic Ltd.	Prof. S. Subramanian	18-19 July 2019	2	29
18	Women in Leadership-BLOOM for John Deere	Prof. Priya Nair Rajeev	22-26 July 2019	5	22
19	Driving Organizational Excellence: Leadership Development Programme for Power Grid	Prof. Manoranjan Dhal	22-26 July 2019	5	30



20	Contract Management and Negotiation Skills & Strategies for Department of Public Enterprises (DPE)	Prof. Deva Prasad M.	22-26 July 2019	5	30
21	Interpersonal Effectiveness & Professionalism (IEP) for Block Level Functionaries of DDUGKY, Kudumbashree (Batch I)	Prof. Deepa Sethi	01-03 August 2019	3	39
22	Interpersonal Effectiveness & Professionalism (IEP) for Block Level Functionaries of DDUGKY, Kudumbashree (Batch II)	Prof. Deepa Sethi	06-08 August 2019	3	37
23	General Management and Leadership Programme for Oil India Ltd.	Prof. Deepa Sethi & Prof. M.K. Nandakumar	05-17 August 2019	12	20
24	Leadership Essentials for IISc Bangalore	Prof. Anandakuttan B. Unnithan & Prof. Venkataraman S.	19-30 August 2019	12	12
25	Finance for Non Finance Executives of Bharat Electronic Ltd.	Prof. Sudershan Kuntluru & Prof. Abhilash S. Nair	19-21 August 2019	3	26
26	Enterprise Risk Management I for Bharat Electronic Ltd.	Prof. Rudra Sensarma & Prof. Venkataraman S.	26-27 August 2019	2	26
27	Managing Public Relations & Awareness Campaigns for Public Relations Department, Kudumbashree	Prof. Keyur Purani	28-31 August 2019	3	15
28	Managing Corporate Reputation in Connected World for NTPC Ltd.	Prof. Keyoor Purani	05-07 September 2019	3	34
29	Managerial Effectiveness Programme for CUSAT	Prof. Priya Nair Rajeev	04-06 September 2019	3	22
30	Managerial Excellence Programme for More Retail Pvt. Ltd.	Prof. G. Sridhar	16-17 September 2019	2	22
31	Enterprise Risk Management (Batch II) for Bharat Electronic Ltd.	Prof. Rudra Sensarma & Prof. Venkataraman S.	16-17 September 2019	2	22
32	Unlock Your Potential (ULYP) for Novo Nordisk.	Prof. G. Sridhar	18-20 September 2019	3	28
33	Performance Appraisal for NPCIL	Prof. T.N. Krishnan	23-24 September 2019	2	20
34	Leadership Acceleration Programme – LEAP for Bharat Electronic Ltd.	Prof. Priya Nair Rajeev	26-28 September 2019	3	26
35	General Management and Leadership Programme for Oil India Ltd.	Prof. Deepa Sethi & Prof. M.K. Nandakumar	23 September - 05 October 2019	13	18
36	Managerial Effectiveness Programme for Faculty Members HRDI for Oriental Bank of Commerce	Prof. G. Sridhar	27 September - 01 October 2019	5	24
37	Managerial Effectiveness Programme for Food Corporation of India.	Prof. Priya Nair Rajeev	30 September - 04 October 2019	5	20
38	Unlock Your Potential (ULYP) for Novo Nordisk.	Prof. G. Sridhar	14-16 October 2019	3	29
39	APEX for Bharat Electronic Ltd.	Prof. Atanu Adhikari	16-21 October 2019	6	23
40	Enterprise Risk Management (Batch III) for Bharat Electronic Ltd.	Prof. Rudra Sensarma & Prof. Venkataraman S.	14-15 October 2019	2	23
41	Strategic Transformation & Leadership for ITI Ltd	Prof. Deepa Sethi	October 14-18, 2019	5	25
42	Leadership 4.0: Management & Governance in the Emerging World of Disruption for ITEC- Govt. of India	Prof. Debashis Chatterjee	21-25 October 2019	5	20

43	Business & Leadership Excellence for Bank of Maharashtra	Prof. Rudra Sensarma & Prof. Ram Kumar K.	21-26 October 2019	6	31
44	Talent Management Programme for NMDC.	Prof. Ramkumar Kakakni & Prof. Sudershan Kuntluru	22-29 October 2019	7	25
45	Leadership & Management Programme for Oreedoo Maldives	Prof. Anandakuttan B. Unnithan	28 October - 02 November 2019	5	20
46	Communication Skill Development and Professionalism at Workplace for CUSAT	Prof. Deepa Sethi	02 November 2019	1	31
47	Business & Leadership Excellence (Batch II) for Bank of Maharashtra.	Prof. Rudra Sensarma & Prof. Ram Kumar K	04-09 November 2019	6	35
48	General Management and Leadership Programme for Oil India Ltd.	Prof. Deepa Sethi & Prof. M K Nandakumar	04-16 November 2019	13	21
49	Organization Culture: Ethics & Values for ONGC Ltd.	Prof. Debashis Chatterjee & Prof. Anandakuttan B. Unnithan	04-08 November 2019	5	23
50	General Management Programme for Mazagone Dock Ship Builders	Prof. Rajesh Srinivas Upadhyayula & Prof. Rupesh kumar Pati	04-09 November 2019	6	30
51	Leadership Acceleration Programme – LEAP for Bharat Electronic Ltd.	Prof. Priya Nair Rajeev	06-08 November 2019	3	24
52	Communication Effectiveness Lab for Managers of Caterpillar	Prof. Deepa Sethi	11-13 November 2019	3	13
53	Leadership Acceleration Programme – LEAP for Bharat Electronic Ltd.	Prof. Priya Nair Rajeev	13-15 November 2019	3	22
54	Business Leadership & Management Programme for Hindustan Aeronautics Ltd.	Prof. Ramkumar Kakakni	11-15 November 2019	5	26
55	Project Saksham: Competency Development Programme for Indian Oil Corporation Ltd.	Prof. Priya Nair Rajiv & Prof. Nandakumar M.K.	11-15 November 2019	5	22
56	Women Leadership Programme for Investnet	Prof. Priya Nair Rajeev	18-20 November 2019	3	20
57	Supply Chain Management Programme for Bharat Electronic Ltd.	Prof. Ashutosh Sarkar	25-28 November 2019	4	22
58	Workshop on Executive competencies for ONGC Ltd.	Prof. Deepa Sethi	18 -22 November 2019	5	25
59	Managerial Excellence Programme for IISC Bangalore.	Prof. Anandakuttan B. Unnithan & Prof. S. Venkataraman	18-22 November 2019	5	12
60	Business Leadership & Management Programme for Oriental Bank of Commerce	Prof. Deepa Sethi & Roopak Kumar Gupta	18-22 November 2019	5	30
61	Entrepreneurship Development Programme for Industries and Commerce Department, Govt. of Kerala	Prof. S. Subramanian & Prof. S. Venkataraman	25-29 November 2019	5	29
62	Business Leadership & Management Programme for UCO Bank	Prof. Rudra Sensarma & Prof. Ram Kumar K	25-29 November 2019	5	28
63	Managerial Excellence Programme for Aster DM Health Care Ltd.	Prof. Anandakuttan B Unnithan & Prof. S. Venkataraman	28-29 November 2019	2	18
64	Accelerating Sales Force Performance for USV Pvt. Ltd.	Prof. G. Sridhar	5-7 December 2019	3	16
65	Managerial Effectiveness Programme for NACIN	Prof. Deepa Sethi	09-10 December 2019	2	20



66	Business Leadership & Management Programme for Oriental Bank of Commerce	Prof. Deepa S. & Prof. Roopak Kumar Gupta	9-13 December 2019	5	33
67	Managerial Effectiveness Programme for Indian Oil Corporation Ltd.	Prof. Priya Nair Rajeev	16-20 December 2019	5	20
68	Doing Business in India: An India Immersion Programme for ITEC-Govt. of India	Prof. Rudra Sensarma	02-06 December 2019	5	07
69	Supply Chain Management Programme for Bharat Electronic Ltd.	Prof. Ashutosh Sarkar	09-12 December 2019	4	20
70	Presentation & Communication Skills for ONGC Ltd.	Prof. Deepa Sethi & Prof. Anupam Das	10-13 December 2019	4	25
71	Project Saksham: Competency Development Programme for Indian Oil Corporation Ltd.	Prof. Priya Nair Rajiv & Prof. Nandakumar M.K.	16-21 December 2019	5	24
72	Business Leadership & Management Programme for Oriental Bank of Commerce	Prof. Deepa S. & Prof. Roopak Kumar Gupta	23-27 December 2019	5	29
73	Accelerating Sales Force Performance for Synthite Industries Ltd.	Prof. G. Sridhar	02-03 January 2020	2	25
74	One day workshop on Team synergy for Sharp Travels ( India) Ltd. (PNB)	Prof. Deepa Sethi	11 January 2020	1	105
75	HRM Training For Officers of IRPS of Indian Railway Personnel (Probationers) of National Academy of Indian Railway	Prof. Manoranjan Dhal	21 January - 12 March 2020	40	17
76	Leadership & Strategic Management Programme for RINL – Vizag Steel	Prof. Rajesh Srinivas Upadhyayula & Prof. Rupesh Kumar Pati	27-31 January 2020	5	30
77	General Management Programme for Cochin Shipyard Ltd.	Prof. Anandakuttan B. Unnithan & Prof. Geetha M.	27 January - 01 February, 2020	6	24
78	Managerial Effectiveness Programme for NACIN	Prof. Deepa Sethi	28-29 January 2020	2	20
79	Business Leadership & Management Programme for Oriental Bank of Commerce	Prof. Deepa Sethi & Prof. Roopak Kumar Gupta	04-08 February 2020	2	25
80	Data Journalism & Effective Advertising for Information & Public Relations Department, Govt. of Kerala	Prof. Keyoor Purani & Prof. Sreejesh S.	03-08 February 2020	6	20
81	Managerial Effectiveness Programme for LIC of India	Prof. Atanu Adhikari	10-13 February 2020	4	37
82	Data Journalism & Effective Advertising Batch 2 for Information & Public Relations Department, Govt. of Kerala	Prof. Keyoor Purani & Prof. Sreejesh S.	10-15 February 2020	6	19
83	Young Leaders Programme for ONGC Ltd.	Prof. Deepa Sethi & Prof. Roopak Kumar Gupta	February 10 - 14, 2020	5	24
84	Young Leaders Programme - Batch 2 for ONGC Ltd.	Prof. Deepa Sethi & Prof. Roopak Kumar Gupta	17-21 February 2020	5	26
85	Macro Economics & Financial Markets Imperatives for Industry, Cochin Shipyard Ltd.	Prof. Abhilash S. Nair	18 February 2020	1	23
86	Future Energy Leader programme for ONGC Ltd.	Prof. Deepa Sethi & Prof. Surya Prakash Pathi	24-28 February 2020	5	52
87	Supply Chain Management Programme for ONGC Ltd.	Prof. Ashutosh Sarkar & Prof. Rupesh Kumar Pati	02-06 March 2020	5	25
88	Talent Management, Career Progression & Capability Development Programme for NMDC	Prof. Ashutosh Sarkar & Prof. Roopak Kumar Gupta	02-09 March 2020	9	27
<b>Total</b>				<b>491</b>	<b>2256</b>

### OPEN ENROLLMENT MDPs

Sl. No.	Name of the Programme	Facilitator	Dates	Duration (days)	No of participants
1	Essentials of Public Policy	Prof. Sthanu R. Nair & Prof. Leena Mary Eapen	17-19 June 2019	3	8
2	Talent Management Programme	Prof. T N Krishnan	16-18 September 2019	3	9
3	Leadership 4.0	Prof. Debashis Chatterjee	19-21 September 2019	3	21
4	General Management Programme for Middle Level Managers	Prof. Anandakuttan B. Unnithan & Prof. Venkataraman S.	23-28 September 2019	6	17
5	Soft Skills for Interpersonal Effectiveness : Attitude & Skill Enhancement Lab	Prof. Deepa Sethi	30 September - 03 October 2019	4	15
6	Conflict Management & Negotiation Skills	Prof. Manaoranj Dhal	21-23 October 2019	3	12
7	Communication Effectiveness Lab for Managers	Prof. Deepa Sethi	04-06 November 2019	3	13
8	Personal Innovation, Creative Thinking & Decision Making	Prof. Anandakuttan B. Unnithan & Prof. Venkataraman S.	11-13 November 2019	3	19
9	Strategic Decision Making and Leadership Under Dynamic and Uncertain Environments	Prof. Rajesh S. Upadhyayula	18-21 November 2019	4	7
10	Timeless Leadership	Prof. Debashis Chatterjee	10-12 January 2020	3	21
11	Project Planning, Implementation, Monitoring & Evaluation : A Project Leadership Programme for High Performing Projects	Prof. Rupesh Kumar Pati	14-18 January 2020	5	12
12	Creative Thinking, Problem Solving & Decision Making	Prof. Anjan Kumar Swain	20-22 January 2020	3	6
13	Interpersonal Effectiveness and Leading Teams	Prof. Roopak K Gupta & Prof. Payal Anand	06-08 February 2020	3	11
14	Creative Thinking, Problem Solving & Decision Making	Prof. Anjan Kumar Swain	20-22 February 2020	3	19
15	Design Thinking for Business Problem Solving	Prof. Anjan Kumar Swain	24-26 February 2020	3	14
<b>Total</b>				<b>52</b>	<b>204</b>

### FACULTY DEVELOPMENT PROGRAMMES (FDPs)

Sl. No.	Name of the Programme	Facilitator	Dates	Duration (days)	No of participants
1	Market Research & Analytics	Prof. Praveen S.	06-08 May 2019	3	7
2	Fundamentals of Data Analysis & Reporting for Research and Publication- Module 1	Prof. Anandakuttan B. Unnithan & Prof. Sreejesh S.	10-15 June 2019	6	20
3	Innovative Approaches in Management Teaching	Prof. Deepa Sethi	10-15 June 2019	6	13
4	Empirical Methods for Corporate Finance Research	Prof. Jijo Lukose P.J.	16-20 July 2019	5	7
5	Fundamentals of Data Analysis & Reporting for Research and Publication- Module 2	Prof. Anandakuttan B. Unnithan & Prof. Sreejesh S.	22-27 July 2019	6	17



6	Fundamentals of Data Analysis & Reporting for Research and Publication-Module 3	Prof. Anandakuttan B. Unnithan & Prof. Sreejesh S	19 – 24 August 2019	6	11
7	Research And Publication Strategy for Academic Career	Prof. Anandakuttan B. Unnithan & Prof. Sreejesh S	25 – 27 September 2019	3	13
8	Learning to do Academic Research: For Publishing in Academic Journals and for Doctoral Dissertations	Prof. Badrinarayan Shankar Pawar	November 11 - 15, 2019	5	10
9	Multivariate Data Analysis	Prof. Shovan Chowdhury	18 – 22 November 2019	5	8
10	Innovative Approaches in Management Teaching	Prof. Deepa Sethi	02-07 December 2019	8	8
11	Research Design & Statistical Data Analysis	Prof. Anandakuttan B. Unnithan & Prof. Sreejesh S	20-24 January 2020	5	20
12	Basics To Advances In Structural Equation Modeling	Prof. Anandakuttan B. Unnithan, Prof. Sreejesh S	17-21 February 2020	5	34
<b>Total</b>				<b>63</b>	<b>168</b>

#### e-MDPs

Sl. No.	Name of the Programme	Facilitator	Dates	Duration (Hours)	No of participants
1	Applied Financial Risk Management (AFRM)	Prof. Jijo Lukose P.J.	07 April 2019 - 01 September 2019	54	58
2	Future CMO	Prof. Praveen Sugathan & Prof. Anandakuttan B. Unnithan	28 April 2019 - 01 September 2019	50	21
3	General Management Programme (Batch 1)	Prof. Venkataraman S & Prof. Arqum Mateen	11 May 2019 - June 2020.	125	144
4	Artificial Intelligence & Machine Learning	Prof. Mohammed Shahid Abdulla	23 June 2019 - 13 October 2019	50	33
5	Business Analytics	Prof. Atanu Adhikari & Prof. Shovan Chowdhury	16 June 2019- 10 November 2019	60	107
6	Supply Chain Strategy and Management	Prof. Ashutosh Sarkar & Prof. Arqum Mateen	16 August 2019 - 06 March 2020	75	54
7	Professional Certificate in Business Management for Astra Zenca	Prof. Atanu Adhikari, Prof. P N Ramkumar, Prof. Pankaj Baag & Prof. Ashutosh Sarkar	30 August 2019 - August 2020	210	16





8	General Management Programme (Batch 2)	Prof. Venkataraman S. & Prof. Arqum Mateen	14 September 2019-August 2020	125	114
9	Human Resource Management	Prof. Manoranjan Dhal, Prof. Payal Anand & Prof. Roopak K. Gupta	08 September 2019-15 March 2020	72	111
10	Strategic Management Programme - Batch II	Prof. P. Rameshan & Prof. S. Subrmanian	13 October 2019 - 24 May 2020	60	149
11	Marketing & Sales Management	Prof. Ananadakuttan B. Unnithan & Prof. Sreejesh S.	10 November 2019 - November 2020	125	70
12	Senior Management Programme	Prof. Rudra Sensarma & Prof. Ram Kumar Kakani	12 December 2019-January 2021	150	84
13	Financial Analysis Modeling & Valuation	Prof. Jijo Lukose P.J.	02 February 2020-July 2020	60	31
14	Business Analytics-Batch II	Prof. Atanu Adhikari & Prof. Shovan Chowdhury	23 February 2020 09 August 2020	60	107
<b>Total</b>				<b>1276</b>	<b>1099</b>

### INTERNATIONAL EXCHANGE PROGRAMME

With a view to fostering a global perspective among the faculty and students and familiarizing them with emerging opportunities in global market place, IIM Kozhikode has embarked upon an international exchange programme with leading management institutions abroad.

IIMK's international exchange program endeavors to work with top partner institutions in the world to develop scholarly engagements for the benefit of students and faculty members. This would also develop broader community relations across the world. Such collaborative arrangements would result in knowledge enhancement in research, teaching and learning. They can also give the institution an opportunity to understand cultural dynamics and best business practices in different parts of the world. Management scholars from partner institutions may find the research facilities and the natural setting very conducive for research. They would also find plenty of opportunities to associate with IIMK in organizing management development programmes, faculty development programmes, international conferences and a variety of industry interaction seminars.

IIMK plans to rapidly accelerate its international activities through selectively establishing partnerships with greater number of institutions in different parts of the world. During the year 2019-20, IIMK entered into collaborative agreements with three international universities. Currently, IIMK has established MoUs with the following Institutions:





## PARTNER UNIVERSITIES

Sl No	Institution/university	Nation
1	Audencia Nantes School of Management	France
2	Bocconi University	Italy
3	Catolica Lisbon School of Business and Economics	Portugal
4	College of Commerce, National Chengchi University	Taiwan
5	Cyprus International Institute of Management	Cyprus
6	EDHEC Business School	France
7	EM Strasbourg Business School	France
8	ESSCA School of Management	France
9	ICN Business School	France
10	IESEG School of Management, Lille	France
11	ISCTE University Institute of Lisbon	Portugal
12	Jean Moulin Lyon 3 University	France
13	Kedge Business School	France
14	Leeds University Business School	UK
15	HHL Leipzig Graduate School of Management	Germany
16	Management Center Innsbruck	Austria
17	MAYS Business School – Texas	USA
18	National Tsing Hua university	Taiwan
19	Neoma Business School	France
20	Norwegian School of Economics	Norway
21	Institut Mines-Telecom Business School	France
22	Tudelft University of Technology	Netherlands
23	Universite du Quebec a Montreal	Canada
24	Victoria University of Wellington	New Zealand
25	Foreign Trade University	Vietnam
26	Group ESC Troyes	France
27	European Business School	Germany
28	ESCP Europe	France
29	Sabanci University	Turkey
30	Sungkyunkwan University	Korea
31	Abu Dhabi University	UAE
32	Asian Institute of Technology	Thailand
33	Yale University	USA
34	Montpellier Business School	France
35	University of Hull	UK
36	University of Salford, Manchester	UK
37	Kozminzki University, Warsaw	Poland
38	Brunel University London	UK
39	Western sydney university	Australia

### International Exchange Students Term V-2019-20

**Important Activities:** A total of 92 IIMK students had gone to twenty-four partner institutes as part of International Exchange Programme and 23 international students arrived at IIMK from six institutions abroad. Over the years, the number of IIMK students going for International Exchange Programme is consistently increasing. However, we need to see that trend in the incoming international students also.

The greatest strength of the Exchange program at IIMK comes from the rigour of the entire process, right from the selection of students who will be going on exchange till the time of receiving the credits of the exchange students from the partner institute. We have also streamlined the process of allowing our students to remotely take exams of our partner institutes, wherever it is necessary. This has helped us reduce considerable stress on our partner institutes in scheduling their end term exams and in the process improve our relations with them.

We have had a successful collaboration with Brunel University, UK and Western Sydney University regarding partnership fully devoted to research and faculty/staff and students exchange. Moreover we had renewed the MoUs with four foreign partners and activate the collaboration with Abudhabi University also by signing a fresh MoU. We are also using this framework to draft our future MoUs with other partner institutes.

#### Other Activities

**International Exchange Evening Day:** IIMK celebrates an International Evening wherein the exchange students showcase their cultural talents followed by international food. This sensitizes IIMK community to foreign culture and food. They are also expected to develop personal friendships and networks, both with students and faculty members. During the year 2019-20, International Day, Cultural Fest and Food Fest were held on 31 October 2019.

**International Visitors:** IIMK hosted some international visitors in 2019-20. These visitors had interactions with IIMK faculty and students and resulted in the identification of various opportunities for collaboration. International visitors to IIMK in 2019-20 included:

1. Delegates from Brunel University, UK; Ms Monomita Nandy, Ms Claire Donnavan and Mr David Sarpong visited IIMK during 4-8 November 2019.
2. Steven T. Walsh, delegate from Anderson University, California visited IIMK during 3-4 December 2019.
3. Delegate from Hull University UK, Prof Hugh Scullion, Senior Professor visited IIMK during 19-24 January 2020 to establish formal research collaboration between IIMK and Hull University Business School.
4. A group of 13 undergraduate students and Dr. Varghese Manaloor (Faculty Member) from the University of Alberta, Canada visited IIM Kozhikode on during 12-13 January 2020.





## EXECUTIVE POST GRADUATE PROGRAMME



### Convocation

The ninth Convocation of the EPGP programme was held on 06 April 2019 at IIMK Campus during the 21<sup>st</sup> Annual Convocation Ceremony of the institute. A total of 159 students of EPGP-09 batch were awarded the Master of Business Administration. Mr. Nithin Kumar T.C.V was awarded the Gold Medal for the best scholastic performance by Chief Guest, D. Shivakumar, Group Executive President, Aditya Birla Group, Former Chairman & CEO, PepsiCo India, Former CEO and Nokia India.

### Valedictory

The Valedictory Ceremony of the one year long duration certificate programmes in Marketing Management (EPGCMM- Batch 10), Strategic Management (EPGCSM- Batch 10), Operations Management (EPGCOM- Batch 09), Financial Management (EPGCFM- Batch 09), Information Technology Management and Analytics (EPGCITMA-Batch 05) and Human Resources Management (EPGCHRM- Batch 05) was held on 27 April 2019 at IIM Kozhikode campus.

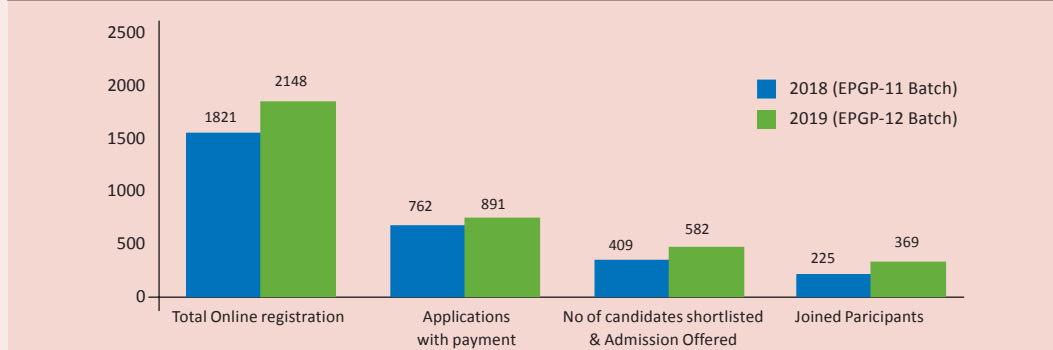
The ceremony was presided over by Prof. Debashis Chatterjee, Director, Prof. C. Raju, Dean-Extension Programs, and Prof. Priya Nair Rajeev, Chairperson-EPGP & Kochi Campus.

A total of 158 students received certificates for their respective programmes. Mr. Aamit Gupta (EPGCFM-09), Ms. Neha Bareja (EPGCMM-10), Ms. Vijayalakshmi R (EPGCSM-10), Mr. Rejoy George (EPGCOM-09), Mr. S P Piyush Krishna (EPGCHRM-05) and Ms. Priya Rajesh Unnithan (EPGCITMA-05) have received the Certificate of Merit from the Chief Guest Dr. Jayan Sen, Head, Learning & Development - Infosys Limited for the outstanding scholastic performance in their respective certificate programmes.

### Admission: Executive Post Graduate Programme in Management (Batch-12)

Admission to the 12<sup>th</sup> batch of Executive Post Graduate Programme in Management (EPGP) commenced during May 2019 & selection process (EMAT & Interview) was completed during August 2019. EPGP programme had witnessed significant growth in the total registration & final enrollment to the programme. 369 participants have finally registered to the programme; which is 64% higher than the immediate preceding year.

Batch	Admission Year	Total Online Registration	Applications with Payment	No of candidates shortlisted & admission offered	Joined Participants
EPGP-11	2018	1821	762	409	225
EPGP-12	2019	2148	891	582	369



The induction ceremony of 12<sup>th</sup> Batch of Executive Post Graduate Programme (EPGP 12) of the Indian Institute of Management, Kozhikode, was conducted on 25 November 2019. The year 2019 witnessed a spike of 64% in admissions to this programme, with a diverse group of 369 candidates with industry experience and from varied sectors like IT, operations & services, construction and manufacturing, banking & insurance, entrepreneurship, selected as part of this batch.

Prof. Debashis Chatterjee, Director, IIM Kozhikode Prof. Anandakuttan B Unnithan, Dean (Academic Affairs & Development), Prof. C. Raju, Dean (Extension Programs) and Prof. Priya Nair Rajeev, EPGP Chairperson welcomed the industry professionals and expressed confidence that the value addition earned during their 2 year programme starting with the 1 week long in-campus at IIMK, will give them a distinct advantage in their future career trajectory.

#### Admission: Executive Post Graduate Certificate Programmes

Admission to the various one year long duration certificate programmes (Operations Management, Marketing Management, Finance Management, Strategic Management, Information Technology Management & Analytics, and Human Resources Management) commenced during August 2019 & selection process (Interview) was completed during November 2019.

The induction module of the certificate programmes EPGCSM-12, EPGCMM-12 & EPGCFM-11 was conducted during 20-25 January 2020 and EPGCOM-11, EPGCHRM-07 & EPGCITMA-07 programmes was conducted during 27 January - 1 February 2020. This was inclusive of the mandatory in-campus module for 1 week. A total of 148 participants have enrolled in the one-year certificate programmes.





## EXECUTIVE POST GRADUATE PROGRAMME: KOCHI CAMPUS

### Academic

Annual convocation scheduled to be held on April 04, 2020 was postponed due to covid-19 outbreak and advisories received from Government authorities. All students of EPGP 05 batch were issued Provisional Certificates for Master of Business Administration (MBA) on April 04, 2020 based on decision of the BOG meeting held on 04.04.2020.

61 participants from EPGP Batch-05 and 01 participant of EPGP-04 Batch have satisfactorily completed two year Executive post graduate programme in Management. Mr. Unnikrishnan P.G bagged gold medal for outstanding scholastic performance among the participants.



### Admission for EPGP-07 Batch (2019-2021)

Notification for admission to EPGP-07 Batch was published on June 24, 2019. 176 applications were received in response to the Notification. Scrutiny of all the applications, received was carried out from administrative angle and 176 Candidates were called for entrance test, entitled EMAT, as first step of preliminary screening from academic angle. 129 Candidates appeared EMAT, which was held during November 23-24, 2020. Selection was made on the basis of the performance of the candidates in the Interview held during November 23-24, 2020. Final selection list was announced on November 29, 2020, which contained names of 114 successful Candidates, who had been offered admission to the Programme for Batch-07. 85 Candidates had joined the programme.

### Induction ceremony for Executive Post Graduate Programme- Batch 07

Induction ceremony for EPGP-07 Batch was held on January 25, 2020 at Athulya Auditorium, Infopark IT Campus, Kochi. Prof. Priya Nair Rajeev, Chairperson - Kochi Campus welcomed the gathering, especially the participants. Prof Debashis Chatterjee, Director-IIM Kozhikode and Prof. C Raju, Dean-Extension Programs made the occasion spectacular by their presence. Their inspiring words motivated the students, creating trust on the idiom, "Well-begun is half-done". Participants of EPGP-06 Batch shared their experience on the Programme, stating that the Courses, offered are to be approached with dedication, since they are rigorous. Prof Abhilash S Nair proposed vote of thanks. The ceremony was followed by Workshop Sessions and Case presentations by Prof. C Raju, Prof. M Geetha, Prof. Priya Nair Rajeev and Prof. Abhilash S Nair. .

### Academic activities in the Campus

#### Leadership series

Indian Institute of Management Kozhikode (IIMK), Kochi Campus organized an interaction session of participants and alumni with Shri Shyam Sreenivasan, MD & CEO of Federal Bank. It was organized

as leadership talk series. The event was chaired by Prof. Abhilash S Nair, former Chairperson of IIMK-Kochi Campus. The meet witnessed active participation from one and all, irrespective of participants, members of Faculty and Staff. The leadership talk series was considered to be one of the initiatives of IIMK- Kochi Campus to facilitate industry-academia interaction, which need to have a positive correlation. The interaction provided insights on Non-Performing Assets, digital disruptions and Non Banking Financial Companies, among other topics affecting the banking sector. Shri Shyam Sreenivasan reminisced his days, while he was at IIM, Calcutta and shared light moments about his experience in the Campus, those times.

### **Speaker series**

Series of Workshops was conducted on Career Development at the Campus. Foremost among them was the one led by Ms. Kavita Neelakantan, Career Transitions Coach, Learning Designer, Group Facilitator and Guest Faculty, IIM Kozhikode, Udaipur, Amritsar, held on August 4, 2019, meant for participants of EPGP-05 Batch. Workshop instilled ideas among participants, on choosing the most appropriate career, based on their skills. The Discussion in this regard transposed on lines of transition stage, transferable skills, importance of networking influence, personal brand, and job search process in finding a right career.

Next remarkable occasion in the series is the interaction of participants of EPGP-06 Batch and Alumni with Shri Sanjay Panigrahi, Chief Customer Officer at Pidilite Industries Ltd, arranged on February 20, 2020. Topic of the interaction was “Rural Economy: the elusive last mile & customer experience beyond metrics”.

### **Celebration of Kochi Campus Day**

Kochi Campus day was celebrated on June 9, 2019 to commemorate the foundation day of the campus. It was on this day, way back in 2012, the Campus was inaugurated. Shri. Madhu S Nair, Chairman & Managing Director, Cochin Shipyard Ltd. was the Chief Guest on the occasion. He delivered Kochi Campus day lecture, by inspiring young entrepreneurs to face dilemma and challenges in leading a rapidly growing PSUs. It was attended by participants of EPGP-05 and 06 Batches and Alumni. Prof Priya Nair Rajeev, Chairperson Kochi Campus delivered the welcome address and Prof. Anandakuttan B Unnithan, Dean Academic Affairs & Development delivered his presidential address.

Prof Abhilash S Nair, Prof. Venkataraman S and Prof Ramprasad L were present during the occasion. Mr. Arjun Ravindran, Managing Director, Astro-Vision Future Tech Pvt Ltd, an Alumnus of EPGP-02 Batch extended felicitation for the function. Mr Anu Francis John, Manager, IIMK-Kochi Campus proposed vote of thanks.





### Report of Management Development Programmes (MDP)/Faculty Development Programmes (FDP)

Though IIMK-Kochi Campus conducts MBA programme of two years, aiming mainly working executives, it has to strive its efforts towards finding opportunities for Management Development Programmes, through its existing networks, as part of the participants, alumni and Industry liaison. Such programmes usually get hosted at the client location, ie IIMK- Kochi Campus or Kozhikode Campus, based on the client preference and other considerations. It is targeted mostly of firms within Kerala and regional Divisions of larger Corporates. MDPs tailored by IIM, Kozhikode also being held at IIMK-Kochi Campus on account of geographical advantages, preference of the clients and other considerations.

Following table illustrates MDP(s) coordinated by IIMK-Kochi Campus during 01 April, 2019 -31 March, 2020;

#### MDP's Coordinated by Kochi Campus during April 2019 to March 2020

Date	MDP Name	Coordinating Faculty	Client / Open
21-23 August 2019	Leadership Essentials	Prof. Venkataraman S	Indian Institute of Science
4-6 September 2019	Leadership in Higher Education	Prof. Priya Nair Rajeev	CUSAT
2 - 3 January 2020	Accelerating Sales Force Effectiveness	Prof. Sridhar G	Synthite Industries Ltd.
27 January – 01 February 2020	General Management Programme for Cochin Ship Yard (at Kozhikode)	Prof. Anandakuttan B Unnithan	Cochin Shipyard Ltd.
18 February 2020	Macro-Economic & Financial Markets Imperatives for Industry	Prof. Abhilash S Nair	Cochin Shipyard Ltd.

#### FDP's Coordinated by Kochi Campus during April 2019 to March 2020

Date	FDP Name	Coordinating Faculty	Client / OPEN
20-24 January 2020	Research Design & Statistical Data Analysis	Prof. Anandakuttan B Unnithan	Open
17-21 February 2020	Basics to Advances in Structural Equation Modelling	Prof. Anandakuttan B Unnithan	Open



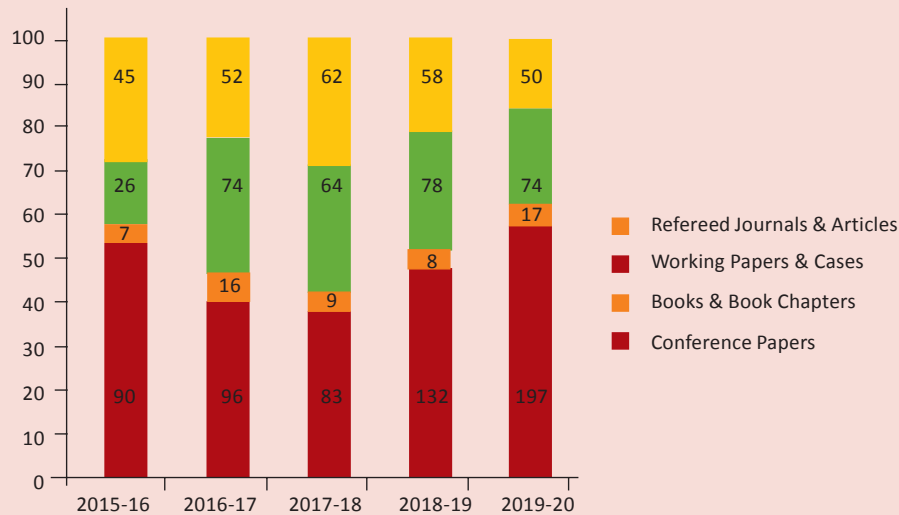


## RESEARCH & PUBLICATIONS

### RESEARCH HIGHLIGHTS

A total of 50 research articles were published in reputed peer reviewed journals out of which 5 are in A\* category journals, 21 are in A category journals and 16 are in B category journals. The category of a journal is identified using a ranking scheme combining the well-known ABDC, ABS and Scopus rankings. Further, 26 research articles have been selected for publication and identified as 'forthcoming'. 9 Research Projects have been initiated during the current year, and 16 Research Seminars were also conducted.

Research Trends @ IIMK – An Overview (2015-16 to 2019-20)



### RESEARCH SEMINARS 2019-20

SPEAKER	TOPIC	DATE	YEAR
<b>Prof. Deepak Somaya</b> Professor of Business Administration Stephen V. & Christy C. King Faculty Fellow University of Illinois Gies College of Business	Strategic Insights from Corporate Diversification & Patent Litigation	June 10	2019
<b>Prof. Priyamvadhya Rangan</b> Assistant Professor SUNY Brockport, The University of Kansas	Impact of mortality salience on persuasion effectiveness	July 18	2019
<b>Prof. Devkamal Dutta</b> Associate Professor Strategic Management & Entrepreneurship Peter T Paul College of Business and Economics Faculty Fellow, University Entrepreneurship Center, University of New Hampshire, USA	High-tech Entrepreneurial Ventures: Partnerships, Technological Knowhow, and Venture Success	July 23	2019
<b>Prof. Jayanth Jayaram</b> Moore Research Fellow & Full Professor of Management Science Darla Moore School of Business, University of South Carolina, USA	Resilience and Modularity: A Research Journey	July 25	2019



<p><b>Prof. Justin Paul</b> Professor Rollins College-Florida &amp; University of Puerto Rico, USA Distinguished Visiting Professor - IIM Kozhikode</p>	How to write different kinds of literature review papers	August 01	2019
<p><b>Prof Ajit Dayanandan</b> Professor of Finance Department of Accounting &amp; Finance College of Business and Public Policy University of Alaska, Anchorage, USA</p>	Do Promoters benefit in Share buy back in India?	August 02	2019
<p><b>Prof Siva Nathan</b> Associate Professor of Accounting Georgia State University in Atlanta, GA</p>	Corporate Organizational Structure, Tax Havens, Analyst Forecast Properties and Information Environment	August 16	2019
<p><b>Dr Jose Sebastian</b> Senior Faculty (Retired) Gulati Institute of Finance and Taxation Thiruvananthapuram</p>	Imbalances in Kerala Finances: Implications for Equity and Public Resource Mobilisation	August 30	2019
<p><b>Prof Sheri Markose</b> Economics Department, University of Essex</p>	Financial Inclusion, At What Cost?: Quantification of Economic Viability of a Supply Side Roll Out	September 19	2019
<p><b>Prof Shivaram Kalyanakrishnan</b> Associate Professor Department of Computer Science and Engineering Indian Institute of Technology Bombay</p>	Deep Reinforcement Learning	September 25	2019
<p><b>Dr Claire Donovan</b> Reader - Science Policy &amp; Research Governance Brunel Business School, Brunel University London</p>	Do we need a feminist bibliometrics?	November 06	2019
<p><b>Prof Bala Balachandran</b> Professor of Finance Department of Economics &amp; Finance La Trobe Business School, Australia</p>	Dividend Initiations and Information Content - The Impact of the 2003 Dividend Tax Cut	December 05	2019
<p><b>Prof Rajiv Krishnan</b> Associate Professor International Business/Management &amp; Organization Studies Beedie School of Business, Simon Fraser University</p>	State Mandated Social Responsibility, Willful Corporate Social Irresponsibility, and Biases in Indian Courtrooms.	December 19	2019
<p><b>Prof Amit Mitra</b> Senior Lecturer in Information Systems Management Department of Strategy &amp; Operations Management Bristol Business School University of the West of England, UK</p>	Social media and migrant integration into Sweden	December 27	2019
<p><b>Prof Parth J Shah</b> Founder of Centre for Civil Society (CCS) New Delhi</p>	Indian Economy: The Search for Growth and Jobs	January 03	2020
<p><b>Prof Sthanu R Nair</b> Associate Professor, Economics Indian Institute of Management Kozhikode</p>	Farmers Suicides in India: Myth and Reality	February 07	2020

#### RESEARCH GRANT PROJECTS 2019-2020

Principal Investigator (Prof.)	Research Title	Area
<b>Ram Kumar Kakani</b>	District Administration: Institutional, Organizational and Systems Science Perspectives	Finance, Accounting & Control
<b>Roopak Kumar Gupta</b>	Almighty Charisma? The Effects of Charismatic Leadership on Follower Performance in Virtual, Cross-Cultural Interactions	Organizational Behaviour & Human Resources
<b>Praveen S</b>	Co-creation and consumer exploitation	Marketing Management
<b>Sidhartha S Padhi</b>	Inter Temporal Preferences for Socially Responsible Investment Decisions	Operations & Quantitative Management
<b>Praveen S</b>	Virtual reality in societal application of marketing	Marketing Management
<b>Shannu Narayan</b>	“3C’s of National Anti-Profitteering Authority: Competency, Cases and its Contribution”	Humanities & Liberal Arts in Management
<b>Atanu Adhikari</b>	Case Study: Mio Amore - An Art of War Against Own Creation	Marketing Management
<b>Atanu Adhikari</b>	Case Study - Spencer’s Retail	Marketing Management
<b>Deepak S Kumar</b>	Appraising Servicescapes Visual Aesthetics using Computational Aesthetics	Marketing Management

#### ECONOMICS

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Broll, U., Mukherjee, S. & **Sensarma, R.** (2020) Risk preferences estimation of exporting firms under exchange rate uncertainty, *Scottish Journal of Political Economy*, Volume 67, Issue 1, Pages 126-136.

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##### FORTHCOMING REFEREED PUBLICATIONS

**Dey, S. & Sampath, A.** (2020) Returns, Volatility and Spillovers - A Paradigm Shift in India?, *The North American Journal of Economics and Finance*

Frijters, P., **Lalji, C.** & Pakrashi, D. (2020) Daily weather only has small effects on wellbeing in the US, *Journal of Economic Behavior & Organization*

**Nair, S. R.** (2020) Agrarian Suicides in India: Myth and Reality, *Development Policy Review*

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**Thomas, A., Nair, S. R. & Deva Prasad, M.** (2019) Affordability of Cigarettes and other Tobacco Products in the post GST regime in India, *7th PAN-IIM World Management Conference, IIM Rothak*, December 12-14.

**Thomas, A.** (2019) Participation Puzzle Revisited: A panel study In England, *17th International Conference on Pension, Insurance and Savings*, 27-28 May.

**Thomas, A.** (2020) Cognition and Wealth Accumulation: Evidence from India, *International conclave on Globalizing Indian Thoughts (GIT2020)*, 16-18 January.



**Eapen, L. M.** (2019) Do Indian Women Have Decision Making Power in the Family? A Study in Kerala Context, *International Conference on Gender Research*, 11-12 April.

**Eapen, L. M.** (2020) Are Educated Urban Working Women in India Empowered? Evidence from the State of Kerala, *International conclave on Globalizing Indian Thoughts (GIT2020)*, 16-18 January.

Frijters, P., Islam, A., **Lalji, C.** & Pakrashi, D. (2019) Roommate Effects in Health Outcomes, *XXIXth Annual General Conference on Contemporary Issues in Development Economics*, 16-17 December.

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**Jacob, R. T. & Sensarma, R.** (2020) Financial Capability and Financial Engagement of Rural Households: Evidence from a Primary Survey, *Symposium on Money, Banking and Finance, Pondicherry University*, 4 January.

Frijters, P., **Lalji, C.** & Pakrashi, D. (2020) Can Weather Wither You? Evidence from the United States, *17th AIMS International Conference on Management (AIMS-17)*, *AIMS International & Indian Institute of Management Kozhikode (IIMK)*, 2-4 January.

#### NON REFEREED PUBLICATIONS

**Sensarma, R.** (2019) Creating a City of Start-ups by Start-ups, *Entrepreneur - Asia Pacific, Online*.

**Nair, S. R. & Jayanth, R. S. S.** (2019) Lessons from the Field, *Deccan Chronicle*.

**Nair, S. R.** (2019) Does credit induce agricultural growth?, *The Hindu Business Line*.

**Nair, S. R.** (2019) Lakshyam Sampathvevasthanam punarujjivanam (A Budget Aiming Economic Revival), *Mathrubhumi*.

**Nair, S. R.** (2019) Lessons from Pepsico's farmer Lawsuit, *The New Indian Express*.

**Nair, S. R.** (2019) The state of Indian agriculture under Modi regime, *The New Indian Express*.

**Nair, S. R.** (2019) Time to give oilseeds production a boost, *The Hindu Business Line*.

**Nair, S. R.** (2019) Whither India's Farm Sector Under NDA?, *Swarajya*.

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**Nair, S. R., Jayanth, R. S. S. & Deva Prasad, M.** (2020) Legalising contract farming, *The New Indian Express*.

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**Gangopadhyay, K., Jacob, R. T. & Jayanth, R. S. S.** (2019) How effective is Theory Based Learning of Ethics in India ?, *IIMK/WPS/342/ECO/2019/18*.

**Ansari, M. G. & Sensarma, R.** (2019) US Monetary Policy, Oil and Gold Prices: Which has a greater impact on BRICS Stock Markets? *IIMK/WPS/343/ECO/2019/19*.

**Nair, S. R.** (2019) India's Agrarian Performance: A Comparative Analysis of UPA and NDA Regimes, *IIMK/WPS/340/ECO/2019/17*.

**Nair, S. R.** (2019) Suicides by Occupational Group in India – Where do the Farmers Stand?, *IIMK/WPS/364/SM/2020/07*.

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**Eapen, L. M.** (2020) Son Preference in India: Is it a Cultural Bequest?, *IIMK/WPS/373/ECO/2020/03*.

**Tabassum, S. & Thomas, A.** (2020) A Longitudinal Analysis of the impact of Health Shocks on the wealth: Evidence from England, *IIMK/WPS/371/ECO/2020/02*.

**Thomas, A.** (2020) Cognition and Wealth Accumulation: Evidence from India, *IIMK/WPS/381/ECO/2020/04*.

#### MEMBERSHIP OF EDITORIAL / REVIEW BOARD / AD HOC REVIEW

NAME	TITLE	DESIGNATION
<b>Sensarma, R.</b>	Journal of Accounting in Emerging Economies	Member of Editorial Advisory Board
	Journal of Reviews on Global Economics	Member of Editorial Board
	IIMB Management Review	Member of Editorial Review Panel
	Journal of Economic Surveys	Ad Hoc Reviewer
	International Journal of Emerging Markets	Ad Hoc Reviewer
	Vision: The Journal of Business Perspective	Ad Hoc Reviewer
<b>Lalji, C.</b>	Applied Economics	Ad Hoc Reviewer
	IIMB Management Review	Ad Hoc Reviewer

#### FINANCE, ACCOUNTING & CONTROL

##### REFEREED JOURNAL PUBLICATIONS

**SSS Kumar & Sampath, A.** (2019) What drives the off-shore futures market? Evidence from India and China, *Finance Research Letters*, Volume 30, Pages 394-402.

**Baag, P. K., Kavitha, P. & Sarkar, A.** (2019) Application of Lean Tool for Process Improvement of Bank Branches, *IIM Kozhikode Society & Management Review*, Volume 8, Issue 2, Pages 131-142.

Assankutty, A. Fatima, F. & **Kuntluru, S.** (2019) Does Corporate Governance Disclosure Practice Impact Firm Performance in India?, *SUMEDHA-Journal of Management*, Volume 8, Issue 4, Pages 1-14.

**Banerjee, A. & Banerjee, A.** (2020) Does trade size restriction affect trading behavior? Evidence from Indian single stock futures market, *Journal of Futures Markets*, Volume 40, Issue 3, Pages 355-373.

**Priyesh, V. P. & Lukose, J. P. J.** (2020) Ownership dilution and earnings management: evidence from Indian IPOs, *Managerial Finance*, Volume 46, Issue 3, Pages 344-359.



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**Gopalakrishnan, B.** & Mohapatra, S. (2020) Insolvency Regimes and Firms' Default Risk Under Economic Uncertainty and Shocks, *Economic Modelling, Elsevier*.

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**Baag, P. K.**, Anuj, V., Deepak, T. & Nitin, S. (2019) Wealth Management 1e, Book, *StarEdu Solutions India Pvt. Ltd.*

**Kuntluru, S.** & Dayanandan, A. (2019) Leadership, Management, and Adoption Techniques for Digital Service Innovation, Book Chapter, *IGI Global, USA*.

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**Abidi, Q.** (2019) Chapter 11: Re-evaluating Delaware As the Venue of Choice, *2019 EFA Annual Meeting*, 10-13 April.

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**Abidi, Q.** (2019) The Indian Bankruptcy Law Experience, *2019 IIM A Research Conference on Financial Distress, Bankruptcy, and Corporate Finance*, 9-10 August.

**Abidi, Q.** (2019) The Indian Bankruptcy Law Experience, *2019 IFMR Research Symposium on Finance and Economics*, 12-13 December.

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**Athira, A. & Baag, P. K.** (2020) Literature Review On Methodological Aspects of Audit Independence & Materiality, *17th AIMS International Conference on Management (AIMS-17)*, AIMS International & Indian Institute of Management Kozhikode (IIMK), 2-4 January.

**Baag, P. K. & Kavitha, P.** (2020) Arriving at Probability of Default, *17th AIMS International Conference on Management (AIMS-17)*, AIMS International & Indian Institute of Management Kozhikode (IIMK), 2-4 January.

**Banerjee, A. & Banerjee, A.** (2019) Algorithmic Traders and Volatility Information Trading, *New Zealand Finance Meeting*, 18-20 December.

**Banerjee, A. & Banerjee, A.** (2019) Algorithmic Traders and Volatility Information Trading, *NSE-NYU Conference on Indian Financial Markets*, 10-11 December.

**Banerjee, A. & Banerjee, A.** (2020) Information flow between spot and futures market – the role of algorithmic traders, *FRG-IIM Udaipur-IGIDR market microstructure field workshop*, 8 February.

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Edacherian, S., **Gopalakrishnan, B.**, Karna, A. & Richter, A. (2019) Connecting the Right Knots: Impact of Committee Interlocks on Firm Performance, *International Conference on Network Science in Economics and Finance*, IIM Ahmedabad, December.

**Gopalakrishnan, B. & Mohapatra, S.** (2019) Insolvency Regimes and Firms' Default Risk Under Economic Uncertainty and Shocks, *India Finance Conference*, IIM Ahmedabad, December .

**Gopalakrishnan, B. & Mohapatra, S.** (2019) Insolvency Regimes and Firms' Default Risk Under Economic Uncertainty and Shocks, *Annual Conference on Economic Growth and Development*, ISI Delhi, December.

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**Gopalakrishnan, B., Jacob, J. & Pandey, A.** (2019) Pecking order of col- lateral in the presence of promoter share pledges, *Conference on Financial Distress, Bankruptcy and Corporate Finance, IIM Ahmedabad*, August.

**Kakani, R. K., Marathe, G., Das, A., Kumar, M., Kulkarni, N. & Nelson D'Silva** (2019) Gaining meaningfulness but losing meaning: Inquiry into the meaning of work of Indian community health workers, *36th European Group for Organizational Studies (EGOS) Colloquium*, July.

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**Kuntluru, S., Dayanandan, A. & Sra, J.** (2020) Study of factors influencing auditor's Going-Concern Audit Reports: A Regulatory perspective, *Changing Landscape of Securities Markets by NISM, SEBI*, 22-24 January.

**Kuntluru, S., Dayanandan, A. & Thampy, A.** (2019) Does Good CSR Company Indulge in Earnings Management?, *India Finance Conference 2019*, 19-21 December.

**Kuntluru, S., Dayanandan, A. & Thampy, A.** (2020) Does it pay to be different: Corporate Social Responsibility and Earnings Management in India, *2020 JCAE Annual Symposium*, 4-5 January.

**Lukose, J. P. J. & Priyesh, V. P.** (2019) Earnings quality among Private firms in India, *India Finance Association 2019 Conference*, 18-19 December.

**Lukose, J. P. J. & Priyesh, V. P.** (2019) Impact of earnings management on investor demand, IPO valuation and firm performance: A study of Indian IPOs, *India Finance Association 2019 Conference*, 18-19 December.

**Shette, R.** (2020) Are Accounting Standards Written in Plain Language?, *17th AIMS International Conference on Management (AIMS-17), AIMS International & Indian Institute of Management Kozhikode (IIMK)*, 2-4 January.



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NAME	TITLE	DESIGNATION
<b>Baag, P. K.</b>	IIM Kozhikode Society & Management Review	Ad Hoc Reviewer
	IIMB Management Review	Ad Hoc Reviewer
<b>Nair, A.</b>	Securities & Exchange Board of India	Member (Primary Markets Advisory Committee)
	SCMS Journal of Indian Management	Member, Editorial Board
<b>Kakani, R. K.</b>	Social Science Research Colloquium	Guest of Honour
	Emerald Emerging Markets Case Studies: 2018–Present	Member, Editorial Board
	European Business Review	Ad Hoc Reviewer
	Journal of Critical Incidents	Ad Hoc Reviewer
	Quantitative Finance	Ad Hoc Reviewer
	Quarterly Review of Economics and Finance	Ad Hoc Reviewer
	Review of Quantitative Finance and Accounting	Ad Hoc Reviewer

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NAME	TITLE	DESIGNATION
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	Corporate Communications: An International Journal	Ad Hoc Reviewer
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#### MEMBERSHIP OF EDITORIAL / REVIEW BOARD / AD HOC REVIEW

NAME	TITLE	DESIGNATION
<b>Purani, K.</b>	Journal of Business Research	Ad Hoc Reviewer
	Journal of Retailing and Consumer Services	Ad Hoc Reviewer
<b>Thomas, J.</b>	IIMB Management Review	Member of Editorial Board
	Journal of India Business Research	Member of Editorial Board
	Vikalpa- The Journal for Decision Makers	Member of Editorial Board
<b>Kumar, D. S.</b>	AMA (American Marketing Association)	
	Winter Academic Conference	Ad Hoc Reviewer

#### ORGANIZATIONAL BEHAVIOUR & HUMAN RESOURCES

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**Pawar, B. S.** (2020) Session Chair, International Conclave on Globalizing Indian Thought (GIT2020), IIM Kozhikode, 16 - 18 January.

**Gupta, R. K.** (2020) Session Chair, International Conclave on Globalizing Indian Thought (GIT2020), IIM Kozhikode, 16 - 18 January.

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## MEMBERSHIP OF EDITORIAL / REVIEW BOARD / AD HOC REVIEW

NAME	TITLE	DESIGNATION
<b>Nair, U. K</b>	IIMB Management Review, Elsevier	Associate Editor
	Asian Journal of Management Cases (SAGE)	Ad Hoc Reviewer
<b>Rajeev, P. N.</b>	IIMB Management Review, Elsevier	Ad Hoc Reviewer
	SAM - Advanced Management Journal	Ad Hoc Reviewer
<b>Gupta, R. K.</b>	South Asian Journal of Business Studies	Ad Hoc Reviewer
<b>Joy, S.</b>	SAM - Advanced Management Journal	Member of the Editorial Review Board

## QUANTITATIVE METHODS & OPERATIONAL MANAGEMENT

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**Srivastava, A. & Mateen, A.** (2019) Strategic channel choice and impact of gray markets on the supply chain and social welfare, *XXIII Annual International Conference of the Society of Operations Management*, 19-21 December.

**Srivastava, A. & Mateen, A.** (2020) Gray markets: Impact of supply chain structure and social welfare, *Sixth Biennial Conference of the Indian Academy of Management*.

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#### SESSION CHAIR / TRACK CHAIR

**Gurumurthy, A.** (2019) Session Chair, 13th Annual International Conference of the Indian Subcontinent Decision Sciences Institute (ISDSI 2019), Indian Institute of Management Sambalpur, 27-30 December.

**Gurumurthy, A.** (2020) Track Chair, Decision Sciences, Sixth Biennial Conference of the Indian Academy of Management (INDAM 2020), 2-4 January, Indian Institute of Management Tiruchirappalli.

#### WORKING PAPERS

**Chakrabarty, J. B., Roy, S. & Chowdhury, S.** (2019) Optimum accelerated life test sampling plans for Type-I hybrid censored Weibull distributed products sold under general rebate warranty, *IIMK/WPS/349/QM&OM/2019/08*.

Kundu, A. & **Chowdhury, S.** (2019) Ordering properties of the smallest and largest lifetimes in Gompertz-Makeham model, *Arxiv Cornell University*.

#### MEMBERSHIP OF EDITORIAL / REVIEW BOARD / AD HOC REVIEW

NAME	TITLE	DESIGNATION
<b>Chowdhury, S.</b>	Journal of Applied Probability	Ad Hoc Reviewer
	Computers and Industrial Engineering	Ad Hoc Reviewer
	Reliability Engineering and System Safety	Ad Hoc Reviewer
	International Journal of Production Research	Ad Hoc Reviewer
	Operations Research Letters	Ad Hoc Reviewer
	Communications in Statistics-Theory and Methods	Ad Hoc Reviewer

<b>Gurumurthy, A.</b>	Journal of Manufacturing Technology Management, Emerald Publishers	Member of Editorial Board
	International Journal of Lean Six Sigma, Emerald Publishers	Member of Editorial Board
	Production Planning & Control - The Management of Operations	Ad Hoc Reviewer
	International Journal of Educational Management	Ad Hoc Reviewer
	Journal of Humanitarian Logistics and Supply Chain Management	Ad Hoc Reviewer
	International Journal of Production Research	Ad Hoc Reviewer
	International Journal of System Assurance Engineering and Management.	Ad Hoc Reviewer
	International Journal of Business and Data Analytics	Ad Hoc Reviewer
	International Journal of Services Operations Management	Ad Hoc Reviewer
	Journal of Manufacturing Technology Management, Emerald Publishers	Ad Hoc Reviewer
	International Journal of Lean Six Sigma, Emerald Publishers	Ad Hoc Reviewer
	Special Issue on Optimization Models in an Uncertain World, International Journal of Operational Research	Guest Editor
	Special Issue on Operational excellence for services, International Journal of Services and Operations Management	Guest Editor
	<b>Pati, R. K.</b>	International Journal of Production Research
Supply Chain Management: An International Journal		Ad Hoc Reviewer
International Journal of Logistics Management		Ad Hoc Reviewer
<b>Sarkar, A.</b>	International Journal of Operations Research	Ad Hoc Reviewer
	Special Issue on Optimization Models in an Uncertain World, International Journal of Operational Research	Editor
<b>Mateen, A.</b>	Special Issue on Operational excellence for services, International Journal of Services and Operations Management	Editor
	International Journal of Production economics	Ad Hoc Reviewer
	Transportation Research: Part E, Computers & Industrial Engineering	Ad Hoc Reviewer
	Transport Policy, Socio-Economic Planning Sciences	Ad Hoc Reviewer
	Journal of Modelling in Management	Ad Hoc Reviewer
	Computers & Industrial Engineering	Ad-hoc Reviewer
	International Journal of Logistics Management	Ad-hoc Reviewer
	International Journal of Logistics – Research & Applications	Ad-hoc Reviewer
	International Journal of Operations Research	Ad-hoc Reviewer
	IIMK Society & Management Review	Ad-hoc Reviewer

## STRATEGIC MANAGEMENT

### REFEREED JOURNAL PUBLICATIONS

Hota, P. K., **Mitra, S.** & Qureshi, I. (2019) Adopting Bricolage to Overcome Resource Constraints: The Case of Social Enterprises in Rural India, *Management and Organization Review*, Volume 15, Special Issue 2, Pages 371-402.



Panicker, V. S., Mitra, S. & Upadhyayula, R. S. (2019) Institutional Investors and International Investments in Emerging economy Firms: A behavioral risk perspective, *Journal of World Business*, Volume 54, Issue 4, Pages 322-334.

Subramanian, S. (2019) The Emergence of Principal-Agent-Principal Model in India: The Case of Infosys Ltd, *IIM Kozhikode Society & Management Review*, Volume 8, Issue 2, Pages 120-130.

Subramanian, S. (2020) Internationalization and governance of Indian family-owned business groups, *Journal of Family Business Management*, Volume 10, Issue 1, Pages 76-94.

Venugopal, A., Krishnan, T.N., Upadhyayula, R. S. & Kumar, M. (2020) Finding the microfoundations of organizational ambidexterity - Demystifying the role of top management behavioural integration, *Journal of Business Research*, Volume 106, Pages 1-11.

#### FORTHCOMING REFEREED PUBLICATIONS

Rameshan, P. (2020) Case: Boss Was Not Yet Pleased: Did the Performance Matter?, *Emerald Emerging Markets Case Studies*.

#### CONFERENCE PAPERS PRESENTED & FORTHCOMING

Balasubrahmanyam, S. (2019) Caveats to 'Crossing the Chasm' Paradigm, *GLOGIFT-2019*, 06-08 December.

Balasubrahmanyam, S. (2019) Dynamic Capabilities and Resource Leverage Practices: A Synthesis of Concepts, *GLOGIFT-2019*, 06-08 December.

Balasubrahmanyam, S. (2019) Strategic Nuances of the Razor & Blade Business Model, *GLOGIFT-2019*, 06-08 December.

Balasubrahmanyam, S. (2020) Strategic Prioritization of Corporate Goals: A Novel Perspective, *17th AIMS International Conference on Management (AIMS-17)*, AIMS International & Indian Institute of Management Kozhikode (IIMK), 2-4 January.

Balasubrahmanyam, S. (2020) Sustainable Competitive Advantage: Drona's Metaphor, *International conclave on Globalizing Indian Thoughts (GIT2020)*, 16-18 January.

Balasubrahmanyam, S. (2020) The Perspective of Bifocal Vision in the Global Automobile Industry, *17th AIMS International Conference on Management (AIMS-17)*, AIMS International & Indian Institute of Management Kozhikode (IIMK), 2-4 January.

**Dhayanithy, D.** (2020) Joy to the World - Global Burgeoning of Chess GMs since 'Vishy' Anand in 1988, *International conclave on Globalizing Indian Thoughts (GIT2020)*, 16-18 January.

**Dhayanithy, D.** (2020) Online Wagering Games (OWG) - Business, Legal and Policy debates in India, *17th AIMS International Conference on Management (AIMS-17)*, AIMS International & Indian Institute of Management Kozhikode (IIMK), 2-4 January.

**Dhayanithy, D.** (2020) Sports Management Pyramid (SMP) - Strategic Exploration of the India Context, *17th AIMS International Conference on Management (AIMS-17)*, AIMS International & Indian Institute of Management Kozhikode (IIMK), 2-4 January.

**George, N.** (2020) Business model design and entrepreneurial orientation, *17th AIMS International Conference on Management (AIMS-17)*, AIMS International & Indian Institute of Management Kozhikode (IIMK), 2-4 January.

**George, N.** (2020) Dynamic capabilities and dynamic managerial capabilities in new ventures, *17th AIMS International Conference on Management (AIMS-17)*, AIMS International & Indian Institute of Management Kozhikode (IIMK), 2-4 January.

**Kerai, A.** (2020) How top management team diversity influences power balance within a family firm?, *17th AIMS International Conference on Management (AIMS-17)*, AIMS International & Indian Institute of Management Kozhikode (IIMK), 2-4 January.

Malik, A., **Nandakumar, M. K.**, Pereira, V. E. & Sahasranamam, S. (2019) Sustainable Business Model Innovation in Social Enterprises INDAM PDW, *Academy of Management Annual Conference, Boston, USA*, 9-13 August.

**Nandakumar, M. K.** & Malik, A. (2019) Sustainable Business Model Innovation in Social Enterprises: A Potential Solution to the Tensions of Hybridity?, *British Academy of Management Annual Conference, Aston University, Birmingham, UK*, 3-5 September.

**Ojha, A. P. & Nandakumar, M. K.** (2019) The Impact of Shame on Entrepreneurial Opportunity Recognition Process, *The Institute of Small Business and Entrepreneurship Conference*, 14-15 November.

**Hazarika, L., Yadav, S. & Nandakumar, M. K.** (2020) An Attention-based view of Corporate Entrepreneurship: Review and research agenda, *Indian Academy of Management Conference, IIM Tiruchirappalli*, 2-4 January.

**Yadav, S. & Nandakumar, M. K.** (2020) Effect of M&A on Post- Merger Innovation of firms: Evidence from India, *Indian Academy of Management Conference, IIM Tiruchirappalli*, 2-4 January.

**Ojha, A. P. & Nandakumar, M. K.** (2020) Impact of Shame on Entrepreneurial Action, *Indian Academy of Management Conference, IIM Tiruchirappalli*, 2-4 January.

**Rameshan, P.** (2019) Personal Strategy & Leader Behaviour in a Large Emerging Asian Country: An Exploratory Conceptual Study, *Asian Academy Of Management (AAOM), Bali, Indonesia*, 17-19 June.

**Sinha, A. S.** (2019) A theoretical kaleidoscope of hybrid organizations: Conflicts in a Social Enterprise, *British Academy of Management Annual Conference (BAM 2019)*, Aston University, 3-5 September.

**Sinha, A. S.** (2019) Incubators in Emerging Economies: Do They Give the Reins In The Hands of Women Entrepreneurs? - A Social Network Perspective, *AIB 2019 Copenhagen Conference*.

**Sinha, A. S.** (2019) Social innovation- Developing a process framework, *The ISPIM Innovation Conference – Celebrating Innovation: 500 Years Since daVinci, Florence, Italy*, 16-19 June.



**Sinha, A. S.** (2019) Understanding Social Innovation and Related Constructs, *British Academy of Management Annual Conference (BAM 2019)*, Aston University, 3-5 September.

**Sinha, A. S.** (2020) Effect of virtual organizing on formal-informal interplay within an organization, *Sixth Biennial Conference of the Indian Academy of Management (INDAM 2020)*, Indian Institute of Management Tiruchirappalli, January 2-4.

**Sinha, A. S.** (2020) Feminism: Evolution and Movements in India, *Sixth Biennial Conference of the Indian Academy of Management (INDAM 2020)*, Indian Institute of Management Tiruchirappalli, January 2-4.

**Sinha, A. S.** (2020) Managing Innovation in Emerging Market Multinationals: A Systematic Literature Review, *Sixth Biennial Conference of the Indian Academy of Management (INDAM 2020)*, Indian Institute of Management Tiruchirappalli, January 2-4.

**Subramanian, S.** (2019) Relationship between failures of joint ventures involving foreign partners and the value system of the family owned business group- A study of Godrej Group, *Academy of International Business India Chapter Conference (AIB 2019) on "Going International : Challenges and Opportunities"*, 22 - 24 April .

**Subramanian, S.** (2020) Corporate Governance issues at 'Religare Enterprises-Fortis Healthcare' Group, *International conclave on Globalizing Indian Thoughts (GIT2020)*, 16-18 January.

**Subramanian, S.** (2020) 'Importance of socioemotional wealth in Indian Family Business Group-The case of Tata group, *INDAM-2020 Conference*, 2-4 January.

**Upadhyayula, R. S.** (2019) Agglomerations of firms into geographic clusters and business groups", Substitutes or Complements for Performance, *EIBA Annual Conference Leeds*, 13-15 December.

**Upadhyayula, R. S.** (2019) Board Activity, Family Ownership and International Investments in Emerging Market Firms, *EIBA Annual Conference Leeds*, 13-15 December.

**Upadhyayula, R. S.** (2019) Nominee Directors on the Board and Internationalization Strategy: An Institutional Agency Perspective, *AIB Annual Conference*, 25-27 June.

**Venkataraman, S.** (2019) Do Sustainability Practices Reveal Cultural Biases? Exploring the Influence of National Culture on Corporate Responsibility Orientations, *Academy of Management Specialized Conference, Slovenia*, 23-25 October.

**Venkataraman, S.** (2019) Framing the Heterogeneity in Corporate Social Practices: An Integrative Approach, *Academy of Management Specialized Conference, Slovenia*, 23-25 October.

**Venkataraman, S.** (2019) Influence of National Culture on Corporate Sustainability Orientations, *Academy of International Business India Chapter Conference (AIB 2019) on "Going International : Challenges and Opportunities"*, 22 - 24 April .

**Venkataraman, S.** (2020) Strategic Framing of Diversity in Corporate Approaches to Social Sustainability, *17th AIMS International Conference on Management (AIMS-17)*, AIMS International & Indian Institute of Management Kozhikode (IIMK), 2-4 January.

#### **SESSION CHAIR / TRACK CHAIR**

**Upadhyayula, R. S.** (2019) Track Chair, European International Business Academy Conference, Leeds.

**Upadhyayula, R. S.** (2020) Track Chair, Indian Academy of Management Conference, IIM Trichy.

**Rameshan, P.** (2020) Session Chair, 17th AIMS International Conference on Management (AIMS-17), AIMS International & Indian Institute of Management Kozhikode (IIMK), 2-4 January.



**Nandakumar, M. K.** (2020) Track Chair, Track 18: Critical Management Studies, Indian Academy of Management Conference, IIM Tiruchy.

#### **NON REFERED PUBLICATIONS/PRESENTATION**

**Subramanian, S.** (2019) Passing the baton Smoothly, Business Standard newspaper, Nov 7.

#### **CASE STUDIES PUBLISHED AND FORTHCOMING**

**Dhayanithy, D.** (2020) Project Chariot – Hyperlinked Live Case (HLC), *IIMK/CS/131/SM/2020/01*.

#### **WORKING PAPERS**

**Dhayanithy, D.** (2019) Skill in online cash and tournament poker – evidence from India, *IIMK/WPS/344/SM/2019/14*.

**Hazarika, L. & Nandakumar, M. K.** (2020) Corporate Entrepreneurship Performance from an Attention-based View Perspective, *IIMK/WPS/368/SM/2020/04*.

**Hazarika, L., Yadav, S. & Nandakumar, M. K.** (2020) Determinants of Corporate Entrepreneurship: A meta-analysis, *IIMK/WPS/369/SM/2020/05*.

**Dixit, D. & Sinha, A. S.** (2020) Effect of Stigma on Women Entrepreneurship, *IIMK/WPS/352/SM/2020/02*.

**Dixit, D. & Sinha, A. S.** (2020) How Institutions Influence Women Entrepreneurship?, *IIMK/WPS/351/SM/2020/01*.

**Nandakumar, M. K.** (2020) Hybridity in Social Enterprises, *IIMK/WPS/364/SM/2020/07*.

**Dixit, D. & Sinha, A. S.** (2020) I Am My Own Boss: Do I Have Quality of Work-Life?, *IIMK/WPS/353/SM/2020/03*.

**Yadav, S. & Nandakumar, M. K.** (2020) Post-M&A Innovation in Indian firms – An Empirical Investigation, *IIMK/WPS/370/SM/2020/06*.

**Nandakumar, M. K.** (2020) Scenario Planning and New Venture Creation, *IIMK/WPS/372/SM/2020/08*.



## MEMBERSHIP OF EDITORIAL / REVIEW BOARD / AD HOC REVIEW

NAME	TITLE	DESIGNATION
<b>Upadhyayula, R. S.</b>	Journal of Business Research	Ad Hoc Reviewer
	Journal of World Business	Ad Hoc Reviewer
	Journal of International Management	Ad Hoc Reviewer
	Journal of World Business	Member of Editorial Review Board
<b>Nandakumar, M. K.</b>	Journal of Business Research	Ad Hoc Reviewer
	California Management Review	
	Journal of Small Business and Enterprise Development	
	Management Decision	
	Asia Pacific Journal of Management	
	Asian Business and Management	
	IIM Kozhikode Society and Management Review	

## LIBRARY & INFORMATION CENTRE (LIC)

The Library and Information Center (LIC) at IIMK (<http://library.iimk.ac.in>) offers a seamless learning space to its stakeholders. The LIC is envisaged as IIMK's knowledge hub and it acts as the nerve center of scholarly as well as corporate information. The LIC therefore caters the role as the chief learning resource center of the Institute. The LIC aims at providing state-of-art information backup and support to its instructional processes and research, through world class resources and value-added information services in all areas of management and related disciplines.

### Innovations in Library Services and Information Management

Over the years the LIC has registered significant progress and has brought worldwide recognition and laurels to IIMK. The E-Learning Platform developed by the Center for Development of Digital Libraries (CDDL) for the WHO India Office (<http://www.rguhs.ac.in/E-learningModule/>), the Information Portal for the Coir Board (<http://coirboard.nic.in>), the Greenstone Support Network for South Asia (<http://greenstonesupport.iimk.ac.in>) are just a few to mention. IIMK's ambitious Digital Library project (<http://iimk.ac.in/gsd/cgi-bin/library>), sponsored by the Ministry of HRD (Government of India), received the status of an example collection from the world renowned "Greenstone" family of the University of Waikato, New Zealand. Another important landmark has been the commissioning of the Smart-Card based Access Control System and the Smart-Gate based E-Security System. The latest in the series of services is the Library Blog "InfoTalk" (<http://infotalk.iimk.ac.in>) targeted towards the students, researchers and faculty of IIMK.

The LIC at IIMK is a digital delight, available 24 hours a day, and spans throughout the campus. It is a perfect blend of digital, audio, video and print media with cutting-edge technology. It is an outstanding knowledge-centre catering to the faculty, students and research scholars. It houses over 39252 books in print form, over 163 print journals, over 2,22,000 E-Books, 6119 Bound Volumes of research Journals, over 15000 corporate annual reports and more than 20100 E-Journals from India and abroad, in addition to as many as 3700 CD-ROM publications on contemporary issues.

The audio/visual unit in the LIC hosts over 280 educational videos covering a wide range of disciplines in management. The Video Digital Library streams out the educational videos throughout the entire campus. Around 74 full-text/bibliographic CD-ROM databases on scholarly information coupled with a set of national and international databases on companies, industries and the markets are available to users through a local area network (LAN). The LIC digital catalogue (OPAC) is also available via the LAN. The portal is an integrated network of information sources. Besides serving as a web-based interface to the in-house resources, the portal also provides links to strategic sources of information. IIMK is an active member in the IIMs' Library Consortium as well as the Ministry of HRD's latest e-ShodhSindhu Consortium (<http://www.inflibnet.ac.in/ess>). The annual Rupee



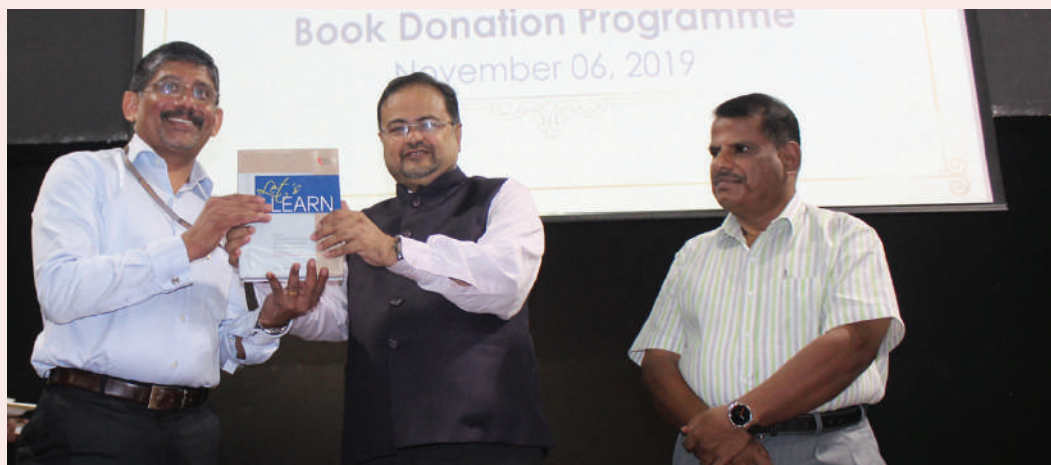
equivalent of document resourcing in the LIC is around 6.5 Crores. With a view to promote cross-border research and bilateral industrial-economic relations, the scholarly publications of the faculty and researchers of the Institute are captured and hosted in the open access Institutional Repository DSpace@ IIMK (<http://dspace.iimk.ac.in>).

#### **Library & Information Services at Kochi Satellite Campus**

A state-of-art library has been set up in the satellite campus at Kochi. The students and faculty at Kochi campus will be able to access all the electronic resources that are available at IIMK main campus. Faculty and students are also provided remote access to all the e-resources of IIMK. The library computerization at Kochi campus has been configured by using the world renowned open source software KOHA.

#### **Social Responsibility/Extension/Outreach Activities**

On 06 November 2019, the 4<sup>th</sup> Edition of Book Donation programme was organised by the Institute and donated over 22,000 books worth Rs 1.1 Crores (approximately) to 30 colleges belonging to Kasaragod, Kannur, Wayanad, Malappuram, Palakkad and Kozhikode Districts of Kerala in the Malabar Region. The event was attended by over 400 students and faculty members of the beneficiary colleges. The event witnessed every beneficiary college being handed over close to 700 books each, worth Rs 3.5 Lakh (approximately).



*Director of IIMK Prof. Debashis Chatterjee giving away a copy of the book 'Let's Learn' - a book edited by him, as a symbolic gesture to Prof. Biju Matthew of Malabar Christian College, one of the beneficiary colleges*

The Library is pleased to report the Elsevier Award for Best Usage Growth in Science Direct 2018, which was given away to IIMK in the 12<sup>th</sup> International CALIBER 2019 Conference at KIIT, Bhubaneswar on 29 November 2019.

#### **Special Academic Support to Faculty & Students during the Covid-19 Lockdown Period**

On 29<sup>th</sup> March 2020, the Library & Information Center (LIC) launched a new service to faculty and students to help them deal with the disruption owing to the unexpected Covid-19 outbreak, followed by the long lockdown. The LIC has put together some useful resources for faculty for moving classrooms online and also progress with their planned research and projects. The MENU on the home page provides access to the new resources/services such as Courses, E-Books, E-Journals, Cases & Simulations, E-Learning and News, along with many of the main Library services including the discovery search.

Thanks to many publishers who have generously opened up part of their collections till end of June/September 2020 (kudos to Project MUSE too), to manage the crisis the whole world is facing now.

The service is available at <https://library.iimk.ac.in/acadsupport/>



### Online Databases, Resources & Services

**ABI Inform Global** (Full-Text journals)

**ACM Digital Library**(Full-Text journals)

**Bloomberg** (Research tool for financial professionals as well as business academics who require in-depth and timely access to current business and company news, and financial and economic data).

**Capitaline PLUS** (Corporate Database)

**CII Knowledge Resource Centre Membership**

**CMIE Consumer Pyramids: Household Amenities, Assets & Liabilities ds – All Waves** The database contains information on the availability of basic amenities in households, ownership of assets, pattern of investments and sources & purpose of borrowing.

**CMIE Consumer Pyramids: People of India dx-All waves**The People pf India database contains detailed identity information on about 885000 individual members who reside in households in the Consumer Pyramids sample. The database contains information on age, gender, religion, caste, state of origin, occupation, literacy, education level and discipline in case of higher education, status of health and financial inclusion.

**CMIE-Industry Outlook:** Comprehensive analysis for the entire range of industries

**CMIE-PROWESSdx:** Specially designed for academia and facilitates easy downloading of data in simple text format

**CRISIL Research:** Industry Information Service on Economy, Industry and Companies

**DISRUPTOR** Disruptor platform provides overall technology disruption updates in the banking and financial institutions, Analytics on Impact of Disruptive FinTech, Artificial Intelligence and Blockchain, case studies, smart money analytics, trends and landscape of the future of Fintech.

**Economic & Political Weekly (EPW) Archives**

**ACE Knowledge Portal:** Covers more than 30000 listed and unlisted company’s financial and non-financial data and entire mutual fund industry data

**Business Source Ultimate** (Full-Text Journals)

**CAMBRIDGE EBA-E-books Collection**A collection of around 2000 books from Cambridge University Press is on Evidence- Based Acquisition (EBA) mode

**CARMA Video Library**

**CIPD** (Chartered Institute of Personnel and Development) : Institutional Membership

**CMIE Consumer Pyramids: Household income & Expenses dx – All Waves**The Household Income and Expenses database contains information on the principal sources of income of income of households and their spending on 15 major expenditure heads.

**CMIE- Economic Outlook:** Macroeconomic forecasts & insights, Real-time analysis of data releases & copious time-series data

**CMIE-PROWESS IQ:** Database of the financial performance of Indian companies

**CMIE-States of India:** A Comprehensive compilation of State-level Statistics supported by Official Statistical documents from State governments

**DELNET Membership**

**EBSCO E-books Academic collection:** (118000+ E-books)

**EDS (EBSCO Discovery Services)** : One search facility

**Elsevier Science (Science Direct)** (Full-Text journals)

**Emerald E-Books Series** (Business, Management, Economics, Social Science Frontlist Collection)

Emerging Markets Information Services (EMIS) (ISI Emerging Markets - India) EMIS delivers deep, rich company and industry information, alongside the relevant proprietary and multi-source news, research and analytics

**ET Prime** ET Prime is a member-only business storytelling platform from house of The Economic Times, India's oldest and most trusted business news brand

**Financial Times online (ft.com)**: Business news & analysis covering global business, finance, politics, business education, Management, Business School ranking etc

**GARTNER Research**: The premier source of research and analysis on the global information technology industry & provide in-depth analysis and actionable advice on virtually all aspects of technology

**ICRA Economy and 45 industrial sector reports**

**IMF e-Library**: Contains over 12,000 publications & over 9,500 financial and economic data concepts.

**Indiastat.com**: Revealing India statistically

**ISID**: Provides indexes for 224 Indian Social Science Journals & press clippings on diverse social science subjects

**JSTOR** (Full-Text journals): Online Archive of over 1800 multidisciplinary Journals

**Emerald Online** (Full-Text journals)

Emerald E-Cases Access to 2000+ cases from IIM Ahmedabad; Emerging Market Case studies collection; Darden school of Business, Kellogg school of management, Fudan school of management, Council of Supply Chain Management Professionals cases, The Case Journal

**EPWRF India Time series**

**Euromonitor Passport**: Global Market Information Database

**Foundations and Trends in marketing** Access to high quality survey and tutorial monographs in the field

**Grammarly** - A Research writing tool

**IEEE ASPP (All-Society Periodical Package)+POP (Conference papers)** Access to full-text published since 1998 from IEEE journals, transactions, magazines and IEEE conference proceedings

**India Business Insight Database (IBID)**: Compilation of vital information on Indian Business & Industry

**INFORMS Pubs Suite Journals** Access to 15 years' archival data

**J-Gate@eShodhsindhu**: Acts as a one point access to 7900+ journals subscribed currently under ESS consortium as well as university libraries designated as Inter-Library Loan (ILL) Centers besides index to open access journals. J-Gate@eShodhsindhu has facility to trigger e-mail request for article to Inter Library Loan Centers as well as to INFLIBNET Centre

**Journal Citation Reports (JCR)**: Offer a systematic, objective means to critically evaluate the world's leading journals, with quantifiable, statistical information based on citation data.



**Lexis Nexis:** Access over 15,000 news, business, and legal sources

**Market line Advantage (Data monitor 360):** An International business information and industry analysis service.

**MICA Indian Marketing Intelligence (MIMI):** Provides the secondary data for socio - economic variables and market intelligence up to district level for all the states and union territories of India

**National HRD Network:** Institutional Membership

**NSE INFOBASE** (Access to 18 Databases)

**Oxford Journals:** Business & Management collection

**People Matters:** A leading knowledge and media platform in the Human resources space

**Project Muse E-Journals Premium Collection**(Full-Text journals)

**PROQUEST Dissertations & Theses Global:** World's most comprehensive collection of full-text dissertations and theses

**PsycArticles:** American Psychological Association (APA) Full-Text journals

**Sage HSS collection** (Full-Text journals)

**SCOPUS:** The World's largest Indexing & Citation Database: 51000 journal & book titles; 5000 publishers; 52 million content records

**START-UP INFOBASE**An Information and learning portal for Startups & MSMEs across India

**Taylor & Francis online** (Full-Text journals)

**The Information Tech News Portal**

**Magzter GoldWorlds'** largest digital magazine newsstand, with over 5000 magazines from around the world

**McKinsey Quarterly:** The business publication that has been defining and informing the senior management agenda since 1964

**NASSCOM Membership:** Access to NASSCOM Resource Center

**NAV INDIA:** Largest mutual fund database in India

**OECD iLibrary** (Access to OECD books, statistics, Papers etc)

**PACKT E-Books Collection**Access to 2000+ & Systems e-books

**Press Reader (Newspaper online)**Online newspaper and magazine kiosk, provides access to more than 2200+ Publications on the web

**PROQUEST Academic Video Online**Access to 68000 videos spanning the widest range of subject areas including Business and Economics, Education. Teacher Training, Environmental studies, Health and society, news and journalism, social work, counselling, film, history, diversity studies etc.

**PROQUEST Ebook Central (Ebrary)**Ebook Library- (150000+ Ebooks) (One-time registration required)

**Sage E-Vidya Ebooks (Hindi)**

**Sage Research Methods**One stop solution for research scholars.

**Springer Online** (Full-Text journals)

**STATISTA:** A Statistical portal that provides access to statistics and studies on over 80000 topics and areas of interest

**The Economist (Digital):** Offers authoritative insight and opinion on international news, politics, finance, science and technology

**The Ken**The leader in reported and analytical long form business journalism in India. Access to all news stories related to technology, start-ups, healthcare and business.

**The New York Times** (Online)

**Thomson Reuters EIKON (Refinitiv Eikon):** Eikon provides easy access to trusted news, data, and analytics, all filtered by relevance and displayed in a highly visual way that is easy to grasp and act on.

**TV Ad Index: Access to TV commercials, Press Ads and News**

**Venture Intelligence Databases-** The leading source of information and analysis on private company finance

**Warc.com:** 25,000 Articles, Case Studies, Research Reports on Marketing

**Wall Street Journal** (Online)

**Web of Science:** World's leading citation databases.

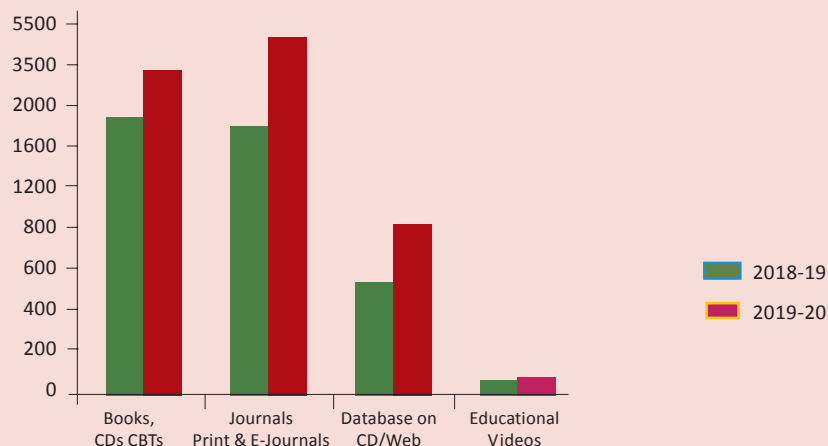
**Wiley Online Journals** (Full-Text journals)

**World Bank eLibrary:** Access to all World Bank books, journals and working papers published since early 1990's

### Collection Development Statistics: 2019-2020

Sl.No	Nature of Document added to the collection	Quantity Added	Cumulative Quantity	Cost (Rs. in Lakhs)	Total Asset Value (cumulative)
1	Books, CDs, CBTs	612	39252	5.11	611.80
2	E-Books	22000	2,22,000	21.84	59.06
3	Journals (Print)	-	163	25.02	867.79
4	Databases on CD/Web Bibliographic & Full Text Online Corporate Databases Value added services/Info Gateways	4	74	303.60	1708.38
5	E-Journals	-	20100	156.60	1178.81
6	Educational Videos	-	280	-	8.99
7	Bound Volumes of Journals	-	6119	-	-
<b>Total</b>				<b>512.17</b>	<b>4434.83</b>

### Growth of Assets (in Lakhs): 2019-2020





### Indian Business Museum

The Business Museum is visited regularly by lots of schools/students and colleges, faculty, business enthusiasts, and members from general public, from across the country. Almost all guests of the Institute make it a point to visit the Museum during their stay on campus. The feedback received is quite excellent and encouraging.

#### Visitors' Statistics during April 2019 - March 2020

Sl. No	Category	Number of Institutions/Visitors
1	Schools	29
2	Colleges	72
3	Students	3925
4	Teachers	239
5	MDP	1259
6	FDP	65
7	FPM	05
8	EPGP Kozhikode	202
9	PGP Students	750
10	Miscellaneous	355
11	Distinguished guests	24

#### DEAN (RII) OFFICE

During the year 2019-20, Dean (RII) office coordinated the following activities:

##### A. Ph.D Thesis Evaluation

Coordinated the thesis evaluation processes of Nine PhD participants during the academic year 2019-20. All of them awarded provisional PhD degree certificates in April 2020.

##### B. Distinguished Visiting Scholar Programme

As part of IIMK's 'Distinguished Visiting Scholar Programme 2018-19', **Prof. Sathyajit Gubbi**, University of Groningen, visited IIMK during March 11, 2019 - June 10, 2019.

**Prof. Justin Paul**, Professor of Marketing and International Business, University of Puerto Rico/Rollins College-Orlando, Florida, USA & **Prof. Jayanth Jayaram**, Permanent Full Professor and Moore Research Fellow, Moore School of Business, University of South Carolina, Columbia, SC, USA visited IIMK for a period of 1 month in July-August, 2019 as part of 'Distinguished Visiting Scholar Programme 2019-20'.

The selection process for Distinguished Visiting Scholar Programme 2020-21 has been completed. Following scholars will be invited as Distinguished Visiting Scholars for a period of 1 month each:

- Dr. Michael T. Heaney - Research Fellow, University of Glasgow.
- Prof. Sunil Sahadev - Professor of Marketing, Salford Business School.
- Prof. Vikas Kumar - Professor of International Business, University of Sydney Business School.

##### C. Consultancy Projects

- Coordinated the award and initiation of following consultancy projects as below:
  - Impact Study & Skill Gap Analysis of Kerala Kudumbashree funded by Kudumbashree, Govt of Kerala - Prof. Anandakuttan B Unnithan & Prof. Sreejesh S.
  - Work study in KSCDC, CAPEX & DPR for GVC partnership on G2G basis funded by the Kerala State Cashew Development Corporation Limited - Prof. Anandakuttan B Unnithan & Prof. Sreejesh S.
  - Improving Return on Marketing Investments through Scientific Management Efforts – Consultancy Services to 3G Mobile World (MyG Digital Hub) – Prof. Keyoor Purani.

- d. Designing Competencies around EQ – Consultancy Services to Tata Management Training Centre – Prof. Ram Kumar Kakani.
  - e. Designing Competencies around EQ – Phase II - Consultancy Services to Tata Management Training Centre – Prof. Ram Kumar Kakani.
  - f. Business Model Development and Business Planning – Consultancy Services to Carotid Solutions Private Limited – Prof. Keyoor Purani.
2. Dean (RII) office coordinated the application processing of the following three NABARD projects co-ordinated by Prof. Deepa Sethi & Prof. Anindita Paul:
    - g. Impact Evaluation Study on Social Sector Projects assisted under Rural Infrastructure Development Fund (Ridf) in the State of Kerala (Public Health Institutions).
    - h. Impact Evaluation Study on Social Sector Projects assisted under Rural Infrastructure Development Fund (Ridf) in the State of Rajasthan (Rural Drinking Water Supply & Public Health Institutions).
    - i. Impact Evaluation Study on Social Sector Projects Assisted Under Rural Infrastructure Development Fund (Ridf) in the State of Karnataka (Anganwadi Centres & Rural Educational Institutions).

**D. Coordinated two training courses under Indian Technical Economic Cooperation (ITEC) Programme**

- a. A five-day programme on ‘Leadership 4.0: Management & Governance in the emerging world of disruption’, was conducted by IIMK under ITEC during October 21-25. Over 20 participants from 15 partner countries were trained in scientific aspects of leadership and management.
- b. Second ITEC programme on ‘Doing Business in India: An India Immersion Programme’ was conducted by IIMK during December 02-06 which was attended by participants from 5 countries.

Both programmes were funded by the Ministry of External Affairs.

### INFORMATION TECHNOLOGY CENTRE

IIMK has set up IT facilities for providing support for diverse computing requirements, access to bibliographic databases and archives for rapid retrieval of relevant information and for updating and dissemination of academic and research material. The academic environment at IIMK makes extensive use of modern technology to supplement the conventional classroom based teaching.

To improve the IT facilities at the Institute, the IT hardware, software and services have regularly and continuously been improved during the year.

Deployment of LAN and Wi-Fi in the newly constructed buildings as part of Phase V construction was completed during the year. To improve the Internet connectivity, the existing 250 Mbps Internet link was upgraded to 500 Mbps.

The work for the AV facilities for Phase V Classrooms was partially completed. Also, AV facilities in a few old classrooms were modified to suit the changing requirements.

The process for redesigning Institute’s website was initiated and was progressing well.

Tender for refurbishment of the existing server room was floated and the same is under evaluation.

The web based videoconferencing facilities subscribed to by the Institute were extensively used for interviews and for conducting online classes for various programmes.



Services such as the PGP Portal, Faculty Portal, PGP grades preparation, students' attendance capturing and managing, online submission of applications for recruitment, student mess billing, online application for FPM, PhD (PT), PGP-BL and EPGP admissions, Faculty Activity Reporting Tool, online leave management for both faculty and staff, online applications for International Exchange Programme, online application for maintaining the details of IIMK Alumni, elective course bidding application for PGP and EPGP, academic feedback system, facility for applying online for employment at IIMK, Research Portal, MDC guest house booking system, Complaint management system (Electrical, Civil, Estate, Computer department related issues), accounts invoice generation application (for all departments in IIMK dealing with Invoices), Faculty quarterly appraisal application, eGrant application etc. were designed/developed/ modified/updated and made operational in-house. IIMK's official web site, websites for all the conferences being held at IIMK, seminars and other important events taking place at IIMK and various other academic portals have also been developed/updated and hosted in-house.

Many new applications, websites and portals were developed during the year to support various activities of the Institute.

New SSL certificate was implemented in all the servers. Implementation of IPv6 addressing for the institution IT resources was completed. An open source LMS – OpenEdx was installed, configured and made available to the users.

During the year, the IT facilities have been extensively used by the user community of IIMK.

#### CAMPUS DEVELOPMENT ACTIVITIES DURING 2019-2020

The construction activities related to the priority 1<sup>st</sup> Stage of Phase V campus development continued to keep pace with the Institute's growing academic requirements. As part of the priority Phase V Campus buildings, the works related to the remaining two Hostel Blocks having 122 Nos. double occupancy rooms (to accommodate 244 Students) were made ready for occupation at the very beginning of the Academic year 2019-20. In addition, 4 No's Gallery type classrooms with furnishing and state-of-the-art audio-video systems along with offices for faculty & staff located in the Phase V Classroom Block were also made operational prior to commencement of the academic sessions. Besides, while the base-building construction works in respect of the four Housing Blocks, comprising a total of 50 Nos. residential units for accommodating faculty and staff, were completed during this period, the works in respect of the multipurpose/football field (forming part of sports facilities being created in the Phase V Campus) were commenced.

IIM Kozhikode Phase V Campus has been awarded the prestigious "Five Star" GRIHA (Green Rating for Integrated Habitat Assessment) provisional rating by the GRIHA Council [an independent body jointly set up by TERI (The Energy and Resources Institute, New Delhi) and MNRE (Ministry of New and Renewable Energy, Government of India)] in recognition of the eco-friendly "Green" building measures implemented as part of the Phase V campus development besides providing state-of-the-art infrastructural facilities.

The construction activities were adversely affected during this period, following the outbreak of COVID-19 pandemic and restrictions/precautionary measures which were initially imposed with effect from the 2<sup>nd</sup> week of March 2020, and ultimately all the works came to a standstill w.e.f. midnight of 24 March 2020 onwards following the country-wide lockdown in view of the COVID-19 pandemic situation.

In view of the increase in intake of PGP and commencement of new programmes planned for the forthcoming academic years, modifications/refurbishment and value additions were initiated by utilizing the existing spaces in various locations in order to create the additional facilities required to meet the anticipated requirement.



Meanwhile, continued implementation of various sustainable and environment-friendly measures including water harvesting & conservation measures and adoption of energy conservation initiatives were also taken up as part of the campus development activities.



*IIMK Phase V (1<sup>st</sup> Stage) – Housing Blocks*

## ACCREDITATION & RANKING

The Institute got re-accredited by AMBA in 2015 and the focus is now on to get Triple Crown Accreditation i.e. getting EQUIS (EFMD Quality Improvement System) and AACSB (Association to Advance Collegiate Schools of Business) Accreditations. IIMK became the Institutional Member of EFMD (European Foundation for Management Development) and EFMD Global Network in June 2018 and became the educational member of AACSB in January 2019. The EQUIS Briefing Visit, by Prof. David Asch (Advisor, EQUIS and Quality Services, EFMD), was held on 07 November 2019. The EQUIS Committee, at its meeting on 21 November 2019, voted to declare the IIM Kozhikode eligible to enter the EQUIS Accreditation process. The Peer Review Visit of EQUIS is scheduled during 15 – 17 June 2021. As part of the AACSB Accreditation process, Prof. S Subramanian, Accreditation and Ranking Committee member attended the AACSB Business Accreditation seminar in Dubai during 11-12 Dec 2019.

In terms of ranking,

- In NIRF 2019 (National Institutional Ranking Framework), IIMK has ranked 6th rank among the IIMs and 8th among all Business Schools, with an overall score of 64.82. It is a very proud achievement, given the tough competition among the IIMs, Management departments of IITs and few other private management institutions for the top honours.
- As per the Best B School Survey 2019 by 'Business Standard' newspaper, in association with Kantar Research, IIMK is placed in the Super League (top 10) comprising of IIM Ahmedabad, IIM Calcutta and IIM Indore along with few private institutions.
- The Week-Hansa Research Survey 2019 has ranked IIM Kozhikode in the 7th position among the B Schools in India.
- The Best B – School 2019 ranking survey conducted by 'Business Today' magazine, in association with Marketing and Development Research Associates (MDRA), placed IIM Kozhikode in the 4th position among all the IIMs and 7th position among the B Schools in India.
- The Outlook-ICARE India MBA Rankings 2020 has ranked IIM Kozhikode in the 6<sup>th</sup> position among the B Schools in India.
- IIMK has participated in the QS Global Rankings for the first time, through QS EMBA (Executive MBA) Rankings 2020. The result of the same is awaited.



## IIMK LIVE – Business Incubator and Entrepreneurship Development Center

IIMK LIVE is a business incubator and entrepreneurship development centre of IIM Kozhikode set-up with the support of Department of Science and Technology, Government of India. Established in June 2016, the centre is envisioned to function as a business incubator with a purpose of creating a National Centre of Excellence that promotes innovation, new business venturing and entrepreneurship. Towards this, it seeks to emerge as a collaborative platform that helps transform innovative ideas into business ventures that make significant economic and social impact. As an on-campus Incubator, it stands to gain immensely from the faculty members, students, research & knowledge base, alumni, institutional networks and other resources at IIM Kozhikode.

Total number of Active Start-ups in 2019-20	:	36
Total number of events in 2019-20	:	20

### Key Highlights: FY 2019-20

- Self-sustaining incubator with surplus revenue in FY 2019-20.
- IIMK LIVE's top line revenue is Rs 73.31 Lakhs for FY 2019-20.
- Out of 36 active start-ups 23 start-ups have raised funding of Rs 11.53 Cr. 63% of active startups are funded by external funding agency.
- Startup Success Rate at 50%.
- Overall revenue generated by active start-ups is estimated to be Rs 10.81 Cr.
- Number of Business Ideas screened as a part of business incubation programme is 200.
- Number of Business Ideas screened as a part of business incubation programme since inception is 500.
- Number of direct Jobs generated by LIVE start-ups is estimated to be around 217.
- Number of events organized including training, workshops and public events in 2019-20 are 20 events with an approximate participation of 1000+ entrepreneurs in all programmes put together.
- LIVE is connected with more than 15 Angel networks/VC's to channelize equity funding to startups.

### IIMK LIVE- Activity Report

#### Business Incubation Program

- Selection Process for admission of new startups to business incubation program, round one 2019(R1) was announced open on Feb 1<sup>st</sup> 2019 and completed the entire selection process by May second week. Total 130 completed applications were received of which 20 shortlisted startups made presentations to the selection panel on 2<sup>nd</sup> and 3<sup>rd</sup> of May 2019. In all, 13 startups were offered admissions to 19R1.
- Quarterly review of startups funded by MRPL was conducted on 17<sup>th</sup> May 2019 to track their progress and disburse the next tranche of funds to them.
- IIMK LIVE inducted 11 startups as part of IIMK LIVE's flagship Business Incubation Program round one 2019(R1) and conducted two days induction program on June 28-29, 2019 at IIM K. This program was attended by 23 young, Startup co-founders.
- IIMK LIVE organized a startup pitching session with Indian Angel Network for top performing incubates at IIMK LIVE on 31<sup>st</sup> August 2019.
- As a part of startup evaluation and monitoring of incubatee startups IIMK LIVE conducted the quarterly review of 18R1, 18R2, 19R1 Cohorts on 19<sup>th</sup> and 20<sup>th</sup> September. Quarterly progress of these startups was evaluated and action plan for next quarter was finalized.

- As a part of Round 2 selections of startups under Business Incubation Program of 2019, incubator received more than 70 applications and out of that 23 startups were invited for final pitching on 23<sup>rd</sup> and 24<sup>th</sup> of December 2019 at IIMK. Induction programme for newly selected startups were conducted on 24<sup>th</sup> and 25<sup>th</sup> of January 2019 at IIMK Campus with 14 participants.
- IIMK LIVE invited application under LIVE-SSS (Seed Support for Startups) scheme supported by Department of Science and Technology. Under this scheme selected startups can be given seed fund upto 1 Cr either in the form of Soft Loan or equity. As a part of this initiative incubator received 130 applications and out of that 15 shortlisted startups were invited for pitching on 24<sup>th</sup> February 2020. After the final pitch Seed Support Management Committee recommended funding for 8 startups. Currently term sheets and draft agreements are issued with them and due diligence is being carried out to initiate fund transfer.
- IIMK LIVE along with MRPL (Mangalore Refinery and Petrochemical Limited), has launched a joint initiative 'LA EVE' to support women led startups. As part of this initiative incubator received more than 150 applications pan India and pitching of 27 shortlisted startups were conducted on 22<sup>nd</sup> and 23<sup>rd</sup> Jan 2020 at IIMK LIVE. Under this initiative MRPL will fund 8 to 10 women lead startups with a seed fund of Rs 15 to 25 lacs.
- IIMK LIVE conducted the quarterly review of MRPL Funded IIMK LIVE startups on 11<sup>th</sup> of October 2019, based on the progress achieved by startups, panel had recommended the release Rs 55 Lacs as third tranche of funds to startups.
- Under IIMK LIVE- MRPL Startup funding scheme, IIMK LIVE conducted the second round of startup funding for IIMK LIVE incubates/Startups registered with MRPL on 12<sup>th</sup> of October 2019. In total 14 startups were shortlisted for final round of pitching, in that 11 startups are recommended for funding and MRPL has sanctioned Rs 2.40 Cr as seed fund. In order to initiate the fund transfer, MRPL had disbursed the first tranche of Rs 64 lakhs on 31<sup>st</sup> March 2020 and IIMK LIVE has initiated fund transfer to startups after completing the necessary due diligence formalities.

#### **Entrepreneurship Training and Workshops**

- Series of other LIVE workshops (one-day with focus on skilling) conducted in Kozhikode and Kochi by Indian and International Experts:
  - a) July 23, 2019, Kozhikode : Digital Marketing for Startups, Simon Jacob, The Bucket List, 35 participants ( highly subsidized program).
  - b) July 24, 2019, Kozhikode: Customer Discovery for Lean Startups, Prof. Devkamal Dutta, Professor, University of New Hampshire, USA, attended by 23 participants (highly subsidized program).
  - c) July 26, 2019, Kochi: Design Thinking and Problem solving, Prof. Devkamal Dutta, Professor, University of New Hampshire, USA, attended by 28 participants (highly subsidized program).
  - d) June 20, 2019, Kozhikode: Business Models, Prof. Deepak Somaya, University of Illinois Urbana-Champaign, attended by 12 participants
  - e) October 19, 2019, IIMK Kozhikode Campus : Innovating with Machine Learning Algorithm by Anand Kalidasan – ML expert.
  - f) October 22, 2019, IIMK Kochi Campus: Understanding the term and Startup Valuation by Prof. Abhilash S Nair, Professor IIM Kozhikode.
  - g) October 23<sup>rd</sup>, 2019, IIMK Kochi Campus: Art of Fund Raising for startups by Chandu Nair (Partner Chennai Angles) and by Anish Achuthan (Founder Open Financial Technologies).
- Conducted 5 days in campus Entrepreneurship Development Program at IIM Kozhikode between 10 June and 14 June 2019, it was attended by 15 participants. Topics covered under this program were entrepreneurial mindset, digital marketing, sales, business model canvas, marketing, startup finance, fund raising etc.



- As a part of 'Bouncer' initiative eight aspiring startup entrepreneurs presented their business idea in front of an expert panel on 20 August 2019 & 08 November 2019 at LIVE. 'Bouncer' Initiative is to encourage aspiring entrepreneurs/startups to get an expert feedback on their venture ideas and innovation.
- IIMK LIVE launched an Entrepreneurship Development Program, Business Venture Management program which was a 3 months technology based, interactive, online certificate program for entrepreneurs. This program had overall 50hrs of teaching of which 32Hrs were taught on online platform and the remaining 18Hrs were an In Campus session at IIM Kozhikode. 30 entrepreneurs had joined this program and the sessions started on 11<sup>th</sup> of Dec'19 and ended with 3 days in campus session from 21<sup>st</sup> to 23<sup>rd</sup> February 2020 at IIMK.
- Under the initiative 'Live Interaction' IIMK LIVE had organised few sessions with the support of Headstart for early stage startups / startup enthusiasts:
  - 1) December 14th, 2019, IIMK Kozhikode Campus: "Validating your Business Idea" by Mr Tony Paul (Co-founder, Datahunt) & Mr Jijo Sunny (Founder buymeacoffee) No of Participants: 40.
  - 2) January 11th 2020, IIMK Kozhikode Campus: "Building a Team" by Mr Rahul (CEO of Inker Robot) No of Participants: 25.
  - 3) February 15th 2020, IIMK Kozhikode Campus: "Basics of Starting up" by Mr Anil Balan (Co-founder of Splendre ) No of Participants: 22.

#### **External Linkages and Partnerships**

- IIMK LIVE had concluded an agreement with HPCL on 27th August 2019 for initiating startup funding and for running startup specific programs for them.
- As a part of CSR-Startup Support initiative of HDFC Bank, IIMK LIVE had got into an agreement with them to provide seed fund of Rs 25 Lacs to LIVE Startups. As per this agreement HDFC CSR team had disbursed 21.4 lacs as seed grants to two startups of IIMK LIVE for the FY2019-20.
- IIMK LIVE has got into an MOU with NDBI- Business Incubator of National Institute of Design Ahmedabad on 11th Dec 2019 to mutually support the startups. Areas of cooperation will be on startup consulting, mentoring, workshops and training etc.
- IIMK LIVE has initiated discussions with various other corporate and foundation like Michael and Susan dell foundation, Ford foundation, GIZ to support our startups with corporate social responsibility funding.
- With the objective of providing better facilities and support system for startups IIMK LIVE has partnered with new service providers like Zoho, Infographia, Powtoon, digital and content marketing agencies like Local Network and Greywolf Digital thereby increasing the list of various service providers to 19.
- IIMK LIVE in partnership with other IIM's and IIT's has launched a consortium to boost the Indian entrepreneurship ecosystem through mutual support and research. The name of the network is 'Innovation-Venturing and Entrepreneurship in India Network (iVEIN) and it was launched on 25th Feb 2020.
- IIMK LIVE is selected under the MSME incubation program of Ministry of Micro Small and Medium enterprises. As a part of this program selected startups will be given a grant of Rs 15 lacs and seed funds upto Rs 1 Cr.

#### **Major Events for Promoting Entrepreneurship**

- IIMK LIVE hosted the National Entrepreneurship Summit- Start-O-Sphere on 1st and 2nd of Feb 2020 at IIMK Campus. Nearly 40 selected startups and 15 angel investors participated in the event and funding offers were made to promising startups.

### Promoting Entrepreneurship on Campus

- Venturing Seminars as part of Business Plan Project component for EPGP students of IIMK were organized on 1<sup>st</sup>, 2<sup>nd</sup> & 3<sup>rd</sup> of May 2019. Three interactive seminars with experienced professionals as under were conducted:
- ‘Finding customers for Startup’ by Mr Ajay Kelkar , Co-founder Hansa Cequity and ex-CMO, HDFC Bank.
- ‘Converting an Idea into a venture and a venture into an Enterprise’ by Mr Simon Jacob, Co-Founder, Bucketlist, Alumnus of IIMK.
- ‘Funding and Fund Raising for Startups by Mr Sarvesh Kanodia. Omidyar Network Venture Capital and Private Equity.
- With the objective to make entrepreneurship as career-choice for PGP students a more practical reality IIMK LIVE had rolled out “STAYIN ALIVE fellowship program 2019-20”. As a part of this initiative IIMK LIVE conducted pitching session on 29<sup>th</sup> November 2019 at LIVE office. “STAYIN ALIVE” is a fellowship program offered to selected PGP students who are planning to take up entrepreneurship immediately after their course. Selected students under this scheme will receive Rs 40,000 as monthly fellowship grant for two years.
- IIMK LIVE conducted an entrepreneurship workshop for students of PGP 22<sup>nd</sup> Batch at IIMK. The sessions were conducted by Mr Chandu Nair, Partner Chennai Angel Network, Serial Entrepreneur and Alumni of IIM A. This workshop was conducted for all the 7 batches of PGP-22 between December 21st 2019 and 5th Jan 2020.

### PERSONNEL

The present personnel strength in the Institute as on date is as under:

Non faculty - **87**  
Faculty - **87**

#### NEW JOINING: Faculty

Sl. No.	Name	Designation	Area	Date of joining
1.	Prof. Badrinarayan Shankar Pawar	Professor	Organizational Behaviour and Human Resources	01.04.2019
2.	Prof. Sreejesh S	Assistant Professor (Grade-I)	Marketing Management	04.04.2019
3.	Prof. Kapil Verma	Assistant Professor (Grade-I)	Organizational Behaviour and Human Resources	05.04.2019
4.	Prof. Roopak Kumar Gupta	Assistant Professor (Grade-I)	Organizational Behaviour and Human Resources	10.04.2019
5.	Prof. Payal Anand	Assistant Professor (Grade-I)	Organizational Behaviour and Human Resources	16.04.2019
6.	Prof. Aishwarya Ramasundaram	Assistant Professor (Grade-II)	Marketing Management	17.05.2019
7.	Prof. Deepak S Kumar	Assistant Professor (Grade-I)	Marketing Management	20.05.2019
8.	Prof. Balagopal Gopalakrishnan	Assistant Professor (Grade-I)	Finance, Accounting & Control	08.07.2019
9.	Prof. Ram Kumar Kakani	Professor	Finance, Accounting & Control	02.05.2019
10.	Prof. M Geetha	Associate Professor	Marketing Management	09.05.2019
11.	Prof. Anirban Banerjee	Assistant Professor (Grade-I)	Finance, Accounting & Control	19.07.2019



12.	Prof. Chitwan Lalji	Assistant Professor (Grade-II) on contract	Economics	30.09.2019
13.	Prof. Salamah Ansari	Faculty Fellow on contract	Humanities & Liberal Arts in Management	25.10.2019
14.	Prof. Simy Joy	Faculty Fellow on contract	Organizational Behaviour and Human Resources	29.10.2019
15.	Prof. Anita Kerai	Assistant Professor (Grade-II)	Strategic Management	15.11.2019
16.	Prof. Nycil George	Assistant Professor (Grade-I)	Strategic Management	15.11.2019
17.	Prof. Ekta Sikarwar	Faculty Fellow on contract	Finance, Accounting and Control	20.01.2020
18.	Prof. Sudarshan Kumar	Assistant Professor	Finance, Accounting and Control	04.02.2020
19.	Prof. Saparya Suresh	Assistant Professor (Grade-II)	Quantitative Methods and Operations Management	19.02.2020
20.	Prof. Abhipsa Pal	Faculty Fellow on contract	Information Systems	19.02.2020
21.	Prof. Nivedita Bhanja	Assistant Professor (Grade-I)	Marketing Management	09.03.2020
22.	Prof. Vidushi Pandey	Assistant Professor (Grade-I)	Information Systems	11.03.2020
23.	Prof. Priya Narayanan	Assistant Professor (Grade-I)	Marketing Management	20.03.2020

#### NEW JOINING: Staff

Sl. No.	Name	Designation	Date of joining
1.	Smt. Usha Venugopal	Chief Finance Officer (Contract)	16.04.2019
2.	Shri. Sojan George	Senior Executive Secretary to Director (Relieved from the post of Assistant Administrative Officer)	30.04.2019
3.	Shri. Kuriakose K T	Junior Assistant	15.05.2019
4.	Shri. Minhas Nathamkodan	Junior Assistant	21.05.2019
5.	Shri. Binu P	Junior Assistant	28.06.2019
6.	Shri. Litty Alexander	Junior Assistant	01.07.2019
7.	Smt. Sapna Raveendran V P	Stores Assistant	10.07.2019
8.	Shri. Arun Prasad K P	Technical Assistant-IT	12.07.2019
9.	Shri. Sreejith V S	Junior Engineer (Civil)	15.07.2019
10.	Shri. Vinu M	Accountant	24.07.2019
11.	Shri. Ashok Chakravarthi Devarakonda	Assistant	05.08.2019
12.	Smt. Jijina P	Assistant	21.08.2019
13.	Shri. Deepak V K	Junior Assistant	23.08.2019
14.	Dr. N. Ramachandran	Senior Systems Manager (Relieved from the post of Assistant Systems Manager)	30.10.2019
15.	Dr. Lakshmi Viswanathan	Senior Finance & Accounts Officer (Relieved from the post of Finance & Accounts Officer)	30.10.2019
16.	Shri. Rajesh Anandrao Patil	Chief Project Manager (Contract)	03.12.2019
17.	Shri. Sudheesh N M	Junior Accountant	27.01.2020
18.	Shri. Sujin E M	Junior Technical Assistant-IT	29.01.2020
19.	Smt. Naseera K	Junior Accountant	03.02.2020
20.	Shri. Mathanagopal N H	Junior Technical Assistant-IT	20.02.2020

21.	Shri. Biju P	Assistant Administrative Officer	04.03.2020
22.	Shri. Bikram Mohanty	Assistant Administrative Officer	18.03.2020
23.	Shri. Chandrajith K C	Assistant Administrative Officer	23.03.2020

#### RETIREMENT

Sl No	Name	Designation	Date of retirement
1.	Shri. K Murugan	Administrative Officer	30.04.2019
2.	Shri. G. John	Administrative Officer	31.05.2019

#### PROMOTION

1. Prof. Anindita Paul joined as Associate Professor on 18.04.2019 in Pay Level 13A2 in Information Technology and Systems Area.
2. Prof. Rachappa Shette joined as Associate Professor on 29.05.2019 in Pay Level 13A2 in Finance, Accounting and Control Area.
3. Prof. Anupam Das joined as Associate Professor on 17.06.2019 in Pay Level 13A2 in Humanities & Liberal Arts in Management Area.
4. Prof. Shannu Narayan joined as Assistant Professor (Grade-I) in Humanities & Liberal Arts in Management Area on 19.09.2019 in Pay Level 12.
5. Prof. Aravind Sampath joined as Assistant Professor (Grade-I) in Finance, Accounting and Control Area on 16.12.2019 in Pay Level-12.
6. Prof. Ashok Thomas joined as Assistant Professor (Grade-I) in Economics Area on 16.12.2019 in Pay Level-12.
7. Prof. Deva Prasad M joined as Assistant Professor (Grade-I) in Humanities & Liberal Arts in Management on 19.12.2019 in Pay Level-12.
8. Prof. Satish Krishnan joined as Associate Professor in Information Systems Area on 13.02.2020 on regular basis in Pay Level-13A2.
9. Prof. Pronobesh Banerjee joined as Associate Professor in Marketing Management Area on 17.02.2020 on regular basis in Pay Level-13A2.
10. Prof. Praveen S joined as Assistant Professor (Grade-I) in Marketing Management Area on 17.02.2020 in Pay Level-12.
11. Dr. Yamuna George was promoted from the post of Assistant Administrative Officer to the post of Administrative Officer on 01.07.2019.
12. Shri. Raghupathy Hari was promoted from the post of Assistant Administrative Officer to the post of Administrative Officer on 01.07.2019.
13. Shri. Prasheeb Kumar KK was promoted from the post of Assistant Administrative Officer to the post of Administrative Officer on 01.07.2019.
14. Shri. Rejeesh M.P was promoted from the post of Assistant Engineer (Civil) to the post of Assistant Executive Engineer (Civil) on 01.07.2019.
15. Smt. Sheena VR was promoted from the post of Assistant to the post of Assistant Administrative Officer on 07.07.2019.
16. Shri. Kishore Kumar T.K was promoted from the post of Junior Engineer (Electrical) to the post of Assistant Engineer (Electrical) on 17.07.2019.
17. Shri. Sanal Kumar G was promoted from the post of Accounts Officer to the post of Senior Accounts Officer on 17.07.2019.
18. Shri. M. Ravichandra Kiran was promoted from the post of Accounts Officer to the post of Senior Accounts Officer on 17.07.2019.
19. Shri. Vinod Kumar K was promoted from the post of Administrative Officer to the post of Senior Administrative Officer on 01.01.2020.
20. Smt. Sindhu J was promoted from the post of Junior Assistant to the post of Assistant on 01.01.2020.
21. Shri. Abdurahiman P.P was promoted from the post of Junior Assistant to the post of Assistant on 01.01.2020.



### **RELIEVING**

Prof. Kulbhushan Balooni was relieved from the position of Professor on the afternoon of 07.06.2019 to join as Director, IIM Kashipur on deputation basis for a period of five years.

Prof. Naveen Amblee was relieved from the position of Associate Professor on the afternoon of 25.04.2019 on acceptance of his technical resignation.

Prof. Soumyatanu Mukherjee was relieved from the position of Assistant Professor on the afternoon of 14.06.2019 on acceptance of his resignation.

Prof. Manish Kumar was relieved from the position of Assistant Professor on the afternoon of 20.08.2019 on acceptance of his resignation.

Prof. Siddharth Mohapatra was relieved from the position of Assistant Professor on the afternoon of 01.10.2019 on acceptance of his resignation.

### **DEPUTATION**

Dr. Saji Gopinath, Professor, QMOM Area, has been relieved on the forenoon of April 17, 2017 to take up the position of Chief Executive Officer, Kerala Startup Mission on deputation basis for a period of three years.

### **CONFERENCE/SEMINAR/WORKSHOP ATTENDED IN INDIA/ABROAD**

Prof. Siddharth Mohapatra has attended International Interdisciplinary Conference on HRM during April 3-5, 2019 at Gothenburg, Sweden.

Prof. Qambar Abidi has attended 55<sup>th</sup> Annual Meeting of the Eastern Finance Association during April 10-13, 2019 at Miami, Florida.

Prof. Leena Mary Eapen has attended 2<sup>nd</sup> International Conference on Gender Research during April 11-12, 2019 at Rome, Italy.

Prof. Soumyatanu Mukherjee has attended Research Collaboration as an External Research Fellow and participation in the workshops at Graduate School of Economics and Management during April 14-22, 2019 at Ural Federal University, Russia.

Prof. Venkataraman S has attended AIB-INDIA Chapter Conference 2019 during April 22-24, 2019 at Hyderabad.

Prof. S. Subramanian has attended AIB-India 2019 Conference – Going Global organized by ICFAI Business School, during April 22-23, 2019 at ICFAI Business School, Hyderabad.

Prof. Joffi Thomas has attended TAPMI International Marketing Conference during April 26-28, 2019 at Manipal.

Prof. Deepak Dhayanithy has attended Annual meeting and conference of Eastern Academy of Management during May 8-11, 2019 at Wilmington, Delaware, USA.

Prof. Anupam Das has attended “International Conference on Cross-Culture Approach in Humanities, Management and Social Sciences (CCAHS)” during May 18-19, 2019 at London.

Prof. Ashok Thomas has been nominated to attend the 17<sup>th</sup> International Conference on Pensions, Insurance and Savings during May 27-28, 2019 at University of Paris-Dauphine.

Prof. Krishnan T N has attended the Conference titled “British Academy of Management Human Resource Management Special Interest Group” at Birmingham City University on June 4 2019.

Prof. G. Sridhar has attended “Global Sales Science Institute (GSSI) 2019 conference” at Panama during June 5-8, 2019.



Prof. Anandakuttan B Unnithan has attended “4th International Conference on Organization & Management” at Abu Dhabi during June 12-13, 2019.

Prof. P.N. Ram Kumar has attended “International Conference on Business Analytics and Operations Research” (ICBAOR 2019) at CARAMS, Manipal Academy of Higher Education during June 14-16, 2019.

Prof. Anjan Kumar Swain has attended “25<sup>th</sup> International Conference on Multiple Criteria Decision Making” at Istanbul Technical University during June 16-21, 2019.

Prof. G. Anand has attended 26<sup>th</sup> European Operations Management Association (EurOMA) Conference (theme- “Operations adding value to society”) at Helsinki, Finland during June 17-19, 2019.

Prof. P. Rameshan has attended “Asia Academy of Management Conference (AAOM 2019)” during June 19-21, 2019 at Bali (Indonesia).

Prof. Rajesh Srinivas Upadhyayula has attended “Academy of International Business Annual Conference 2019, International Business in an unsettling Political and Economic context” at Copenhagen Business School during June 23-27, 2019.

Prof. Anubha Shekhar Sinha has attended the Conference titled “Academy of International Business - AIB 2019 Annual Meeting” at Copenhagen Business School during June 24-27, 2019.

Prof. Manoranjan Dhal has attended the Workshop on “Qualitative Research” at National University of Singapore during July 1-12, 2019.

Prof. G. Sridhar has attended the Conference titled “2019 AMS World Marketing Congress” at Edinburg, UK during July 9-12, 2019.

Prof. Deva Prasad M has attended the conference titled “Transformative Constitutionalism” at National Law School India University Campus, Bangalore during July 20-21, 2019.

Prof. Sudershan Kuntluru has attended “IIMB Accounting Research Conference 2019” at IIM Bangalore during July 26-27, 2019.

Prof. Sanal Kumar Velayudhan has attended “2019 IIM Indore-NASMEI Summer Marketing Information System Conference” at IIM Indore during July 26-28, 2019.

Prof. R. Radhakrishna Pillai has attended the conference titled “Elevating Consciousness through Meditation for Global Harmony” at IIM Bangalore during August 1-3, 2019.

Prof. Qambar Abidi has attended “Research Conference on Financial Distress, Bankruptcy, and Corporate Finance” at IIM Ahmedabad during August 9-10, 2019.

Prof. Kapil Verma has attended “79th Annual Meeting of the Academy of Management” at Boston, USA during August 9-13, 2019.

Prof. Nandakumar M.K has attended the Conference titled “79th Annual Meeting of the Academy of Management” at Boston during August 9-10, 2019.

Prof. Nandakumar M.K has attended “Annual Conference of the British Academy of Management” at Birmingham, UK during September 3-5, 2019.

Prof. Manoranjan Dhal has attended the Workshop titled “Advanced laboratory on Human Process (ALHP)” at Indian Society for Applied Behavioural Science, Bhubaneswar during September 4-8, 2019.



Prof. R. Radhakrishna Pillai has attended the conference titled “Corporate Spiritual and Social Responsibility: Redefining Human, Society & Corporation relationship” at Indus Business Academy, Bengaluru, during September 20-21, 2019.

Prof. M.P. Sebastian has attended “International Conference on Advances in Business Management and Information Technology” at International Institute of Engineers and Researchers Melbourne, Australia during September 24-25, 2019.

Prof. Krishnan T N has attended “8<sup>th</sup> EIASM Workshop on Talent Management” at Toulouse, France during September 30-October 1, 2019.

Prof. S. Subramanian has attended “6<sup>th</sup> International Research GSOM Emerging Markets Conference 2019” at Saint Petersburg University, Russia during October 3-5, 2019.

Prof. Joshy Joseph has attended “North American Case Research Association 2019 Conference” at Arizona, USA during October 10-12, 2019.

Prof. Ashutosh Sarkar has attended the Conference titled “Informs Annual Meeting 2019” at Seattle, USA during October 20-23, 2019.

Prof. Kapil Verma has attended “Academy of Management Special Conference 2019: Bled Slovenia: Responsible Leadership in Rising Economies” at City Bled, Slovenia during October 23-25, 2019.

Prof. Venkataraman S has attended “Academy of Management Special Conference 2019: Bled Slovenia: Responsible Leadership in Rising Economies” at City Bled, Slovenia during October 23-25, 2019.

Prof. Qambar Abidi has attended the Conference titled “2019 Annual Meeting of the Financial Management Association” at New Orleans, USA during October 23-26, 2019.

Prof. Roopak Kumar Gupta has attended the Training Programme titled “Fundamental Interpersonal Relations Orientation-Behavior” at Anahat, Bangalore on November 7<sup>th</sup> 2019.

Prof. Sthanu R Nair has attended the Conference titled “Small-holder Farms in Market Integration - Lessons and Experiences from South and East Asia” at Nanjing, China during November 11-13, 2019.

Prof. Omkumar Krishnan has attended workshop titled “Centre for Marketing in Emerging Economies (CMEE)” at IIM Lucknow during November 19-20, 2019.

Prof. Suram Balasubramanyam has attended “19<sup>th</sup> Global Conference on Flexible Systems Management” at Indian Institute of Technology Roorkee, during December 6-8, 2019.

Prof. Anirban Banerjee has attended “NSE-NYU Conference on Indian Financial Markets” at Mumbai during December 10 -11, 2019.

Prof. Anindita Paul has attended “7<sup>th</sup> PAN IIM World Management Conference” at IIM Rohtak during December 12-13, 2019.

Prof. Qambar Abidi has attended “2019 Research Symposium on Finance and Economics” at IFMR Graduate School of Business, Chennai during December 12 -13, 2019.

Prof. C. Raju has attended “SRU International Conference on “Multidisciplinary Research to Create Future Prospect” (MRCFP)” at Surat Thani, Thailand during December 12-13, 2019.

Prof. G Thangamani has attended “SRU International Conference” at Surat Thani, Thailand during December 12-13, 2019.



Prof. Anandakuttan B Unnithan has attended “SRU International Conference” at Surat Thani, Thailand during December 12-13, 2019.

Prof. Ashok Thomas has attended “7th PAN IIM World Management Conference” at IIM Rohtak during December 12-14, 2019.

Prof. Sthanu R Nair has attended “7th PAN IIM World Management Conference” at IIM Rohtak during December 12-14, 2019.

Prof. Rupesh Kumar Pati has attended the seminar titled “VISION-3E (Education, Employment &Economy)” at Bhubaneswar during December 14-15, 2019.

Prof. Payal Anand has attended “7th PAN IIM World Management Conference” at IIM Rohtak during December 12-14, 2019.

Prof. Atanu Adikari has attended the Conference titled “5th World research Summit for Tourism and Hospitality” at Florida, USA during December 13-16, 2019.

Prof. Rajesh S Upadhyayula has attended the Conference titled “EIBA 2019 - What Now? International Business in a Confused World Order.” at University of Leeds during December 13-15, 2019.

Prof. Chitwan Lalji has attended “Annual General Conference on Contemporary Issues in Development Economics” at Jadavpur University, Kolkata during December 16 -17, 2019.

Prof. Aishwarya Ramasundaram has attended “North American Society for Marketing Education in India (NASMEI) Conference” at Great Lakes, Chennai during December 16-20,2019.

Prof. Anirban Banerjee has attended “2019 New Zealand Finance Meeting” at Auckland, New Zealand during December 18-20, 2019.

Prof. Atanu Adhikari has attended “International Marketing Conference MARCON 2019” at International Management Institute Kolkata during December 19-20, 2019.



Prof. Jijo Lukose P J has attended “Ninth India Finance Conference” at IIM Ahmedabad during 19-21 December, 2019.

Prof. Sudershan Kuntluru has been nominated to attend “India Finance Conference 2019” at IIM Ahmedabad, during December 19-21, 2019.

Prof. Soumya Roy has been nominated to attend “INDSTATS 2019, International Indian Statistical Association (IISA)” at Victor Menezes Convention Center, IIT Bombay, Mumbai during December 26-30, 2019.

Prof. Shovan Chowdhury has been nominated to attend “INDSTATS 2019 - Innovations in Data and Statistical Sciences.” at IIT Bombay during December 26-30, 2019.

Prof. G. Anand has been nominated to attend “13th Annual ISDSI Conference” at IIM Sambalpur during December 27-30, 2019.

Prof. Rachappa Shette has been nominated to attend “13th Annual ISDSI Conference” at IIM Sambalpur during December 27-30, 2019.

Prof. P N Ram Kumar has been nominated to attend “International Conference on Operations Research and Decision Sciences 2019 (ICORDS)” at IIM Visakhapatnam (IIMV) during December 28-30, 2019.

Prof. Deva Prasad M has attended “IP & Innovation Researchers of Asia Conference” at the Faculty of Law, Universitas Indonesia in Jakarta, Indonesia during February 27-29, 2020.

Prof. Anirban Banerjee has attended “Field workshop on market microstructure” at Indira Gandhi Institute of Development Research, Mumbai on 8 February 2020.

Prof. Shannu Narayan has attended “National Summit on Contemporary Aspects of Taxation Laws” at Symbiosis Law School Hyderabad on 25 January 2020.

Prof. Omkumar Krishnan has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Sudershan Kuntluru has attended “Changing Landscape of Securities Market in India Conference 2020” at NISM Campus, Mumbai during January 22-24, 2020.

Prof. Sudershan Kuntluru has attended “The 2nd International Conference on Economics & Finance 2020” at BITS, Pilani K K Birla Goa Campus during January 23-25, 2020

Prof. Leena Mary Eapen has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Ashok Thomas has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Shannu Naryan has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Rupesh Kumar Pati has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Salamah Ansari has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Sreejesh S has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Rachappa Shette has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. M. Geetha has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Rudra Sensarma has attended “2nd Symposium on Money, Banking and Finance, 2020” at Department of Economics Pondicherry University, Puducherry during January 3-4, 2020.

Prof. Roopak Kumar Gupta has attended conference titled “INDAM 2020” at Indian Institute of Management Tiruchirappalli during January 1-4, 2020.

Prof. S. Subramanian has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Suram Balasubrahmanyam has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Priya Nair Rajeev has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Deepak S Kumar has attended “2020 AMA Winter Academic Conference” at San Diego, United States of America during February 14-16, 2020.

Prof. Lakshman Mahadevan has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Sidhartha S Padhi has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Radhakrishna Pillai has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.

Prof. Kausik Gangopadhyay has attended “International Conclave on Globalizing Indian Thought” at IIM Kozhikode during January 16-18, 2020.





Prof. Sreejesh S has attended conference titled “INDAM 2020” at Indian Institute of Management Tiruchirappalli during January 1-4, 2020.

Prof. Anindita Paul has attended conference titled “INDAM 2020” at Indian Institute of Management Tiruchirappalli during January 1-4, 2020.

Prof. G. Thangamani has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. Lakshman Mahadevan has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. M. Geetha has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. Sreejesh S has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. Aishwarya. R has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. S. Subramanian has attended “6th Biennial conference of the Indian Academy of Management (INDAM 2020)” at IIM Tiruchirappalli during January 2-4, 2020.

Prof. G. Sridhar has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. G. Anand has attended “The 6th Biennial Indian Academy of Management Conference” at IIM Tiruchirappalli, Trichy during January 2-4, 2020.

Prof. Soumya Roy has attended “International Conference on Importance of Statistics in Global Emerging Scenario (ISGES 2020)” at Department of Statistics, Savitribai Phule Pune University, during January 02-04, 2020.

Prof. Anjan Kumar Swain has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. Chitwan Lalji has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof R. Radhakrishna Pillai has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. Joffi Thomas has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. Shovan Chowdhury has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. M.P. Sebastian has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. Pronobesh Banerjee has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. Venkataraman S has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. Shovan Chowdhury has attended “International Conference on Maintenance and Intelligent Asset Management at Manipal Academy of Banking, Bangalore during January 17 - 18, 2020.

Prof. Suram Balasubhramanyam has attended “Seventeenth AIMS International Conference on Management” at IIM Kozhikode during January 2-4, 2020.

Prof. Sudershan Kuntluru has attended “2020 JCAE Annual Symposium-Journal of Contemporary Accounting and Economics” at Colombo, Sri Lanka during January 4-5, 2020.

Prof. Shovan Chowdhury has attended “International Conference on Strategic Management, Decision Theory and Data Science (SMDTDS-2020)” at CSIR-CGCRI, Kolkata during January 4-6, 2020.

Shri. Alekh P, Assistant attended Orientation programme for submission of proposals under Top Class Scholarship Scheme for SC students for the year 2019-20 organized by Department of Social Justice and Empowerment under Government of India Ministry of Social Justice and Empowerment on 19.07.2019

Shri. Alekh P, Assistant and Shri. Vinu M, Accountant attended training programme conducted by Ministry of Tribal Affairs (Scholarship Division), at Institute of Government Accounts and Finance (INGAF), Regional Training Centre Chennai on 22.08.2019 regarding Implementation of PFMS Expenditure, Advance & Transfer (EAT) Module.

Smt. Simmi KG, AAO and Smt. Sindhu J, Jr. Assistant attended Workshop on Essential of Procurement, E-Procurement and Government e-Market Place (GeM) to be organized by Systematic Institute of Economic Research & Development, from 17<sup>th</sup> September 2019 to 19<sup>th</sup> September 2019.

Dr. N. Ramachandran, Senior Systems Manager attended the Seventeenth AIMS International Conference on Management held at IIM Kozhikode during 02-04 January 2020.





## ANNUAL ACCOUNTS AND FINANCIAL POSITIONS

The Annual Financial Statements for the year 2019-20 was approved and adopted by the BOG on 18 July 2020. The Annual Financial Statement of the Institute for the financial year 2019-20 is annexed to this report. The C & AG audit of the accounts have been conducted and the Separate Audit Report has been issued on 30 December 2020.

The main highlights of the Annual Financial Statements are furnished below:

### INTERNAL REVENUE GENERATION AND REVENUE EXPENSES

The Internal Revenue Generation has increased from Rs 117.31 crores to Rs 163.96 crores. However, cash operating expense have gone up from Rs 88.88 crores to Rs 107.32 crores.

### CORPUS FUND

Institute had a balance of Rs 311.33 crores as corpus fund balance as on 01 April 2019. During the Financial Year 2019-20, the Institute had transferred Rs 54.41 crores to the Corpus Fund as Net Operating surplus for the year. The Interest earned during the Year on the investment made was Rs 21.57 crores. Rs 32.49 crores of capital expenses incurred during the year has been debited to the Corpus. Balance of the Corpus Fund as on 31.03.2020 is Rs 360.87 crores.

### ACCOUNTS OF IIM KOZHIKODE EMPLOYEES CONTRIBUTORY PROVIDENT FUND TRUST (CPF)

During the Year 2019-20, the Income & Expenditure account shows a deficit of Rs1.81 lakhs after allowing interest to the members of the Trust. The balance in the members' account stood as Rs 715.00 lakhs. The balance in the reserve was Rs 6.85 lakhs, out of which Rs 687.09 lakhs has been invested in various interest bearing securities as per CPF Investment guidelines and Rs 34.77 lakhs is under accrued interest as on 31.03.2020.





**Board of Governors (As on 31 March 2020)**

List of Members of the IIMK Board of Governors as on 31 March 2020, is given below:

1. **Shri. A Vellayan**  
Advisor Murugappa Group  
Chennai
2. **Shri. Sanjay Kumar Sinha, IFS**  
Joint Secretary (Management & Language)  
MHRD, Department of Higher Education  
Govt of India, 230 'C' Wing, Shastri Bhawan  
New Delhi - 110115
3. **Dr. Usha Titus, IAS**  
Secretary  
Higher Education Department, Govt. of Kerala  
Secretariat Main Block, Statue  
Thiruvananthapuram - 695 001
4. **Smt. Vinita Bajoria**  
Executive Director  
Titagarh Wagons Ltd  
756, Anandpur, EM Bye Pass  
Kolkata - 700107
5. **Shri. Raj Kamble**  
Founder & Chief Creative Officer  
Famous Innovations  
61, Rose Cottage Complex  
Dr. S.S. Rao Road, Parel, Mumbai-400012
6. **Smt. Suparna Mitra**  
Chief Sales and Marketing Officer  
Watches & Accessories Division  
Titan Company Limited, Bangalore
7. **Shri. V. P. Nandakumar**  
MD & CEO, Manappuram Finance Ltd.  
Corporate Office, Manappuram House  
Valapad, Thrissur, Kerala - 680 567
8. **Prof. Debashis Chatterjee**  
Director, IIM Kozhikode  
IIMK Campus : PO, Kozhikode  
Kerala – 673570
9. **Prof. C. Raju**  
Professor, IIM Kozhikode  
IIMK Campus PO, Kozhikode  
Kerala - 673570
10. **Prof. Anandakuttan B. Unnithan**  
Professor, IIM Kozhikode  
IIMK Campus PO, Kozhikode  
Kerala - 673570



11. **Ms. Kasoji Uma Rani**  
Co-Founder, Femmevista Technologies, Hyderabad  
B-1105, Ramky Towers  
P Janardhan Reddy Nagar  
Gachibowli, Hyderabad - 500032
12. **Smt. Sreedevi Raghavan**  
Founder-Director Tattvamassi Coaching & Consultancy (OPC) Pvt Ltd  
Pine B2, 509, Prestige Greenwood Apartments  
Nagavarapalya, Varthur Road, CV Raman Nagar  
Bangalore - 560093
13. **Shri. Sandeep Chatterjee**  
Senior Manager, Deloitte, Hyderabad  
Minakshi Housing Complex  
Block F, Flat No 6  
Teghoria, Kolkata - 700157
14. **Ms. Kamalika Gangoly**  
Manager at Deloitte India USA  
E-886, 3<sup>rd</sup> Floor, Chitaranjan Park  
New Delhi - 110019
15. **Lt. Col M. Julius George (Retd)**  
Chief Administrative Officer and  
Secretary to the Board, IIM Kozhikode  
IIMK Campus PO, Kozhikode, Kerala - 673570

The Board met on four occasions during the year 2019-20. The date and venue of the meeting were as under:

- 86<sup>th</sup> Meeting on 06 April 2019 at IIMK
- 87<sup>th</sup> Meeting on 22 June 2019 at Chennai
- 88<sup>th</sup> Meeting on 02 November 2019 at Kochi
- 89<sup>th</sup> Meeting on 01 February 2020 at Chennai



## FACULTY MEMBERS (As on 31 March 2020)

### DIRECTOR

Prof. Debashis Chatterjee

### FACULTY MEMBERS

Sl. No	Name	Designation
1.	Prof. Debashis Chatterjee	Director
2.	Prof. Kulbhushan Balooni	Professor
3.	Prof. Saji Gopinath	Professor
4.	Prof. K Unnikrishnan Nair	Professor
5.	Prof. R Radhakrishna Pillai	Professor
6.	Prof. P Rameshan	Professor
7.	Prof. S S S Kumar	Professor
8.	Prof. Keyoor Purani	Professor
9.	Prof. Anjan Kumar Swain	Professor
10.	Prof. Anandakuttan B Unnithan	Professor
11.	Prof. G Sridhar	Professor
12.	Prof. Sanal Kumar Velayudhan	Professor
13.	Prof. Atanu Adhikari	Professor
14.	Prof. C Raju	Professor
15.	Prof. Rudra Sensarma	Professor
16.	Prof. Sumit Mitra	Professor
17.	Prof. M P Sebastian	Professor
18.	Prof. Rajesh Srinivas Upadhyayula	Professor
19.	Prof. Badrinarayan Shankar Pawar	Professor
20.	Prof. Ram Kumar Kakani	Professor
21.	Prof. Sthanu R Nair	Associate Professor
22.	Prof. Rupesh Kumar Pati	Associate Professor
23.	Prof. T N Krishnan	Associate Professor
24.	Prof. Abhilash S Nair	Associate Professor
25.	Prof. Joffi Thomas	Associate Professor
26.	Prof. Leena Mary Eapen	Associate Professor
27.	Prof. Sony Thomas	Associate Professor
28.	Prof. Nandakumar M K	Associate Professor
29.	Prof. Kausik Gangopadhyay	Associate Professor
30.	Prof. Sudershan Kuntluru	Associate Professor
31.	Prof. Shubhasis Dey	Associate Professor
32.	Prof. Manoranjan Dhal	Associate Professor
33.	Prof. Joshy Joseph	Associate Professor
34.	Prof. G Thangamani	Associate Professor
35.	Prof. G Anand	Associate Professor
36.	Prof. P N Ram Kumar	Associate Professor
37.	Prof. A F Mathew	Associate Professor
38.	Prof. S Subramanian	Associate Professor
39.	Prof. Shovan Chowdhury	Associate Professor
40.	Prof. L Ramprasath	Associate Professor



41.	Prof. Sidhartha S Padhi	Associate Professor
42.	Prof. Jijo Lukose P J	Associate Professor
43.	Prof. Ashutosh Sarkar	Associate Professor
44.	Prof. Mohammed Shahid Abdulla	Associate Professor
45.	Prof. Omkumar Krishnan	Associate Professor
46.	Prof. Deepa Sethi	Associate Professor
47.	Prof. Deepak Dhayanithy	Associate Professor
48.	Prof. Priya Nair Rajeev	Associate Professor
49.	Prof. Anindita Paul	Associate Professor
50.	Prof. Geetha M	Associate Professor
51.	Prof. Anupam Das	Associate Professor
52.	Prof. Rachappa Shette	Associate Professor
53.	Prof. Satish Krishnan	Associate Professor
54.	Prof. Pronobesh Banerjee	Associate Professor
55.	Prof. Suram Balasubrahmanyam	Assistant Professor
56.	Prof. Surya Prakash Pati	Assistant Professor
57.	Prof. Pankaj Kumar Baag	Assistant Professor
58.	Prof. Anubha Shekhar Sinha	Assistant Professor
59.	Prof. Soumya Roy	Assistant Professor
60.	Prof. Arqum Mateen	Assistant Professor
61.	Prof. Venkataraman S	Assistant Professor
62.	Prof. Qambar Abidi	Assistant Professor
63.	Prof. Sreejesh S	Assistant Professor
64.	Prof. Kapil Verma	Assistant Professor
65.	Prof. Roopak Kumar Gupta	Assistant Professor
66.	Prof. Payal Anand	Assistant Professor
67.	Prof. Deepak S Kumar	Assistant Professor
68.	Prof. Lakshman Mahadevan	Assistant Professor
69.	Prof. Balagopal Gopalakrishnan	Assistant Professor
70.	Prof. Anirban Banerjee	Assistant Professor
71.	Prof. Shannu Narayan	Assistant Professor
72.	Prof. Nycil George	Assistant Professor
73.	Prof. Aravind Sampath	Assistant Professor
74.	Prof. Ashok Thomas	Assistant Professor
75.	Prof. Deva Prasad M	Assistant Professor
76.	Prof. Sudarshan Kumar	Assistant Professor
77.	Prof. Praveen S	Assistant Professor
78.	Prof. Nivedita Bhanja	Assistant Professor
79.	Prof. Vidushi Pandey	Assistant Professor
80.	Prof. Priya Narayanan	Assistant Professor
81.	Prof. Aishwarya Ramasundaram	Assistant Professor
82.	Prof. Chitwan Lalji	Assistant Professor
83.	Prof. Anita Kerai	Assistant Professor
84.	Prof. Saparya Suresh	Assistant Professor
85.	Prof. Salamah Ansari	Faculty Fellow
86.	Prof. Simy Joy	Faculty Fellow
87.	Prof. Ekta Sikarwar	Faculty Fellow
88.	Prof. Abhipsa Pal	Faculty Fellow

**STAFF MEMBERS (As on 31 March 2020)**

Sl. No	Name	Designation
1	Lt. Col M Julius George (Retd)	Chief Administrative Officer
2	Dr. M G Sreekumar	Chief Librarian & Information Officer
3	Ashok Pathak	Chief Systems Manager
4	Rajiv Varma	Chief Manager (Infrastructure)
5	Vijaykumar T C	Chief Manager (HR) (On contract)
6	Usha Venugopal	Chief Finance Officer (On contract)
7	L L Ramachandran	ERP Advisor (On Contract)
8	Rajesh Anandrao Patil	Chief Project Manager (On Contract)
9	Pawan Kumar Singh	Senior Administrative Officer
10	Madusoodanan P G	Senior Administrative Officer
11	Dr. N Ramachandran	Senior Systems Manager
12	Dr. Lakshmi Viswanathan	Senior Finance & Accounts Officer
13	Sojan George	Senior Executive Secretary to Director
14	Vinod Kumar K	Senior Administrative Officer
15	Ravindran V V	Administrative Officer
16	Jayakrishnan K S	Administrative Officer
17	Anil Kumar Pathiyath	Manager (Infrastructure)
18	Dr. Sunitha T	Assistant Librarian (HG)
19	Dr. Sreejaya P	Assistant Librarian (HG)
20	Bose K T	Assistant Executive Engineer (Electrical)
21	Muhammed Ashraf A R	Manager
22	Ravindran P K	Manager
23	Anu Francis John	Manager
24	Shaji C P	Administrative Officer
25	Madhusoodan V	Administrative Officer
26	Anil A M	System Analyst
27	Rejeesh M.P	Assistant Executive Engineer (Civil)
28	Dr. Yamuna George	Administrative Officer
29	Raghupathy Hari	Administrative Officer
30	Prasheeb Kumar K K	Administrative Officer
31	Sanal Kumar G	Senior Accounts Officer
32	M Ravichandra Kiran	Senior Accounts Officer
33	Dr. Joshy Kuriakose	Assistant Librarian
34	Biju R	Assistant Librarian
35	Augustine George	Assistant Administrative Officer
36	Asha Babu K K	Assistant Administrative Officer
37	Sanjay A P	Assistant Engineer (Electrical)
38	M Renjith	Assistant Administrative Officer
39	Simmi K G	Assistant Administrative Officer
40	Subair V	Assistant Engineer (Civil)
41	Sheena V R	Assistant Administrative Officer
42	Kishore Kumar T K	Assistant Engineer (Electrical)
43	K C Chandrajith	Assistant Administrative Officer
44	Bikram Mohanty	Assistant Administrative Officer
45	Biju P	Assistant Administrative Officer
46	Mohammed Mustafa A	Programmer
47	Sudheesh Kumar K M	Technical Assistant (Digital Library)
48	Shiju N K	Technical Assistant (Web Applications)
49	Dinesh T	Assistant Programmer



50	Zeena K	Assistant
51	Alekh P	Assistant
52	Sandhya T V	Assistant
53	Sudhir Rajan	Assistant
54	Shyna K S	Assistant
55	Shensha C	Assistant
56	Satish Kumar	Assistant
57	Levan S	Assistant
58	Varun Joseph	Accountant
59	Balu Prasad C	Junior Engineer (Electrical)
60	Sai Nath S	Junior Engineer (Civil)
61	Arun Prasad K P	Technical Assistant-IT
62	Sreejith V S	Junior Engineer (Civil)
63	Vinu M	Accountant
64	Ashok Chakravarthi Devarakonda	Assistant
65	Jijina P	Assistant
66	Sindhu J	Assistant
67	Abdurahiman P P	Assistant
68	Divya Sasi	Junior Assistant
69	Ramadasan M	Junior Assistant
70	Asokan P T	Junior Assistant
71	Kavitha K P	Junior Assistant
72	Binoy P	Junior Manager
73	Promis Philip	Junior Assistant
74	Minhas Nathamkodan	Junior Assistant
75	Binu P	Junior Assistant
76	Litty Alexander	Junior Assistant
77	Kuriakose K T	Junior Assistant
78	Deepak V K	Junior Assistant
79	Sapna Raveendran V P	Stores Assistant
80	Sudheesh N M	Junior Accountant
81	Sujin E M	Junior Technical Assistant-IT
82	Naseera K	Junior Accountant
83	N H Mathanagopal	Junior Technical Assistant-IT
84	Vijayan K	Driver-cum-Office Staff
85	Rajesh P M	Driver-cum-Office Staff
86	Dalhath E K	Driver-cum-Office Staff
87	Pushpa K C	Multi-Tasking Staff



वार्षिक लेखा विवरण  
Annual Statements of Accounts

2019 - 2020



**SEPARATE AUDIT REPORT OF COMPTROLLER AND AUDITOR GENERAL OF INDIA ON  
THE ACCOUNTS OF INDIAN INSTITUTE OF MANAGEMENT, KOZHIKODE (IIMK)  
FOR THE YEAR ENDED 31 MARCH 2020**

1. We have audited the attached Balance Sheet of the Indian Institute of Management, Kozhikode (IIMK) as at 31 March 2020, Income & Expenditure Account and Receipts and Payments Account for the year ended on that date, under Section 19 (2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 23 (3) of the Indian Institutes of Management Act, 2017. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit.
2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards, disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency - cum - performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.
3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.
4. Based on our audit, we report that:
  - i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
  - ii. The Balance Sheet, Income & Expenditure Account and Receipt and Payment Account dealt with by this report have been drawn up in the format approved by the Ministry of Human Resource Development, Government of India under Section 23(1) of the Indian Institutes of Management Act, 2017;
  - iii. In our opinion, proper books of accounts and other relevant records have been maintained by the IIMK as required under Section 23(1) of the Indian Institutes of Management Act, 2017 in so far as it appears from our examination of such books; and
  - iv. We further report that:

**A. Balance Sheet**

**A.1 Sources of Funds**

**A.1.1 Current Liabilities and Provisions (Sch. 3) – Rs 58.52 crore**

This is understated by Rs 41.88 lakh due to non-provision of various expenses incurred during 2019-20 but paid in 2020-21. This has resulted in understatement of Current Liabilities & Provision and Expenditure by Rs 41.88 lakh each.

**B General**

**B.1 Confirmation of balance was not obtained**

There was balance of Rs 6.68 crore in Sundry Debtors Account. The IIMK has received the confirmation for Rs 73.33 lakh only from the two Sundry Debtors.



### **B.2 Persistent balance in Suspense Account**

There was a credit balance of Rs 1.47 crore in the suspense account shown under Current Liability (Schedule 3) which was continued as unidentified credit balance. A proper investigation may be made for the long persistent suspense balances and classified accordingly.

### **B.3 Actuarial Valuation not made for Retirement Benefits.**

As per MHRD Guidelines and AS 15, the retirement benefits i.e., pension, gratuity and leave encashment should be provided for on the basis of actuarial valuation.

Institute has not carried out actuarial valuation of pension and leave encashment liability during the year. In the absence of which Audit was unable to assess the sufficiency of the provisions made for pension of Rs 8.73 crore and for leave encashment of Rs 6.76 crore by the Institute. The Institute has taken policy of LIC for meeting gratuity liability.

### **C. Grants in Aid**

The Institute received a grant in aid of Rs 16.62 lakh from Government of India during the year 2019-20. Out of this Rs 0.076 lakh only was utilised during the year leaving Rs 16.54 lakh as unspent grants-in-aid.

### **D. Management Letter**

The deficiencies which have not been included in the Audit Report have been brought to the notice of Indian Institute of Management, Kozhikode through a Management Letter issued separately for remedial/corrective action.

- v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet and Income & Expenditure Account dealt with by this report are in agreement with the books of accounts.
- vi. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure I to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India.
  - a. In so far as it relates to the Balance Sheet, of the state of affairs of the Indian Institute of Management, Kozhikode as at 31 March 2020; and
  - b. In so far as it relates to Income & Expenditure Account of the surplus for the year ended on that date.

**For and on behalf of the C& AG of India**

Place: Chennai

Date: 30 December 2020

**Sd/-**

**Principal Director of Audit (Central), Chennai**



## Annexure I

### 1. Adequacy of Internal Audit System

There is no separate Internal Audit Wing in the Institute. The Internal Audit of the Institute is conducted by Chartered Accountants on quarterly basis and covered the year 2019-20. The Institute has prepared an Accounting Manual.

### 2. Adequacy of Internal Control System

In the absence of internal audit wing and non-conducting of physical verification of fixed assets during 2019-20, the internal control system is found to be in adequate.

### 3. System of Physical Verification of assets

Physical Verification of Fixed Assets for the years 2018-19 only was completed.

### 4. System of physical verification of Inventory:

Physical verification of inventory was conducted during 2019-20.

### 5. Regularity in payment of statutory dues:

The Institute is regular in payment of statutory dues.

sd/-

Deputy Director (DT) II

**SEPARATE AUDIT COMMENTS ON THE ANNUAL ACCOUNTS OF  
THE INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE  
FOR THE YEAR ENDED 31 MARCH 2020**

Para No.	Description of Para	Reply by Institute
<p><b>A. Balance Sheet</b></p> <p><b>A.1. Sources of Funds</b></p> <p><b>A.1.1 Current Liabilities and Provisions (Sch.3)-Rs.58.52 Crore</b></p> <p>This is understated by Rs 41.88 lakh due to non-provision of various expenses incurred during 2019-20 but, paid in 2020-21. This has resulted in understatement of Current Liabilities &amp; Provision and Expenditure by Rs 41.88 lakh each</p>	<p>We have been usually intimating all our vendors to submit the invoices for supplies/ services before the closure of the books of accounts for the year. For the financial year 2019-20 also we had intimated all the vendors through the departments concerned to submit their bills in the first week of April 2020.</p> <p>But due to the outbreak of covid-pandemic and the subsequent nation-wide lockdown scenario, many of the vendors could not submit their invoices before the closure of books of accounts.</p> <p>Hence such expenses could not be provided in the absence of the required information. The amount of expenses specified above in the Audit Comment are of such nature and we have accounted the same as prior-period expenses during the year 2020-21.</p> <p><b>Hence considering the above it is requested that the audit comment may kindly be dropped.</b></p>	
<p><b>B. General</b></p> <p><b>B.1 Confirmation of Balance was not obtained</b></p> <p>There was balance of Rs 6.68 crore in Sundry Debtors Account. The IIMK has received the confirmation for Rs 73.33 lakh only from the two sundry debtors</p>	<p>Even though all the debtors were communicated for confirmation of balance, we have received confirmations from only two debtors for an amount of Rs 73.33 lakhs. Besides it may also please be noted that efforts are being regularly taken for recovering the balance from the debtors.</p> <p><b>Hence considering the above it is requested that the audit comment may kindly be dropped.</b></p>	
<p><b>B.2 Persistent Balance in Susupense Account</b></p> <p>There was a credit balance of Rs 1.47 crore in the suspense account shown under Current Liability (Schedule 3) which was continued as unidentified credit balance. A proper investigation may be made for the long persistent suspense balances and classified accordingly.</p>	<p>Point noted for Compliance. Efforts have already been taken in this regard. The balance as on date of suspense account towards unidentified credit has come down to Rs 39.87 lakhs from Rs 1.47 crores.</p> <p><b>Hence considering the above it is requested that the audit comment may kindly be dropped.</b></p>	



<p><b>B.3 Acturial Valuation not made for Retirement Benefits</b></p> <p>As per MHRD Guidelines regarding Uniform format of Accounts and as per AS 15, the retirement benefits i.e., pension, gratuity and leave encashment should be provided on the basis of actuarial valuation. The Institute has not carried out acturial valuation of pension and leave encashment liability during the year. In the absense of which Audit was unable to asses the sufficiency of the provisions made for pension of Rs 8.73 crore and for leave encashment of Rs 6.76 crore by the Institute . The Institute has taken policy of LIC for meeting gratuity liability.</p>	<p>Institute has conducted actuarial valuation of the pension fund as well as leave encashment, as advised by PAC. However, since the valuation was not completed before finalisation of books, the valuation could not be incorporated in the books of accounts as on 31.03.2020. However, status quo was been maintained. The above fact has been specifically mentioned in our Notes to Accounts (Schedule 23).</p> <p>The reports have now been received. The Provision for Leave encashment and pension fund has been made in the financial year 2020-21.</p> <p><b>Hence considering the above it is requested that the audit comment may kindly be dropped.</b></p>
<p><b>C Grants – in -Aid</b></p> <p>The Institute received a grant in aid of Rs 16.62 lakh from Government of India during the year 2019-20. Out of this Rs 0.076 lakh only was utilised during the year leaving Rs.16.54 lakh as unspent grants in aid.</p>	<p>The facts are confirmed.</p>



# Indian Institute of Management Kozhikode

## ANNUAL STATEMENT OF ACCOUNTS

2019-2020



## Indian Institute of Management Kozhikode

BALANCE SHEET AS ON 31 MARCH 2020

(Rupees in lakhs)

### SOURCES OF FUNDS

PARTICULARS	SCHEDULE	CURRENT YEAR	PREVIOUS YEAR
CORPUS /CAPITAL FUND	1	71,095.55	65,292.25
DESIGNATED/EARMARKED/ENDOWMENT FUNDS	2	1,314.52	1,183.73
CURRENT LIABILITIES & PROVISIONS	3	5,852.83	3,027.86
<b>TOTAL</b>		<b>78,262.90</b>	<b>69,503.84</b>
<b>APPLICATION OF FUNDS</b>			
FIXED ASSETS	4		
Tangible Assets		32,725.80	20,189.11
Intangible Assets		24.14	35.75
Capital Work-in-Progress		2,258.21	13,933.59
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS	5		
Long Term		304.75	181.74
Short Term		-	124.00
INVESTMENTS - OTHERS	6	33,692.81	29,286.78
CURRENT ASSETS	7	4,209.75	2,064.05
LOANS, ADVANCES & DEPOSITS	8	5,047.44	3,688.82
<b>TOTAL</b>		<b>78,262.90</b>	<b>69,503.84</b>
Significant Accounting Policies	23		
Contingent Liabilities and Notes on Accounts	24		

For and on behalf of the Board of Governors of the Institute

Place: Kozhikode  
Date : 30-06-2020

Sd/-  
Dr. Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

Sd/-  
LT. COL. M. Julius George(Retd.)  
CAO

Sd/-  
Prof. Debashis Chatterjee  
Director

## Indian Institute of Management Kozhikode

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

PARTICULARS	SCHEDULE	CURRENT YEAR	PREVIOUS YEAR
<b>INCOME</b>			
Academic Receipts	9	15,663.48	11,315.89
Grants / Subsidies	10	0.00	0.00
Income from Investments	11	0.00	0.00
Interest Earned	12	261.61	278.11
Other Incomes	13	112.86	76.38
Prior Period Income	14	358.14	61.18
<b>TOTAL (A)</b>		<b>16,396.09</b>	<b>11,731.56</b>
<b>EXPENDITURE</b>			
Staff Payments & Benefits	15	3,770.43	3,234.35
Academic Expenses	16	4,739.41	3,573.10
Administrative and General Expenses	17	784.28	805.02
Transportation Expenses	18	32.56	32.88
Repairs & Maintenance	19	1,236.25	1,046.85
Finance Costs	20	2.09	1.52
Depreciation	4	1,830.96	1,462.14
Other Expenses	21	1.16	1.25
Prior Period Expenses	22	166.42	193.28
<b>TOTAL (B)</b>		<b>12,563.55</b>	<b>10,350.39</b>
Balance being excess of Income over Expenditure (A-B)		3,832.54	1,381.17
Transfer of Depreciation (Fixed Assets) to Capital Fund A/c.		1,830.95	1,462.09
Transfer of Depreciation (Fixed Assets-Projects) to Capital Fund		0.01	0.04
Transfer to Depreciation Fund		0.00	0.00
Transfer to Staff Welfare Fund		(222.32)	(149.20)
<b>Balance Being Surplus (Deficit) Carried to General Fund</b>		<b>5,441.18</b>	<b>2,694.10</b>
Significant Accounting Policies	23		
Contingent Liabilities and Notes on Accounts	24		

For and on behalf of the Board of Governors of the Institute

Place: Kozhikode  
Date : 30-06-2020

Sd/-  
Dr. Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

Sd/-  
LT. COL. M. Julius George(Retd.)  
CAO

Sd/-  
Prof. Debashis Chatterjee  
Director



## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2020

(Rupees in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<b>SCHEDULE 1 - Corpus/Capital Fund</b>		
<b>A. Corpus Fund</b>		
<b>Balance at the beginning of the year</b>	<b>31,133.80</b>	<b>30,230.81</b>
Add: Loan amount recovered during the year	0.42	0.53
Add: Amount transferred from Income & Expenditure A/c	5,441.18	2,694.10
Add: Interest on Corpus Fund Investment	2,157.23	2,279.81
Add: Interest Charged on Recoverable Loan A/cs.	0.13	0.17
Add: Sale of Assets and Adjustments	603.67	12.23
Less: Amount of Capital Expenses Incurred	(3,249.03)	(4,083.85)
Less: Negative balance of Grant in aid transferred to Corpus	-	-
<b>Balance as at the year end (A)</b>	<b>36,087.40</b>	<b>31,133.80</b>
<b>CPF General Reserve A/c</b>		
<b>Balance at the beginning of the year</b>	-	-
Add: Amount transferred back to CPF and disclosed separately	-	-
<b>Balance as at the year end (B)</b>	-	-
<b>CPF Forfeited A/c</b>		
<b>Balance at the beginning of the year</b>	-	-
Less: Amount transferred back to CPF and disclosed separately	-	-
<b>Balance as at the year end (C)</b>	-	-
<b>TOTAL (A + B + C) (A1)</b>	<b>36,087.40</b>	<b>31,133.80</b>

For and on behalf of the Board of Governors of the Institute

*continued*

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2020

(Rupees in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<b>B. CAPITAL FUND</b>		
<b>1. Capital Fund (Fixed Assets)</b>		
<b>A. Non-Depreciable Assets</b>	<b>2,568.00</b>	<b>2,568.00</b>
<b>Balance as at the beginning of the year</b>		
Add: Paid for Land during the year	-	-
<b>Balance at the year end (A)</b>	<b>2,568.00</b>	<b>2,568.00</b>
<b>B. Depreciable Assets</b>		
<b>Balance as at the beginning of the year</b>	<b>31,590.43</b>	<b>28,969.08</b>
Add: Capital Expenditure incurred during the year	3,249.03	4,083.85
Less: Depreciation written off during the year	(1,830.95)	(1,462.09)
Less: Cost of Assets disposed off during the year	(5.11)	(43.31)
Less: Excess capitalisation during previous year adjusted	(603.50)	-
Add: Accumulated Depreciation on Assets disposed off/adjusted	40.24	42.91
<b>Balance at the year end (B)</b>	<b>32,440.15</b>	<b>31,590.43</b>
<b>TOTAL AT THE YEAR END (A+B) (B1)</b>	<b>35,008.15</b>	<b>34,158.44</b>
<b>2. Capital Fund (Fixed Assets-Projects)</b>		
<b>Balance as at the beginning of the year</b>	<b>0.02</b>	<b>0.06</b>
Less: Depreciation written off during the year	(0.01)	(0.04)
<b>Balance at the year end (B2)</b>	<b>0.00</b>	<b>0.02</b>
<b>TOTAL AT THE YEAR END (B1+B2) (A2)</b>	<b>35,008.15</b>	<b>34,158.45</b>
<b>Grand Total (A1+A2)</b>	<b>71,095.55</b>	<b>65,292.25</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2020

(Rupees in lakhs)

SCHEDULE 2 - DESIGNATED/EARMARKED / ENDOWMENT FUNDS	FUND WISE BREAKUP						CURRENT YEAR	PREVIOUS YEAR
Particulars	Pension Fund	Alumni Association Fund	Asset Replacement Fund	Campus Green Fund	Students Welfare Fund	Staff Welfare Fund		
<b>A. Opening balance of the funds</b>	<b>918.17</b>	<b>2.05</b>	-	<b>1.20</b>	-	<b>262.31</b>	<b>1,183.73</b>	<b>1,134.71</b>
<b>B. Additions to the Funds :</b>							-	
i. Grants received / Contributions made/Appropriations	-	0.05	-	2.56	20.26	222.32	245.19	151.50
ii. Income from Investments / Savings Bank A/c	12.38	-	-	-	-	7.54	19.92	25.05
iii. Members' Contributions received	-	-	-	-	-	1.58	1.58	2.65
iv. Loan Recovered	-	-	-	-	-	0.55	0.55	0.59
v. Creche fee	-	-	-	-	-	-	-	-
vi. Prior Period income/Amount recd from Advance	-	-	-	-	-	-	-	-
<b>TOTAL (A+B)</b>	<b>930.55</b>	<b>2.10</b>	-	<b>3.76</b>	<b>20.26</b>	<b>494.30</b>	<b>1,450.98</b>	<b>1,314.50</b>
<b>C. Utilisation/Expenditure towards objectives of funds</b>								
i. Capital Expenditure								
- Fixed Assets	-	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	-	-	-	-	-
ii. Revenue Expenditure								
- Salaries, Wages and Allowances and other expenses	-	-	-	0.73	-	-	0.73	26.66
- Pension settlement	57.09	-	-	-	-	-	57.09	16.44
- Creche Expenses	-	-	-	-	-	5.17	5.17	5.10
- Loan Paid	-	-	-	-	-	0.96	0.96	0.69
- News paper subscription	-	0.02	-	-	-	-	0.02	0.25
- Payment to Members/ SCEDF	-	-	-	-	-	72.43	72.43	81.62
<b>TOTAL</b>	<b>57.09</b>	<b>0.02</b>	-	<b>0.73</b>	-	<b>78.56</b>	<b>136.40</b>	<b>130.77</b>
iii. Balance fund amount remitted/refunded/transferred	-	-	-	-	0.06	-	0.06	-
<b>TOTAL</b>	-	-	-	-	0.06	-	0.06	-
iv. Other Debits/Advances	-	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	-	-	-	-	-
<b>TOTAL (C)</b>	<b>57.09</b>	<b>0.02</b>	-	<b>0.73</b>	<b>0.06</b>	<b>78.56</b>	<b>136.46</b>	<b>130.77</b>
<b>NET BALANCE AS AT THE YEAR END (A+B-C)</b>	<b>873.46</b>	<b>2.08</b>	-	<b>3.04</b>	<b>20.20</b>	<b>415.74</b>	<b>1,314.52</b>	<b>1,183.73</b>
Represented by								
Cash and Bank Balance including short term deposit and accrued interest on term deposit	692.49	2.08	-	3.04	20.20	288.52	1,006.33	870.34
Investments	180.75	-	-	-	-	124.00	304.75	305.74
Interest Accrued but not due	0.22	-	-	-	-	3.22	3.44	7.65
<b>TOTAL</b>	<b>873.46</b>	<b>2.08</b>	-	<b>3.04</b>	<b>20.20</b>	<b>415.74</b>	<b>1,314.52</b>	<b>1,183.73</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

**Indian Institute of Management Kozhikode**  
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2020

(Rupees in lakhs)

PARTICULARS	CURRENT YEAR		PREVIOUS YEAR	
<b>SCHEDULE 3 - CURRENT LIABILITIES &amp; PROVISIONS</b>				
<b>A. CURRENT LIABILITIES</b>				
a. Caution Deposits from Students				
i. From current students	266.38		221.73	
ii. From ex-students	10.19	276.57	15.91	237.64
b. Sundry Creditors for goods/services	115.40	115.40	(1.23)	(1.23)
c. Advances received				
i. Consultancy Projects Account	61.58		99.83	
ii. Income received in advance	13.09	74.67	2.25	102.08
d. Statutory Liabilities	52.55	52.55	68.06	68.06
e. Other Current Liabilities				
i. Unutilised Grant from Government	16.54		-	
ii. Retention Money	114.63		214.80	
iii. Earnest Money Deposits	60.09		57.88	
iv. IIMK Students Mess a/c payable	89.72		112.21	
v. Undivided Revenue payable-EPGP	0.02		24.91	
vi. Suspense(Credit)	147.03		87.10	
vii. Payable for Revenue Expenses-(2019-20)	19.73		-	
viii. Others liabilities	112.30	560.07	167.31	664.20
f. CAT Account	2,273.35	2,273.35	1.38	1.38
<b>TOTAL (A)</b>	<b>3,352.61</b>		<b>1,072.13</b>	
<b>B. PROVISIONS</b>				
a. Accumulated Leave Encashment	676.03		692.85	
b. Others:				
i. Provision for Capital Expenditure	102.65		264.31	
ii. Provision for Revenue Expenditure	1,721.54	2,500.22	998.56	1,955.72
<b>TOTAL (B)</b>	<b>2,500.22</b>		<b>1,955.72</b>	
<b>TOTAL (A + B)</b>	<b>5,852.83</b>		<b>3,027.86</b>	

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

**Indian Institute of Management Kozhikode**  
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2020

**SCHEDULE 3 (C) - UNUTILISED GRANTS FROM UGC, GOVERNMENT OF INDIA AND STATE GOVERNEMENTS**

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<b>PLAN GRANTS: GOVERNMENT OF INDIA</b>		
Balance B/F	-	-
Add: Receipts during the year	16.62	-
Add: Interest	-	-
<b>TOTAL (A)</b>	<b>16.62</b>	<b>-</b>
Less: Refunds	-	-
Less: Utilised for revenue expenditure	0.08	-
Less: Utilised for capital expenditure	-	-
Less: Transfer as per MHRD Advise	-	-
<b>TOTAL (B)</b>	<b>0.08</b>	<b>-</b>
<b>UNUTILISED CARRIED FORWARD (A-B)</b>	<b>16.54</b>	<b>-</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
C F O

**Indian Institute of Management Kozhikode**  
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2020

(Rupees in lakhs)

SCHEDULE 4- FIXED ASSETS		GROSS BLOCK				DEPRECIATION FOR THE YEAR 2019-20				NET BLOCK	
		Opening Balance as on 01-04-2019	Additions during the year	Deductions during the year	Closing balance as on 31-03-2020	Depreciation balance as on 01-04-2019	Depreciation for the year	Deductions/ Adjustments	Total depreciation as on 31-03-2020	As on 31-03-2020	As on 31-03-2019
<b>Land</b>	a. Freehold Land	2,497.94	-	-	2,497.94	-	-	-	-	2,497.94	2,497.94
	b. Land Development Cost	70.07	-	-	70.07	-	-	-	-	70.07	70.07
	<b>TOTAL</b>	<b>2,568.00</b>	<b>-</b>	<b>-</b>	<b>2,568.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,568.00</b>	<b>2,568.00</b>
<b>Building</b>	c. Building (Non residential)	11,738.27	3,663.94	596.63	14,805.58	2,230.22	329.12	35.80	2,523.54	12,282.04	9,508.05
	d. Buildings (Residential)	2,910.08	7,611.03	5.88	10,515.23	395.07	210.95	0.24	605.79	9,909.44	2,515.01
	<b>TOTAL</b>	<b>14,648.35</b>	<b>11,274.97</b>	<b>602.50</b>	<b>25,320.82</b>	<b>2,625.29</b>	<b>540.07</b>	<b>36.03</b>	<b>3,129.33</b>	<b>22,191.49</b>	<b>12,023.06</b>
<b>Roads&amp;bridges</b>		2,069.06	281.01	-	2,350.07	357.99	47.00	-	405.00	1,945.08	1,711.07
	<b>TOTAL</b>	<b>2,069.06</b>	<b>281.01</b>	<b>-</b>	<b>2,350.07</b>	<b>357.99</b>	<b>47.00</b>	<b>-</b>	<b>405.00</b>	<b>1,945.08</b>	<b>1,711.07</b>
<b>Tubewell &amp;water supply</b>	a. Water Harvesting Pond	703.71	68.20	-	771.92	67.24	15.44	-	82.68	689.24	636.47
	b. Water Supply Installations	272.09	-	-	272.09	68.90	5.44	-	74.35	197.74	203.18
	<b>TOTAL</b>	<b>975.80</b>	<b>68.20</b>	<b>-</b>	<b>1,044.00</b>	<b>136.15</b>	<b>20.88</b>	<b>-</b>	<b>157.03</b>	<b>886.98</b>	<b>839.66</b>
	Electrical installation & equipment	2,281.15	2,526.26	0.59	4,806.81	832.50	242.16	0.44	1,074.22	3,732.59	1,448.64
	Office equipment	295.62	26.07	1.13	320.55	233.97	15.93	0.34	249.56	70.99	61.65
	Audio visual equipment	355.55	13.59	-	369.14	111.87	27.69	-	139.56	229.59	243.68
	Computers & Pheripherals	1,539.02	91.40	0.09	1,630.33	1,378.80	75.23	0.05	1,453.98	176.35	160.22
	Furniture, Fixtures & fittings	2,121.43	93.42	4.30	2,210.55	1,304.58	119.27	3.37	1,420.47	790.08	816.85
	Vehicles	136.90	0.06	-	136.84	65.73	9.32	-	75.06	61.79	71.17
	Lib.books & Scientific journals	2,006.16	29.74	-	2,035.90	1,765.77	203.59	-	1,969.36	66.54	240.39
	Other assets	5.52	2.17	-	7.69	0.82	0.55	-	1.37	6.32	4.70
	Small Value Assets	4.40	1.80	-	6.20	4.40	1.80	-	6.20	0.00	0.00
	<b>TOTAL</b>	<b>8,745.74</b>	<b>2,784.38</b>	<b>6.11</b>	<b>11,524.01</b>	<b>5,698.43</b>	<b>695.55</b>	<b>4.21</b>	<b>6,389.76</b>	<b>5,134.25</b>	<b>3,047.31</b>
<b>Project Fixed assets</b>	a. Furniture & Fixtures	0.79	-	-	0.79	0.78	0.01	-	0.79	0.00	0.01
	b. Computers & Peripherals	62.06	-	-	62.06	62.06	-	-	62.06	0.00	0.00
	c. Library Assets	2.73	-	-	2.73	2.73	-	-	2.73	0.00	0.00
	<b>TOTAL</b>	<b>65.59</b>	<b>-</b>	<b>-</b>	<b>65.59</b>	<b>65.58</b>	<b>0.01</b>	<b>-</b>	<b>65.59</b>	<b>0.00</b>	<b>0.02</b>
	<b>TOTAL (A)</b>	<b>29,072.54</b>	<b>14,408.57</b>	<b>608.62</b>	<b>42,872.50</b>	<b>8,883.43</b>	<b>1,303.52</b>	<b>40.24</b>	<b>10,146.70</b>	<b>32,725.80</b>	<b>20,189.11</b>
<b>Capital Work in progress (B)</b>		<b>13,933.59</b>	2,357.86	14,033.24	<b>2,258.21</b>	-	-	-	-	<b>2,258.21</b>	13,933.59
<b>Intangible assets</b>	Computer software	133.25	24.82	-	158.07	97.50	36.43	-	133.93	24.14	35.75
	E-Journals/Database/CD ROMs	1,678.44	491.02	-	2,169.45	1,678.44	491.02	-	2,169.45	-	-
	Patents	-	-	-	-	-	-	-	-	-	-
	<b>TOTAL (C)</b>	<b>1,811.69</b>	<b>515.84</b>	<b>-</b>	<b>2,327.53</b>	<b>1,775.94</b>	<b>527.45</b>	<b>-</b>	<b>2,303.38</b>	<b>24.14</b>	<b>35.75</b>
	<b>GRAND TOTAL (A+B+C)</b>	<b>44,817.82</b>	<b>17,282.27</b>	<b>14,641.86</b>	<b>47,458.24</b>	<b>10,659.37</b>	<b>1,830.96</b>	<b>40.24</b>	<b>12,450.09</b>	<b>35,008.15</b>	<b>34,158.45</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

**Indian Institute of Management Kozhikode**  
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2020

(Rupees in lakhs)

**SCHEDULE 5 - INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS**

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<b>A. INVESTMENTS - Long Term Funds</b>		
Pension Fund Investments	180.75	181.74
Staff Welfare Fund Investment	124.00	-
<b>B. INVESTMENTS - Short Term Funds</b>		
Staff Welfare Fund Investment	-	124.00
<b>TOTAL</b>	<b>304.75</b>	<b>305.74</b>

For and on behalf of the Board of Governors of the Institute

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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 6 - INVESTMENTS - OTHERS

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<b>A. INVESTMENTS - Long Term Funds</b>		
a. Long Term Deposits with Banks (Corpus Fund Investment)	26,254.94	11,199.94
b. In Govt. of India Bonds 8%(Pension Fund Investment)	-	-
c. CPF Investments	-	-
d. Term Deposits with Banks	325.00	284.84
<b>B. INVESTMENTS- Short Term Funds</b>		
a. Term Deposits with Banks	-	2,352.00
b. CAT Funds Investments	-	-
c. Term Deposits with Banks (Corpus Fund Investment)	7,112.87	15,450.00
<b>TOTAL</b>	<b>33,692.81</b>	<b>29,286.78</b>

For and on behalf of the Board of Governors of the Institute

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**Indian Institute of Management Kozhikode**  
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2020

(Rupees in lakhs)

**SCHEDULE 7 - CURRENT ASSETS**

PARTICULARS	CURRENT YEAR		PREVIOUS YEAR	
1. Stock in Hand	46.32		50.97	
2. Sundry Debtors				
Due for less than 180 days	454.06		10.16	
Due for more than 180 days	213.72			
3. Cash balances in hand (including cheques/drafts and imprest)	0.32		-	
4. Bank Balances :				
a. With Scheduled Banks :				
- On Savings Accounts	3,495.33	4,209.75	2,002.91	2,064.05
<b>TOTAL</b>		<b>4,209.75</b>		<b>2,064.05</b>

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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 8 - LOANS, ADVANCES & DEPOSITS

PARTICULARS	CURRENT YEAR		PREVIOUS YEAR	
1. Advances to Employees				
a. LTC advances	1.23		4.24	
b. TA/DA advances	28.35		26.12	
c. Temporary advances	8.58	38.16	12.91	43.27
2. Advances and other amounts recoverable in cash or in kind or for value to be received:				
a. On Capital Account	357.35		20.18	
b. To Suppliers	30.17		33.66	
c. IIM Amritsar	-		-	
d. Others (Receivables)	851.78	1,239.30	783.52	837.36
3. Prepaid Expenses				
a. Insurance	3.40		2.07	
b. Other Expenses	382.15	385.55	310.27	312.34
4. Deposits				
a. Telephone	0.15		0.15	
b. Electricity	29.28		22.28	
c. Others	1,358.42	1,387.86	1,352.81	1,375.24
5. Interest accrued on Investment and Funds				
On Earmarked Funds:				
a. SWF Investments	3.22		4.55	
b. Pension fund	0.22	3.44	2.61	7.16
On Others:				
a. Corpus fund	1,983.42		848.91	
b. Term Deposit Fund	7.77		106.12	
c. Loans & Advances	1.94	1,993.13	2.62	957.65
6. Cenvat	-	-	155.79	155.79
<b>TOTAL</b>		<b>5,047.44</b>		<b>3,688.82</b>

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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 9 - ACADEMIC RECEIPTS

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<b>A. ACADEMIC - PGP</b>		
<b>PGP Tuition Fees</b>		
1. Tuition	4,625.32	3,999.55
2. IT & Infrastructure	892.85	788.34
3. Library	765.34	591.25
4. Books & Study Material	822.41	641.74
5. Admission Fees	71.78	54.52
6. Orientation	81.35	54.52
7. Student Support Services	178.57	145.09
8. Workshops	72.07	55.18
<b>TOTAL (A)</b>	<b>7,509.69</b>	<b>6,330.18</b>
9. DPP Fees	35.81	39.25
10. PGP Misc.Income	32.70	17.22
11. Placement Fees	88.05	83.00
<b>TOTAL (B)</b>	<b>156.56</b>	<b>139.46</b>
<b>EXAMINATIONS - PGP</b>		
1. Examinations Fees	125.64	102.48
2. CAT Income	330.00	200.00
<b>TOTAL (C)</b>	<b>455.64</b>	<b>302.48</b>
<b>OTHER FEES - PGP</b>		
1. Medical & Student Welfare	133.93	118.25
2. Hostel (Room Rent)	339.93	291.68
3. Alumni	62.15	55.34
<b>TOTAL (D)</b>	<b>536.00</b>	<b>465.28</b>
<b>TOTAL A</b>	<b>8,657.90</b>	<b>7,237.40</b>
<b>B. FPM Incomes</b>		
1. Application Fee	0.42	9.70
2. Acceptance Money	0.44	0.68
3. Alumni Association Fee	1.02	1.62
4. Miscellaneous Income	0.00	0.05
<b>TOTAL B</b>	<b>1.88</b>	<b>12.05</b>
<b>TOTAL (A+B)</b>	<b>8,659.77</b>	<b>7,249.45</b>

For and on behalf of the Board of Governors of the Institute

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*continued*

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 9 - OTHER ACADEMIC RECEIPTS - *Contd.*

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<b>C. EPGP Programme Fees</b>		
1. EPGP Fee	3,318.64	2,319.49
2. EPGP Fee-Late fee	3.04	2.17
3. EPGP Fee-Verification & Transcription Charges	2.86	1.86
4. Miscellaneous Income - EPGP	1.50	2.77
<b>Total</b>	<b>3,326.03</b>	<b>2,326.29</b>
1. EPGP/MDP Programme Fees - Kochi	739.20	617.73
2. MDP Income	1,882.50	1,092.77
3. FDP Programme fees	24.21	6.66
4. Income from Seminars / Conferences	30.61	22.98
5. PGPBL Income	828.76	-
6. PhD in Management (Practice Track)	107.45	-
7. PGP Finance	40.08	-
8. PGP LSM	24.86	-
<b>Total</b>	<b>3,677.67</b>	<b>1,740.14</b>
<b>GRAND TOTAL</b>	<b>15,663.48</b>	<b>11,315.89</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 12 - INTEREST EARNED

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<b>A. Interest on Term Deposits</b> With Scheduled Banks	87.78	161.84
<b>B. Interest on Savings accounts</b> With Scheduled Banks	171.19	114.74
<b>C. On Debtors and other receivables</b> On KSEB deposit & others	2.64	1.52
<b>TOTAL</b>	<b>261.61</b>	<b>278.11</b>

For and on behalf of the Board of Governors of the Institute

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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 13 - OTHER INCOME

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<b>A. Income from Land &amp; Building</b>		
1. Licence Fee Guest House Charges	14.30	21.72
2. Accomodation in Guest House	11.89	17.52
<b>B. Others</b>		
1. Consultancy Income	15.40	1.39
2. Miscellaneous Receipts (Others)	21.03	4.70
3. Facilitation Charges	33.84	23.89
4. Cost of Forms/Quotation	0.38	2.61
5. Bus fare receipts	1.46	1.31
6. Royalty Income	1.18	1.07
7. Application fee for Right to Information	0.00	0.00
8. Interest on LTC advance	0.08	0.06
9. Sale of scrap	3.79	1.49
10. Application fee staff recruitment	0.86	0.56
11. Creche Income	0.69	0.06
12. Hostel/GH Accommodation	7.95	-
13. Round Off	0.00	-
<b>TOTAL</b>	<b>112.86</b>	<b>76.38</b>

For and on behalf of the Board of Governors of the Institute

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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 14 - PRIOR PERIOD INCOME

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Prior period income	358.14	61.18
<b>TOTAL</b>	<b>358.14</b>	<b>61.18</b>

For and on behalf of the Board of Governors of the Institute

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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 15 - STAFF PAYMENTS & BENEFITS

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Salaries and Wages	3,030.25	2,410.94
Allowances and Bonus	219.14	154.71
Contribution to PF	22.35	23.18
Staff Welfare Expenses	14.25	30.68
Retirement & Terminal Benefits	44.51	295.83
Leave Travel Concession Expenses	22.65	30.93
Medical Expenses	70.04	62.97
Children Education Allowances	22.41	9.78
Honararium	13.18	8.88
TA/DA Expenses	22.23	10.01
Other Staff Payments	289.42	196.45
<b>TOTAL</b>	<b>3,770.43</b>	<b>3,234.35</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 16 - ACADEMIC EXPENSES

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Direct PGP Expenses	1,399.97	1,345.41
Direct MDP Expenses	877.95	596.70
Direct FDP Expenses	7.50	2.42
Direct EPGP Expenses	1,811.90	1,229.61
FPM Expenses	239.66	233.98
Research Expense	60.08	42.20
Academic Expenses - Kochi	149.23	122.79
PGP-LSM Expenses	32.94	-
PGP-Finance Expenses	10.89	-
PGP Business Leadership Exp	103.51	-
PhD (PT) Expenses	45.50	-
Certificate Programme in Management of Social Initiatives	0.27	-
<b>TOTAL</b>	<b>4,739.41</b>	<b>3,573.10</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 17 - ADMINISTRATIVE AND GENERAL EXPENSES

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Electricity and Water Charges	385.27	306.17
Insurance Premium	12.13	9.82
Rent Rates and Taxes	6.87	4.92
Postage Expenses (General)	2.85	2.19
Telephone Expenses (General)	12.10	13.79
Printing and Stationery (General)	21.43	22.21
<b>Travelling and Conveyance</b>		
Travel Faculty	5.41	1.94
Travel-General	11.30	16.45
<b>Hospitality Expenses</b>		
Hospitality Expenses (Director)	1.46	1.79
Hospitality Expenses (General )	10.88	15.42
<b>Audit Fee</b>		
Professional fee to Internal Auditors	3.41	2.00
Statutory Audit Fee	2.02	-
Professional fee to GST Audit	0.60	-
Legal and Professional Charges	11.64	8.20
Advertisement and Publicity (General)	47.31	158.77

For and on behalf of the Board of Governors of the Institute

*continued*

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Date : 30-06-2020

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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 17 - ADMINISTRATIVE AND GENERAL EXPENSES -Contd.

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
News Papers and Periodicals	2.29	1.76
BOG Meeting Expenses	17.89	17.79
Dispensary Expense (Others)	64.38	35.04
<b>Other Administrative Expenses</b>		
Institute Functions	3.09	5.58
Institutional Membership and Subscription	18.09	25.02
Miscellaneous Exps (General)	0.05	0.80
IIMK Live Expenses	-	50.00
Accreditation & Ranking Office - Expenses	19.98	0.05
Miscellanoeous Exp (Admission)	0.19	-
Photography Charges (Unregistered)	0.10	-
<b>Kochi Campus Expenses</b>		
Advertisement & Publicity	33.56	16.25
V Sat and Internet Charges	4.32	2.16
Consumables (IT) Expenses & Other Maintenance	0.25	0.30

For and on behalf of the Board of Governors of the Institute

*continued*

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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 17 - ADMINISTRATIVE AND GENERAL EXPENSES - Contd.

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<b>Kochi Campus Expenses - Contd.</b>		
Electrical Repairs & Maintenance	1.21	0.26
Electricity & Water Charges	7.05	5.25
Hospitality Expenses	13.55	7.56
Hostel Guest House Expenses	0.07	2.88
Institute Functions	0.64	0.39
Internet Charges - Kochi	-	0.02
Miscellaneous Expenses	0.39	0.30
News Paper & Periodicals	0.16	0.19
Postage	0.23	0.17
Printing & Satationery	3.25	4.67
Rent Rates & Taxes	56.43	63.21
Telephone Expenses	1.92	1.68
Civil Repairs & Maintenance	0.11	-
Furniture Repairs & Maintenance	0.22	-
Housekeeping Consumables	0.20	-
<b>TOTAL</b>	<b>784.28</b>	<b>805.02</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 18 - TRANSPORTATION EXPENSES

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. Vehicles (Owned by Educational Institution)		
Vehicle Running (P.O.L) Expenses	12.78	14.44
Vehicle Maintenance Expenses	5.95	4.55
Vehicle Insurance	1.08	2.85
2. Vehicles taken on lease/expenses	6.20	4.59
3. Kochi Conveyance Hire charges	6.55	6.45
<b>TOTAL</b>	<b>32.56</b>	<b>32.88</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

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## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 19 - REPAIRS & MAINTENANCE

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Civil Repairs and Maintenance	207.40	107.55
Furniture Repairs and Maintenance	5.04	8.22
Electrical Repairs and Maintenance	188.08	174.92
DG Set Maintenance Expenses	22.68	18.37
Consumables (IT) Expenses & Other Maintenance	25.29	26.77
V Sat and Internet Charges	13.36	15.27
Cable Charges (TV)	2.10	2.52
AMC for Equipments	92.62	78.62
Hostel Guest House Expenses	5.81	0.59
House Keeping Consumable Items	7.36	5.97
Campus Maintenance Expenses	529.03	478.28
Horticultural Expenses	81.76	69.55
WTP Maintenance Expenses	22.44	16.24
<b>Kochi Campus Expenses</b>		
AMC - Kochi	10.88	13.90
Campus Maintenance Expenses - Kochi	22.40	30.07
<b>TOTAL</b>	<b>1,236.25</b>	<b>1,046.85</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

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SFAO

Sd/-  
Ms. Usha Venugopal  
C F O

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 20 - FINANCE COSTS

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Bank Charges	2.09	1.52
<b>TOTAL</b>	<b>2.09</b>	<b>1.52</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

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CFO

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 21 - OTHER EXPENSES

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Interest paid on Service Tax /GST	1.16	1.25
Interest paid on TDS	0.00	-
<b>TOTAL</b>	<b>1.16</b>	<b>1.25</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
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SFAO

Sd/-  
Ms. Usha Venugopal  
CFO



## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

(Rupees in lakhs)

### SCHEDULE 22 - PRIOR PERIOD EXPENSES

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Prior Period Expenses	166.42	193.28
<b>TOTAL</b>	<b>166.42</b>	<b>193.28</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
C F O

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2020

### SCHEDULE 23 – SIGNIFICANT ACCOUNTING POLICIES

#### 1. BASIS FOR PREPARATION OF ACCOUNTS

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated, following going concern concept and on accrual method of accounting. Accrual method of accounting has been followed as far as possible and the deviations are as stated therein.

#### 2. REVENUE RECOGNITION AND CHANGE IN THE ACCOUNTING POLICY

2.1 Consultancy income is recognized on completion of the consultancy projects.

2.2 EPGP income has been considered for the gross fee collected during the year. Amount payable to the technical partner has been accounted as expenditure.

2.3 Income consists of prior period income of Rs358.13 lakhs which includes Rs 220.01 lakhs of EPGP Income and Rs 55.32 lakhs of CAT income of 2017 and 2018 and other provisions for allowances written back.

#### 3. EXPENSES

3.1 Expenses are accounted on the basis of accrual method of accounting except prior period expenses of Rs 166.41 Lakhs in 2019-20 which was not recognized in 2018-19.

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
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SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2020

### 4. INVESTMENTS

- 4.1 All investments made by CPF trusts are long term investments except for Rs 41.50 Lakhs.
- 4.2 Rs 711.29 lakhs of Corpus fund Investment is invested as short term investment. Rest of the Corpus fund/Term Deposits are invested as Long term investments.
- 4.3 Investments are carried at their cost.

### 5. FIXED ASSETS

- 5.1 Fixed Assets of the Institute were originally acquired out of grants from Government of India and Government of Kerala. Fixed Assets acquired out of Earmarked/Sponsored Projects are booked as expenditure in concerned project account. Details of all Fixed Assets are shown in Schedule 4. Funds utilized for acquisition of assets are shown under Capital Fund (Fixed Assets/Project) in the corresponding Schedule 1 to the Balance Sheet.
- 5.2 Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental direct expenses related to acquisition of assets.
- 5.3 In respect to projects under construction, all direct expenses connected with the construction are capitalized, under different sub-heads and apportionment of this expenditure to the specific assets are done, on completion of the project, on pro-rata basis.
- 5.4 Fixed Assets constructed and put to use in Phase V campus has been capitalized as per the expenditure statement received from CPWD as on 31.03.2020. Architect fee and travel expenses have been capitalized proportionately.
- 5.5 Capital work-in-progress towards the work done in Phase V campus has been accounted based on the expenditure statement received from CPWD.
- 5.6 Necessary adjustments have been made in fixed asset schedule and depreciation statements, based upon the expenditure statement provided by CPWD in case where assets have been put to use.

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

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CFO

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2020

### 6. CAPITAL WORK IN PROGRESS

This represents expenditure incurred on incomplete construction projects. The expenditure on completed projects has been transferred to relevant head of fixed assets and depreciation is provided on the same from the date the assets is put to use.

### 7. DEPRECIATION

7.1 Depreciation on fixed assets is provided on Straight line method, at the following rates:

#### Tangible Assets

1. Land	0.00 %
2. Buildings	2.00 %
3. Roads & Bridges	2.00 %
4. Tube wells & Water Supply	2.00 %
5. Seweage& Drainage	2.00 %
6. Electrical Installation and equipment	5.00 %
7. Plant & Machinery	5.00 %
8. Scientific & Laboratory Equipment	8.00 %
9. Office Equipment	7.50 %
10. Audio Visual Equipment	7.50 %
11. Computers & Peripherals	20.00 %
12. Furniture, Fixtures & Fittings	7.50 %
13. Vehicles	10.00 %
14. Lib. Books & Scientific Journals	10.00 %

#### Intangible Assets (amortization)

1. E-Journals	40.00 %
2. Computer Software	40.00 %
3. Patents and Copyrights	9 years

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

## Indian Institute of Management Kozhikode

### SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2020

- 7.2 Depreciation is provided for the whole year on additions during the year.
- 7.3 Where an asset is fully depreciated, it will be carried at a residual value of Re 1 in the Balance Sheet and will not be further depreciated. Thereafter, depreciation is calculated on the additions of each year separately at the rate of depreciation applicable for that asset head.
- 7.4 Though depreciation is taken to Income & Expenditure account to ascertain the total Recurring Expenditure, corresponding amount is reduced from the Capital Fund (Fixed Assets) and Capital Fund (Fixed Assets-Projects) so that the surplus of Income over expenditure is excluding the provision for depreciation.
- 7.5 Backlog depreciation has been charged in case of fixed assets capitalized in phase V campus as per the statement received from CPWD as on 31.03.2020.

#### 8. GOVERNMENT GRANTS / SUBSIDIES

- 8.1 The Institute was originally financed by the Government of India and Government of Kerala for setting up the infrastructure of the Institute. The Institute is in possession of 112.50 acres of land, out of which 75 acres of land was transferred to IIM by Government of Kerala free of cost in the year 1996. The remaining acres of land were purchased by the Institute through acquisition and its cost is shown as land value.
- 8.2 From the year 2005-06 the Institute was covered under the 'Block Grant Scheme' of the Govt. of India. Institute has not received any grant in aid for capital expenses during the F.Y.2019-20 As no further grants were received from Government, the balance amount of total capital expenses incurred during the year was adjusted from corpus fund as was done in the previous financial years.
- 8.3 Govt. grant received for specific purposes are accounted on accrual basis. During the year Institute has received Rs 16.12 Lakhs as grant from Ministry of Ayush in connection with Orientation training/Continuing medical education programme and Rs 50,000/- for UnnathBharathAbhyan. The unutilized balance of grant has been disclosed in Schedule 3 as per the MHRD format.

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
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CFO

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2020

### 9. CORPUS FUND

- 9.1 Institute was covered under the block grant scheme of Govt. of India from the year 2005-06 onwards and accordingly the entire Surplus/Deficit in the income & expenditure account is transferred to Corpus Fund.
- 9.2 Interest accrued on Corpus Fund Investment and Loans and Advances granted out of Corpus Fund are directly credited to the Corpus Fund Account without taking to Income & Expenditure Account. This change is done in compliance with requirement of 'Block Grant Scheme'.
- 9.3 The fund consist of internal cash income generated by the institute, matching grants, donation and contribution by the members of the society less capital expenses for the year etc.

### 10. DESIGNATED/ EARMARKED FUND

#### 10.1 Pension Fund

The Institute is in receipt of letter no- CE/II/7-46A//16-17/IIMK/66 dt.31/05/2016 of C&AG. Institute has initiated actuarial valuation of the pension fund, as advised by PAC. However, since the valuation has not yet been completed, status quo has been maintained.

#### 10.2 Campus Go Green Fund

This was created in 2015-16 and income and expenditure from/for agricultural products are transferred to Campus Go Green Fund.

#### 10.3 Alumni Association Fund

This fund was created in 2015-16 as per the decision of the BOG.

#### 10.4 Staff Welfare Fund

This was created as per the decision during 2012-2013.

#### 10.5 Students Welfare Fund

This was created during 2019-20. The fund which is created for the welfare of students, has a receipt of Rs 20.20 Lakhs during the year.

### 11. FOREIGN CURRENCY TRANSACTIONS

Transactions denominated in foreign currency are accounted at the exchange rate prevailing on the date of the transaction.

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

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CFO

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2020

### 12. RETIREMENT BENEFITS

12.1 An actuarial valuation of the leave encashment benefit was initiated during the 2019-20. Since the Institute has not yet received the valuation no provision for accumulated leave encashment benefit to the employees is provided in the books. Previously this was provided based on actuarial valuation done as on 31.12.2018.

12.2 In respect of employees covered under the pension Scheme the amount received from their previous employers towards discharge of their pension liability is taken to the Pension Fund account and invested suitably.

Institute has created a fund for meeting the pension liability for employees covered under GPF scheme. The Institute is in receipt of letter no- CE/II/7-46A/16-17/IIMK/66 dt. 31/05/2016 of C&AG. Institute has initiated actuarial valuation of the pension fund, as advised by PAC. However, since the valuation has not yet been completed, status quo has been maintained.

12.3 We have New Group Gratuity Cash Accumulation Scheme Master Policy No.604000243 & Group Gratuity Cash Accumulation Scheme Master No.405475 with Life Insurance Corporation towards our liability for Gratuity payments. Premium paid/due for the year has been accounted as expenditure for the year.

### 13. STOCK

Expenditure on purchase of stationeries, consumables and other stores is accounted as revenue expenditure, except the value of closing stock held on 31<sup>st</sup> March, is set up as inventories by reducing the corresponding revenue expenditure on the basis of information obtained from departments. They are valued at cost following the FIFO method.

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2020

### 14. TAXATION

The Institute has been registered under section 12A of Income Tax Act 1961. The tax deducted at source are shown as receivable in the books of accounts.

### 15. INVESTMENTS OF EARMARKED FUNDS AND INTEREST INCOME ACCRUED ON SUCH INVESTMENTS

The amounts available against such funds are invested with Banks for fixed term, leaving the balance in Savings Bank Accounts. Interest on such investments are added to the respective funds and not treated as income of the Institution.

### 16. NEW COURSES

IIMK has started the following new courses during 2019-20:

- i. PGPBL-one year residential programme
- ii. PhD in Management (Practice Track)-PHD programme for working class
- iii. PGP Finance
- iv. PGP LSM

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

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SFAO

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CFO



## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2020

### SCHEDULE 24 - CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS

#### I CONTINGENT LIABILITIES

a. Claims against the institute not acknowledged as debts	– Rs 3,349.21 Lakhs	(Previous Year 2,926.95 Lakhs)
b. In respect of:		
Bank guarantees given by/on behalf of the Institute	– NIL	(Previous Year NIL)
Letters of Credit opened by Bank on behalf of the Institute	– NIL	(Previous Year NIL)
Bills discounted with Banks	– NIL	(Previous Year NIL)
c. Disputed demand in respect of:		
Income Tax	– Rs 1,643.07Lakh	(Previous Year 1,643.07Lakh)
Sales Tax	– NIL	(Previous Year NIL)
Service Tax	– Rs 1,706.14Lakhs	(Previous Year 1,283.88 Lakhs)
Municipal Taxes	– NIL	(Previous Year NIL)
d. In respect of claims from parties for non – execution of orders, but Contested by the Institute	– Rs 0.00 Lakhs	(Previous Year 0.00 Lakhs)

As on 31.03.2020, Court cases filed against the Institute, by former/present employees, tenants and contractors and arbitration cases with contractors, were pending for decisions. The suits filed by employees were establishment related viz promotions, increments, pay scales etc. The quantum of the claims is not ascertainable.

#### II NOTES ON ACCOUNTS

##### 1. CURRENT ASSETS, LOANS AND ADVANCES

In the opinion of the Management, the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet. The balance in current assets , loans and advances are subject to confirmation.

##### 2. FIXED ASSETS

Additions in the year to Fixed assets and the depreciation on those additions have been exhibited in Schedule 4

The balance due to M/s GFE amounting to Rs 40 Lakhs (approximate) has been set aside against their liabilities on account of their non-performance of the contracts besides other recoveries (including outstanding payments.if any, to local agencies engaged by M/s GFE ). However a separate provision has not been recorded in our Books

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

## Indian Institute of Management Kozhikode

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2020

### 3. FOREIGN CURRENCY TRANSACTIONS

	CURRENT YEAR		PREVIOUS YEAR	
<b>Value of Imports Calculated on CIF Basis</b>				
Capital Goods/Equipments		NIL		NIL
<b>Expenditure in foreign currency</b>				
a. Travel & Seminar fee for faculty	USD	21205.53	USD	2431.39
	EUR	00.00	EUR	1600.00
	JPY	39171.00	JPY	0.00
	GBP	00.00	GBP	1074.00
	CAD	12599.12	CAD	00.00
b. Remittances and Interest payment to financial Institutions/Banks in foreign currency		NIL		NIL
c. Other Expenditure:				
Institutional Membership	USD	3800.00	USD	93067.24
	GBP	3705.00	GBP	3653.00
	EURO	27179.00	EURO	10313.00
Purchase of books, Journals, cases	USD	331422.01	USD	110143.36
	GBP	18831.90	GBP	648.00
	EURO	1100.00	EURO	00.00
Softwares, CD ROMS, Simulation etc	USD	103113.68	USD	128287.22
	GBP	16004.00	GBP	28092.00
	EURO	14097.50	EURO	11715.30
	CHF	00.00	CHF	59.00
Honorarium	USD	3359.57	USD	4659.56
	GBP	00.00	GBP	2765.99
	CAD	2064.00	CAD	00.00
<b>Earnings</b>				
Fees from NRI Students		NIL		NIL

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

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SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

## Indian Institute of Management Kozhikode

### SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2020

4. The net savings / deficit as shown in the income and expenditure account is transferred to Corpus Fund.
5. Corresponding figures for the previous year have been regrouped/reclassified wherever necessary to make them comparable with those of current year.
6. LIC policy towards Gratuity liability is not reflected in the Books of Accounts as per Accounting Standard 15.
7. During the current year, the Institute has not made any additional provision for leave encashment as the actuarial valuation is not yet complete. The balance of the leave salary as on April 1<sup>st</sup>, 2019 is as per the actuarial valuation as on 31.12.2018. Out of this, an amount of Rs 16.82 lakhs has been paid to employees on cessation of service & encashment of earned leave.
8. As the CPF accounts are owned by the members and not by the Institution, these accounts have been separated from the institution's accounts and separate statements of accounts have been attached. In respect of NPS accounts, contributions amounting to Rs 4,02,12,800/- have been deposited to NSDL-CRA.
9. The amount outstanding as Earnest Money Deposit & Security Deposit for more than three years (except EMD's relating to running contracts) was transferred to other income.
10. Schedules 1 to 24 are annexed to and form an integral part of the Balance Sheet as at 31-03-2020 and the Income and Expenditure Account for the year ended on that date.

For and on behalf of the Board of Governors of the Institute

Place: Kozhikode  
Date : 30-06-2020

Sd/-  
Dr. Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
C F O

Sd/-  
LT. COL. M. Julius George(Retd.)  
C A O

Sd/-  
Prof. Debashis Chatterjee  
Director

**INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE - EMPLOYEES' PROVIDENT FUND TRUST**

(Rupees in lakhs)

**BALANCE SHEET AS ON 31 MARCH 2020**

LIABILITIES	CURRENT YEAR		PREVIOUS YEAR	ASSETS	CURRENT YEAR		PREVIOUS YEAR
<b>MEMBERS ACCOUNT</b>				<b>INVESTMENTS</b>			
Opening Balance	634.83			RBI Bonds	210.44		
Add: Subscription	63.94			Indian Bank	51.00		
1. Interest Credited	50.00			Canara Bank Term Deposit	77.21		
2. Amount transferred from previous employer	-			SBI Term Deposit	48.98		
Total	748.77			Syndicate Bank Term Deposit	180.50		
Less: Withdrawals/ Retirement settlement	(33.76)			Bank of Baroda (Vijaya Bank Term Deposit)	34.86		
		<b>715.01</b>	<b>634.83</b>	Birla Sunlife Mutual Fund	0.19		
				S B A/C with S B I	83.91		
<b>RESERVES AND SURPLUS</b>						<b>687.09</b>	<b>599.98</b>
<b>A. GENERAL RESERVE A/c.</b>				<b>LOAN TO MEMBERS</b>			
Opening Balance	0.23			Opening Balance	-		
Less: Amount Transferred from Income & Expenditure A/c	(1.81)			Add: Paid during the year	-		
		<b>(1.58)</b>	<b>0.23</b>	Total	-		
<b>B. CPF Forfeiture A/c.</b>				Less: Refunded during the year	-	-	-
Opening Balance	8.43						
Add: CPF forfeited during the current year	-			<b>INTEREST ACCRUED BUT NOT RECEIVED</b>			
		<b>8.43</b>	<b>8.43</b>	Bonds	2.81		
				Bank - F D	31.96		
				Bank FD and LIC Housing	-	34.77	41.61
				<b>AMOUNT RECEIVABLE FROM IIMK</b>			
						-	<b>1.90</b>
<b>TOTAL</b>		<b>721.86</b>	<b>643.49</b>	<b>TOTAL</b>		<b>721.86</b>	<b>643.49</b>

Note: The deficit on account of payment of interest as per GOI recommendation, has been charged to the available General Reserve.

Place: Kozhikode  
Date : 30-06-2020

Sd/-  
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SFAO

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C A O

Sd/-  
Prof. Debashis Chatterjee  
Director

**INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE - EMPLOYEES' PROVIDENT FUND TRUST**

(Rupees in lakhs)

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020**

EXPENDITURE	CURRENT YEAR	PREVIOUS YEAR	INCOME	CURRENT YEAR	PREVIOUS YEAR
<b>To INTEREST</b>			<b>By INTEREST EARNED</b>		
Credited to members	50.00	44.14	Savings Bank Account	0.79	
To Bank Charges	0.00	0.00	Income from Bonds less excess provision in previous year	17.46	
			Fixed Deposit Account	29.67	
			Prior period FD Interest	0.26	
				48.18	44.89
			By Round off	0.00	-
			By Income from Investments	-	-
			BY Miscellaneous Income Dividend from Mutual Funds	-	0.19
<b>To EXCESS OF EXPENSE OVER INCOME</b> transferred to Balance Sheet	<b>(1.81)</b>	<b>0.95</b>			
<b>TOTAL</b>	<b>48.18</b>	<b>45.08</b>	<b>TOTAL</b>	<b>48.18</b>	<b>45.08</b>

Details of accrued interest on deposits have not been considered in the above calculations.

Place: Kozhikode  
Date : 30-06-2020

Sd/-  
Dr. Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

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LT. COL. M. Julius George(Retd.)  
CAO

Sd/-  
Prof. Debashis Chatterjee  
Director

**INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE - EMPLOYEES' PROVIDENT FUND TRUST**  
**RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED ON 31 MARCH 2020**

(Rupees in lakhs)

PARTICULARS	RECEIPTS		PARTICULARS	PAYMENTS	
	Amount	Amount		Amount	Amount
<b>A. Contribution Received</b>			<b>A. C P F Accounts Settled</b>		
Con 03.19	3.03		Murugan	5.62	
Con 04.19+DA Arrears	3.36		G.John	2.50	
Con 05.19	3.17				<b>8.12</b>
Con 06.19	2.81		<b>C. Loans/Withdrawal</b>		
Con 07.19	2.80		SSS Kumar	13.55	
Con 08.19	3.94		Sreekumar M.G	12.09	
Con 09.19	3.03				<b>25.64</b>
Con 10 .19	2.91		<b>D. Investments Made</b>		
DA arrears	0.28		Canara Bank	41.50	
Con 11.19	2.91		Syndicate Bank	138.50	
Con 12.19	3.14		Indian Bank	51.00	
Con 01.20	2.91				<b>231.00</b>
Con 02.20	7.29		<b>E. Bank Charges</b>	0.00	<b>0.00</b>
		<b>41.59</b>			
Ins. Contribution	22.35	<b>22.35</b>			
<b>B. CPF Receipts</b>	-	-			
<b>C. Interest received</b>					
Int on SBI Savings Account	0.79				
Int on Canara Bank FD	34.06				
Int on RBI Bonds	17.86				
Int on BOB FD	0.84				
Int on Vijaya Bank FD	1.21				
Prior period interest	0.26	<b>55.03</b>			
<b>D. Fixed Deposits Matured</b>					
RBI Bonds	30.00				
Canara Bank FD	177.11				
Vijaya Bank FD	8.65				
Bank of Baroda FD	12.00				
		<b>227.76</b>			
<b>E. Round off</b>	0.00	<b>0.00</b>			
<b>F. Receipt from IIMK being opening balance</b>	1.90	<b>1.90</b>			
<b>TOTAL AMOUNT</b>	<b>348.63</b>	<b>348.63</b>	<b>TOTAL AMOUNT</b>	<b>264.76</b>	<b>264.76</b>
<b>Opening Balance</b>	<b>4,274.01</b>	<b>4,274.01</b>	<b>Closing Balance</b>	<b>4,357.88</b>	<b>4,357.88</b>
<b>TOTAL AMOUNT</b>	<b>4,622.64</b>	<b>4,622.64</b>	<b>TOTAL AMOUNT</b>	<b>4,622.64</b>	<b>4,622.64</b>

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
C F O

## Indian Institute of Management Kozhikode

### NPS TIER -I ACCOUNT

**Balance Sheet as on 31 March 2020**

(Rupees in lakhs)

LIABILITIES	AMOUNT	ASSETS	AMOUNT
<b>NPS Tier-I Account</b>			
Opening Balance	0.24	Balance at Bank	2.63
Add: Own subscription+Institute Contribution	404.51		
Less: Transferred to NSDL	402.12		
	2.63		
<b>TOTAL</b>	<b>2.63</b>	<b>TOTAL</b>	<b>2.63</b>

Place: Kozhikode  
Date : 30-06-2020

Sd/-  
Dr. Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
C F O

Sd/-  
LT. COL. M. Julius George(Retd.)  
C A O

Sd/-  
Prof. Debashis Chatterjee  
Director

## Indian Institute of Management Kozhikode

### NPS TIER -I ACCOUNT

#### Income & Expenditure Account of New Pension Scheme for the year ended 31 March 2020

(Rupees in lakhs)

EXPENDITURE	AMOUNT	INCOME	AMOUNT
Interest Credited to Subscribers Account	-	Interest Earned on Investment	-
Bank Charges	-	Less: Interest Accrued 31/03/19	-
Excess of Income over Expenditure	-	Interest Accrued but not due	-
<b>TOTAL</b>	<b>NIL</b>	<b>TOTAL</b>	<b>NIL</b>

Place: Kozhikode  
Date : 30-06-2020

Sd/-  
Dr. Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
C F O

Sd/-  
LT. COL. M. Julius George(Retd.)  
C A O

Sd/-  
Prof. Debashis Chatterjee  
Director



## Indian Institute of Management Kozhikode

### NPS TIER -I ACCOUNT

Receipts and payments A/c of New Pension Scheme for the year ended 31 March 2020

(Rupees in lakhs)

RECEIPTS		PAYMENTS	
PARTICULARS	2019-20	PARTICULARS	2019-20
Opening Balance as on 01/04/2019	0.24	Investments :	
Own Subscription	170.65	Deposit to NPS a/c maintained by NSDL-CRA	402.12
Institute Contribution	233.86	Closing Balance as on 31/03/2020	2.63
<b>TOTAL</b>	<b>404.75</b>	<b>TOTAL</b>	<b>404.75</b>

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO

**Indian Institute of Management Kozhikode**  
**RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020**

(Rupees in lakhs)

RECEIPTS	CURRENT YEAR	PREVIOUS YEAR	PAYMENTS	CURRENT YEAR	PREVIOUS YEAR
I. Opening Balances			I. Expenses		
a) Cash Balance	-	-	a) Establishment Expenses	3,770.43	3,234.35
b) Bank Balance			b) Academic Expenses	4,739.41	3,573.10
i) In savings bank A/C	2,002.91	655.66	c) Administrative Expenses	784.28	805.02
II. Grants Received			d) Transportation Expenses	32.56	32.88
a) From Government of India	-	-	e) Repairs & maintenance Expenses	1,236.25	1,046.85
III. Academic Receipts	15,663.48	11,315.89	f) Prior period Expenses	166.42	193.28
IV. Receipts against Earmarked/Endowment Fund	25.01	5.55	II. Payments against Earmarked/Endowment Fund	136.46	130.77
V. Receipts against Sponsored Projects/Schemes	-	-	III. Payments against Sponsored Projects/Schemes	-	-
VI. Receipts against Sponsored Fellowship and Scholarship	-	-	IV. Payments against Sponsored Fellowship and - Scholarship	-	-
VII. Income on Investments from			V. Investments and Deposits made		
a) Earmarked/Endowment funds	19.92	25.05	a) Out of Earmarked/Endowment Fund	130.00	229.99
b) Other Investments	2,157.23	2,279.81	b) Out of own funds(Investment others)	24,894.87	38,408.77
VIII. Interest received on			VI. Term Deposit with Scheduled Banks	300.00	3,386.84
a) Bank Deposit	87.78	161.84	VII. Expenditure on Fixed Assets		
b) Loans and Advances	-	-	a) Fixed Asset	287.50	1,433.37
c) Savings Bank Account and others	173.83	116.27	b) Capital Work in progress	2,357.86	2,638.25
IX. Investment encashed	18,307.99	36,641.70	VIII. Other payments including statutory payments	3.25	2.77
X. Term deposit with Scheduled Banks encashed	2,611.84	1,499.86	IX. Refund of Grants	-	-
XI. Other Income including Prior period Income	471.00	137.56	X. Deposits and Advances	2,011.58	(3,813.47)
XII. Deposits and Advances	0.55	0.70	XI. Other Payments	-	-
XIII. Miscellaneous Receipts including Statutory Receipts	-	-	XII. Closing Balances		
XIV. Any other receipts	2,824.97	465.80	a) Cash Balance	0.32	-
			b) Bank Balance		
			i) In Savings bank A/c	3,495.33	2,002.91
<b>TOTAL</b>	<b>44,346.51</b>	<b>53,305.69</b>	<b>TOTAL</b>	<b>44,346.51</b>	<b>53,305.69</b>

Place : Kozhikode  
Date : 30-06-2020

Sd/-  
Dr.Lakshmi Viswanathan  
SFAO

Sd/-  
Ms. Usha Venugopal  
CFO



Truth • इतःपुत्र



Sustainability • नोःपुत्र



Wholeness • पुत्र





भारतीय प्रबंध संस्थान कोषिकोड  
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